

JONATHAN ALLAN GOLDSTEIN ATTORNEY/ MEDIATOR/ ARBITRATOR

www.jaglawoffices.com

Trusted attorney, mediator, and arbitrator with over 17 years of experience and a passion for public service by representing pro bono individuals that are indigent, falsely accused of crimes or civil wrongs, and/or from historically underrepresented communities in a variety of civil, criminal, and/or administrative proceedings.

The law offices of Jonathan A. Goldstein, Esq. (JAG Law Offices) provides legal services and representation to clients in civil litigation, administrative matters, mediation, arbitration, legal compliance training, and day-to-day legal advice and counsel. Mr. Goldstein's firm represents private and public sector management clients in labor & employment disputes while simultaneously dedicating a significant portion of his practice to public service and the pro bono representation of individuals who are indigent, wrongfully accused, and/or from historically underrepresented communities. For the past eleven years, he has served the public in the role of a Judge Pro Tempore in nine different county Superior Courts around the State. Over the past seven years, Mr. Goldstein has served as a Special Master appointed by the State Bar of California and volunteering to serve in every county in the state. Mr. Goldstein's has additionally served the public in the role of an Arbitrator that presides over attorney-client fee dispute cases on behalf of the State Bar of California, the Los Angeles County Bar Association, the Beverly Hills Bar Association, and the Santa Monica Bar Association. His areas of legal practice, include but are not limited to:

- Labor & Employment Law
- Corporate & Business Law
- **Civil Litigation**

Family Law

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Criminal Law

- Appellate and Writ Relief Law
- Public Agency & Municipal Law
- Real Estate & Land Use
- Mental Health & Special Needs
- **EDUCATION**

J.D. THE GEORGE WASHINGTON UNIVERSITY, SCHOOL OF LAW Washington, D.C.

Graduated with Honors and selected as a GW Law Dean's Fellow Teaching Assistant. Conducted Independent Study under Professor Arthur Wilmarth, Jr., Richard Solomon, and Professor Emeritus Robert Parks. Memberships included: Student Bar Association (SBA), Jewish Law Student Association (JLSA), Labor and Employment Law Society, and The George Washington International Law Review (selected based on GPA and writing competition scores).

B.A. THE JOHNS HOPKINS UNIVERSITY

Baltimore, Maryland

Graduated with Honors in Political Science with a Minor in Women's Studies. Selected as a player on the JHU Football Team and volunteered as an after-school tutor for underprivileged elementary school students through the team with The Johns Hopkins Tutorial Project. Co-Founded the Johns Hopkins Undergraduate Law Review (JHULR) and served as Editor-in-Chief. Memberships included: Delta Phi Fraternity, Xi Chapter (one of the nation's oldest fraternal organizations founded in 1827) and JHU Pre-Law Society (Executive Board Member), and Pi Sigma Alpha (National Political Science Honor Society).

2002

1999

STATE SUPREME COURT CLERKSHIP

<u>THE NEVADA SUPREME COURT</u> JUDICIAL LAW CLERK, CHAMBERS OF CHIEF JUSTICE ALVIN WILLIAM MAUPIN (RET.)

8/15/2002 - 3/1/2003 (approximate dates) Carson City, NV

Alvin William Maupin was a justice on the Nevada Supreme Court. He was elected to the court in 1996 (effective in January of 1997) and was re-elected in 2002 when he was the Chief Justice. His term ended in January 2009.

- Provided legal support to Justice Maupin, assisted in courtroom proceedings, managed evidentiary exhibits, performed legal research, and advised members of the legal team on the facts of a case prior to oral arguments.
- Drafted proposed opinions, decisions, and/or orders, reviewing trial court records and transcripts of relevant trial court proceedings relevant to the issues to be determined on appeal, drafting legal memorandums in cases that summarized the factual and legal positions of Petitioner and Respondent prior to oral arguments, receiving post conference instructions on proposed opinions, decisions, and/or orders after justices had voted on the outcome of cases, and/or performing all other duties and responsibilities normally associated with serving as a judicial clerk in the chambers of the Chief Justice of a State's highest court for appellate review.

