

Southwest Lincoln County Water PUD  
7740 HWY 101 N  
Yachats, OR 97498  
541-547-3315

## **RESOLUTION NO. 25-07**

### **SWLCWPUD FY 2024 – 2025 COST OF LIVING ADJUSTMENT**

WHEREAS, SWLCWPUD is a special district formed under ORS Chapter 198 and exists and exercises legal authority under ORS Chapter 261;

WHEREAS, SWLCWPUD desires employee salaries keep pace with the cost of living increases applicable to the area of the Oregon coast within which SWLCWPUD employees live;

WHEREAS, the only known applicable index is the CPI-U Consumer Price Index, West Region, published by the US Bureau of Labor Statistics (BLS).

THEREFORE, the SWLCWPUD Board of Directors, at its Regular Meeting following release of BLS June CPI-U for the previous year, shall review this Index and other available data and decide if an Index increase or decrease or another number deemed more appropriate, shall be applied to employee hourly wages or annual salaries for the fiscal year beginning the first day of July. This decision shall take into account the fiscal position of the SWLCWPUD.

THEREFORE, the Board will adopt the BLS CPI-U West Index for May 2025 of 24<sup>th</sup> for fiscal year ending June 30, 2025, and directs that a 2.4<sup>th</sup> increase in pay be applied to each step of the SWLCWPUD Wage/Salary Schedule for all employees, effective July 1, 2025.

BE IT RESOLVED, that this resolution is unanimously approved by the Board of Directors on June 17, 2025.

  
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Roxie Cuellar, President

  
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Frank Sherkow, Secretary