



**SOUTHWEST LINCOLN COUNTY WATER PEOPLE'S UTILITY DISTRICT  
(SWLCWPUD)**

7740 HIGHWAY 101 NORTH, YACHATS, OR  
PO Box 368 Waldport, OR

[www.swlcwpud.org](http://www.swlcwpud.org)  
541-547-3315



**BOARD OF DIRECTORS SPECIAL MEETING AGENDA  
29 April 2025 – 1:30 PM**

The special regular meeting will start at the District Office, 7740 Hwy. 101 North, Yachats, OR

- 1. SPECIAL REGULAR MEETING CALL TO ORDER**
  - a. Determine Quorum Present
  - b. Conflict of Interest Declarations
  - c. Agenda Changes and Agenda Approval – Action Item
  - d. Note Guests Present
- 2. Tour of Blodgett Plant**
- 3. OTHER ITEMS OF INTEREST**
- 4. ADJOURNMENT**

All regular and special meetings are open to the public. Contact the office to attend remotely or for assistance.

April 25, 2025


**SOUTHWEST LINCOLN COUNTY WATER PUD (SWLCWPUD)**  
**7740 HIGHWAY 101 NORTH, YACHATS, OR - PO BOX 368, WALDPORT, OR 97394-0368**

[www.swlcwpud.org](http://www.swlcwpud.org)

**541-547-3315**

**BOARD OF DIRECTORS SPECIAL MEETING**  
**29 April 2025 – 11:20 AM**

<b>1. REGULAR MEETING CALL TO ORDER</b>	President Cuellar called the meeting to order at 11:20 AM.
a. Determine Quorum Present	President Cuellar deemed that a quorum was present: President Cuellar, Vice President Anthony, Director Tucker, Director Sommer, and Director Sherkow. PUD Manager, Ms. Angela Vogl, was also present.
b. Conflict of Interest Declarations	None
c. Agenda Changes and Agenda Approval – Action Item	Director Sherkow moved, seconded by Director Sommer, to approve the agenda. Motion passed unanimously.
d. Note Guests Present	None
<b>2. OTHER ITEMS OF INTEREST</b>	<p>President Cuellar said that a new policy was needed to be developed by the PUD having to do with the Oregon Paid Leave process in which employees could request paid leave for various reasons. If granted by the State, the State would cover some or all of the employee's pay during the leave period.</p> <p>The process would start with a discussion between the employee and the employer. The employee would then complete a form and submit it the State for eligibility determination. The employer would be notified that a request had been made and, then, if the paid leave had been granted, the State would define the period affected. The State make take some time to approve the leave request. The employee could alternatively take sick leave and/or vacation.</p> <p>Where differences between the actual paid amount and the amount granted by the State, the PUD could make up the difference using the employee's sick leave. There may also be a time at the beginning of the paid leave period when the State payments are not started immediately. The PUD could balance this out over time using the employee's sick leave, if available.</p> <p>Board members discussed various options and scenarios concerning this new policy. The Board approved the policy by consensus. Angela was tasked with writing up the policy for final action at an upcoming meeting. She was encouraged to write it up in a form listing each event in the process and who was responsible for initiating, reviewing, and approving each step.</p>
<b>3. TOUR OF BLODGETT WATER TREATMENT FACILITY</b>	Board members President Cuellar, Director Tucker, Director Sommer, and Director Sherkow reassembled at Water Treatment facility at 12:15 PM to tour the facility and ask questions of staff about the plant.
<b>4. ADJOURNMENT</b>	President Cuellar adjourned the meeting at 1:00 PM at the Blodgett Water Treatment Plant.

\_\_\_\_\_, Board President  
Roxie Cuellar, Director Subdivision 1

Date 5/20/25

BOARD OF DIRECTORS SPECIAL MEETING  
29 April 2025 – 11:20 AM

Franklin Sherkow, Board Secretary  
Franklin Sherkow, Director Subdivision 4

Date 5/20/25