PROFESSIONAL EXPERIENCE & CONTRIBUTIONS

THE LAW OFFICES OF JONATHAN A. GOLDSTEIN, ESQ. FOUNDER, ATTORNEY AT LAW

2019 – 2020

4/6/2019 - Present Indio, CA and Beverly Hills, CA

Full-service law firm with nearly twenty years of experience in both state and federal courts throughout California that is dedicated to helping clients in the Greater Los Angeles metropolitan area and the Coachella Valley in addressing complex employment, litigation, and transactional needs.

- Responsible for providing legal representation and executing all litigation activities, including negotiation, legal writing, oral advocacy, research, and counseling.
- Represent private corporate and individual clients on a non-pro bono basis in civil litigation, administrative matters, mediation, binding arbitration, and to provide day-to-day legal advice and counsel.
- Pro bono work includes representing indigent individuals that are falsely accused of crimes or civil wrongs and/or who are from historically underrepresented communities in matters dealing with criminal law, family law, employment law, unlawful detainer proceedings, landlord-tenant disputes, domestic violence restraining orders, civil harassment orders, etc.
- Serve as Judge Pro Tempore for Superior Courts located in nine different counties around the State, as a State Bar of California Special Master available to serve in every county in California, and as a Mandatory Fee Arbitrator for the State Bar of California, the Los Angeles County Bar Association, the Beverly Hills Bar Association, and the Santa Monica Bar Association.
- Additional areas of practice include Appellate and Writ Relief Law, Family Law, Special Needs Law, Criminal Law, Real Estate and Land Use Law, and Public Agency and Municipal Law. The firm's clients have ranged from restaurant owners, professional dental corporations, private homeowners, to indigent criminal defendants, and parents of children with special needs, as well as individuals that have been wrongfully accused of crimes or civil wrongdoings that are unable to afford private counsel.

MOCHI HOLDINGS GROUP INC. (MHG) IN-HOUSE CORPORATE COUNSEL

11/2/2018 - 4/5/2019 Desert Hot Springs, CA

MHG, Inc. is a Real Estate and Holding Company that controls both leased and owned properties in California and Oklahoma in a broad range of business operations.

- Represented parent company and subsidiaries in all legal matters as Corporate Counsel. Responsible for supervising all outside litigation counsel and ensuring conformance with internal litigation budgetary guidelines.
- Provided day-to-day legal advice and counsel to Client. Responsible for ensuring legal, regulatory, and administrative compliance of all departments and reporting to Officers, Boards of Directors, and/or Shareholders of Client.
- Responsible for drafting and implementing internal policies, practice, and procedures. Conduct all internal
 investigations and conduct corporate transactional negotiations on behalf of Client with third-party individuals
 and/or business entities.
- Conducted legally mandated training and education programs to executives, managers, supervisors, and employees, which significantly reduced workplace complaints.

DHSO, INC. GENERAL COUNSEL

6/1/2018 - 11/1/2018 Desert Hot Springs, CA

DHSO, Inc., is a Hospitality, Real Estate and Retail Company that owns and operates various hotels, businesses, and real properties located in Southern California and Arizona.

- Represented parent company and subsidiaries in all legal matters as General Counsel. Responsible for supervising all outside litigation counsel and ensuring conformance with internal litigation budgetary guidelines.
- Provided day-to-day legal advice and counsel to Client. Responsible for ensuring legal, regulatory, and administrative compliance of all departments and reporting to Officers, Boards of Directors, and/or Shareholders of Client.
- Responsible for drafting and implementing internal policies, practice, and procedures. Conducted all internal
 investigations and conduct corporate transactional negotiations on behalf of Client with third-party individuals
 and/or business entities.

THE GOLDSTEIN LAW FIRM, PC

PARTNER, SENIOR ASSOCIATE 8/1/2003 -7/31/2007 and 7/1/2009 - 5/31/2018 Beverly Hills, CA

The Goldstein Law Firm was established in 1977 and is nationally recognized as a premier leader in all areas of employment and labor law. The firm is known for aggressively defending private and public sector employers in a wide variety of areas of litigation, mediation, arbitration and advice and counsel.

- Represented public and private sector management in defense as outside litigation counsel in all civil litigation, administrative actions, in mediation, and/or in binding arbitration, as well as provide advice and counsel to clients on a day-to-day basis.
- Responsible for drafting Employment and Independent Contract Agreements, Employee Handbooks, Arbitration Agreements, Separation Agreement, Mutual Release & Settlement Agreements, etc.

2018

2003 - 2018

- Primary areas of practice and services to clients focused on civil complex class actions, PAGA, and complex wage and hour/employment discrimination cases; lead negotiator in mediation; lead counsel in appeals/writ matters and in oral argument; lead outside investigator/auditor into corporate practices and employee performance, misbehavior, and personnel issues for clients; counsel clients on day to day labor & employment issues from retainer clients.
- Managed administrative and business development duties such as reviewing all monthly billing of firm attorneys for accuracy, verification, and ethical compliance, as well as organize client seminars and arrange for public speaking events for myself and other partners at the firm as part of the firm's business development plan.
- Created and distributed the AB1825 Sexual Harassment Training Program to both clients in the public and private sectors. Participated in live AB 1825 training for approximately four to five thousand eligible participants from our clients in both the public and the private sector. As a result, we observed a corresponding sharp decrease in the number of sexual harassment and abuse claims being reported by employees to our clients.

THE LAW OFFICES OF JONATHAN A. GOLDSTEIN, PC FOUNDER, ATTORNEY AT LAW

8/1/2007 - 6/30/2009 Beverly Hills, CA

The Law Offices of Jonathan A. Goldstein, PC was my first venture starting my own legal practice and I gained invaluable experience a new creating a business strategy and vision, developing a marketing plan to attract new clients, creating a financial system for accounting and cash flow purposes, and managing administrative staff.

- Responsible for providing all legal representation and executing all litigation activities, including negotiation, legal writing, oral advocacy, research, and counseling.
- Reviewed monthly billing for accuracy, verification, and ethical compliance, as well as organized client seminars and arranged for public speaking events for myself as part of the firm's business development plan.
- Provided extensive legal training seminars and lectures to various civic groups around Southern California, including but not limited to, the California Professionals and Human Resources Association, the California Public Employees Labor Relations Associations, the Employment Development Division, the California Metal Finishers Association, the Santa Fe Springs Chamber of Commerce, the Bell Garden Chamber of Commerce, the Norwalk Chamber of Commerce, the Carson Chamber of Commerce, and the Carson African American Chamber of Commerce.

LITTLER MEDELSON PC ASSOCIATE ATTORNEY

2003

3/2/2003 - 6/11/2003 (approximate dates) Reno, NV

Littler Mendelson, PC is the largest global law firm that is devoted exclusively to labor and employment law representing employers. With more than 1,500 attorneys in 80 offices, Littler Mendelson, PC serves as a single source solution provider to the global employer community.

- Assisted various partners at the firm in providing legal services to their clients in matters involving Labor & Employment Law, conducting legal research, drafting legal memorandums to partner in response to specific inquiries or questions
- Reviewed documents, records, and files of clients for use in judicial, administrative, and/or alternative dispute resolution proceedings, drafting internal e-mails, communications, and correspondences to partners regarding work assignments, and/or performing all other legal tasks.

2007 – 2009

PUBLIC SERVICE

THE LAW OFFICES OF JONATHAN A. GOLDSTEIN, ESQ.

FOUNDER, ATTORNEY AT LAW

Indio, CA and Beverly Hills, CA

Full-service law firm with seventeen years of experience in both state and federal courts throughout California. Pro bono work includes representing individual that are indigent, wrongly accused, and/or from historically underrepresented communities in matters dealing with criminal law, family law, employment law, unlawful detainer proceedings, landlord-tenant disputes, domestic violence restraining orders, civil harassment orders, etc.

JUDGE PRO TEMPORE "JPT"

Serve as a Judge Pro Tem in the nine counties of Los Angeles, Riverside, San Diego, Santa Barbara, San Francisco, San Bernardino, Sacramento, Santa Clara, and Ventura.

- Preside over cases and issue orders, decisions, and judgments in the matters of family law, domestic and workplace violence, unlawful detainer, small claims, and limited civil cases.
- Out of the thousands of cases I have presided over, the decision in a case that I am most proud of is my 12page written decision and order in the matter of *Iman Hamidi v. Garrett Wade Hart*, ("Hamidi") SBSC Case No.: 15CV03116. The Hamidi decision and order represents the best example of my judicial philosophy that in reaching their final decisions in cases judges must ultimately yield to a decision that most serves the interest of justice. A copy of the Hamidi decision and order is attached hereto as **Attachment 1**.

SPECIAL MASTER APPOINTED BY THE STATE BAR OF CALIFORNIA

Appointed by the State Bar of California to serve as a Special Master in every county in California and accompany peace officers in conducting searches for documentary evidence under the control of attorneys, physicians, psychotherapists, and clergy members.

- Coverage area includes Alameda, Amador, Butte, Calaveras, Contra Costa, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kings, Kern, Los Angeles, Lake, Lassen, Madera, Modoc, Mendocino, Mono, Mariposa, Marin, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, Santa Barbara, Santa Clara, San Diego, San Francisco, Shasta, Sierra, San Joaquin, Siskiyou, Solano, San Mateo, Sonoma, San Benito, San Luis Obispo, Stanislaus, Sutter, Santa Cruz, Tehama, Tuolumne, Trinity, Tulare, Ventura, Yolo, and Yuba Counties.
- Responsible for working with law enforcement to ensure all due process safeguards are observed during search and seizure raids conducted pursuant to search warrants on offices of doctors, lawyers, and priests that may contain privileged and confidential client and/or third-party files entitled to legal protection subject to judicial challenge and scrutiny prior to production to law enforcement.
- Participated in the search and seizure of several law offices in Los Angeles County after having been assigned to the cases to execute search warrants by several judges in the downtown Los Angeles Criminal Courts Building (aka CCB).

FEE DISPUTE ARBITRATOR

Appointed by the State Bar of California Mandatory Fee Program ("CAL-MFAP"), to serve as a Fee Dispute Arbitrator.

• Generally assigned two to three cases a year by the Los Angeles County Bar Association ("LACBA"), the Beverly Hills Bar Association ("BHBA"), or the Santa Monica Bar Association ("SMBA") to adjudicate attorneyclient fee disputes in accordance with Cal. Bus. & Prof. Code Sec. 6200(a), serving as a panel chair of a three-arbitrator panel or as a single arbitrator.

2013 - 2020

2019 – 2020

2009 - 2020

2014 - 2020

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Co-authored, along with the other two members of my panel, in the matter entitled *James Negele & Associates v. City of Simi Valley*, ("*Negele*") BHBA Case No.: 2375-14. This decision repeatedly affirmed by both the Santa Barbara Superior Court and in a unanimous three-panel decision by the Court of Appeals. Also, the arbitration proceedings and resulting decision were extensively covered by reporters from the Ventura County Star Newspaper. A copy of the *Negele* Arbitration Award is attached hereto as **Attachment 2**.

LEGAL TEACHING AND COMPLIANCE TRAINING ADJUNCT PROFESSOR OF LAW/COURSE INSTRUCTOR

- Western State University School of Law, Adjunct Professor of Law, Sexual Harassment Law Seminar (Summer 2006)
- Rio Hondo Community College, Course Instructor, Business Law Survey Course (Fall 2005)

LEGAL COMPLIANCE TRAINING SEMINARS

- California Professionals in Human Resources Association
- California Public Employees Labor Relations Association
- Employment Development Division,
- California Metal Finishers Association
- Santa Fe Springs Chambers of Commerce
- Bell Garden Chambers of Commerce
- Norwalk Chambers of Commerce
- Carson Chambers of Commerce
- Carson African American Chambers of Commerce

BAR LICENSES

DISTRICT OF COLUMBIA BAR	7/8/2005	
NEVADA STATE BAR	12/18/2003	
CALIFORNIA STATE BAR	6/3/2003	
FEDERAL AND STATE COURT ADMISSIONS		

U.S. Supreme Court	3/22/2010
District of Columbia Court of Appeals	7/8/2005
U.S. District Court-Southern District	4/7/2004
U.S. District Court-Northern District	1/9/2004
Nevada Supreme Court	12/18/2003
U.S. Ninth Circuit Court of Appeals	9/30/2003
U.S. District Court-Central District	6/3/2003
California Supreme Court	6/3/2003

2005 - 2006

2003 - 2007

BAR ASSOCIATIONS AND COMMITTEES

LA County Bar Association Attorney Client Mediation & Arbitration Services ("ACMAS") Fee Dispute A	rbitrator 2014 - 2020
Beverly Hills Bar Association Mandatory Fee Arbitration Program ("MFAP") Fee Dispute Arbitrator	2014 - 2020
Alternative Commissioner to State Bar Judicial Nomination & Evaluation Commission ("JNEC")	2014 - 2020
California State Bar Association Fee Dispute Arbitrator	2014 - 2020
Santa Monica Bar Association Mandatory Fee Arbitration Program ("MFAP") Fee Dispute Arbitrator	2014 - 2020
Academy of Court-Appointed Special Masters Member	2017 - 2020
Beverly Hills Bar Association Resolutions Committee Member	2016
Beverly Hills Bar Association Delegate to 2012 California Conference of Bar Association	2012
District of Columbia Bar Association Member	7/8/2005 - 2020
Nevada State Bar Member Association	12/18/2003 - 2020
California State Bar Association Member	6/3/2003- 2020

PUBLICATIONS

PRINT MEDIA

Goldstein, J. A. (2017). "**Knock knock! State Bar special master at your door**." Los Angeles Daily Journal, Volume (March 3 Issue). Article on California State Bar Special Master Program and MCLE 15 question true/false test for one hour of general credit.

Goldstein, J. A. (2017). "**Wonder what it's like to be a judge for a day?**" Los Angeles Daily Journal, Volume (March 31 Issue). Article explaining personal experience and requirements for service as a Judge Pro Tempore.

Goldstein, J. A. (2017). "**Go directly to MFAA: Do not stop at court; do not collect \$200**." Los Angeles Daily Journal, Volume (April 7 Issue). Article on California's Mandatory Fee Arbitration Act, requirements, and guidance.

Goldstein, J. A. (2017). **"Attorney addiction: Don't look the other way!"** Los Angeles Daily Journal, Volume (April 21 Issue). Article explaining how individual attorneys, local bar associations, and the State Bar's Other Bar Program can make a difference in helping members of our profession who struggle with alcoholism and addiction

Goldstein, J. A. (2017). **"Why was I awarded nothing in mandatory fee arbitration?"** Los Angeles Daily Journal, Volume (April 28 Issue). Article on reasons why attorneys may not be awarded fees against a former client when participating in mandatory fee arbitration.

Copies of these articles are attached hereto as Attachment 3.

DIGITAL MEDIA

Goldstein, J. A. (2012). "CALIFORNIA SUPREME COURT ISSUES THE BRINKER DECISION - WHAT THIS DECISION MEANS FOR EMPLOYERS; THE NLRB STICKS ITS NOSE INTO THE WORLD OF NON-UNION EMPLOYERS – AGAIN; THE NLRB HAS BEEN ENJOINED BY THE UNITED STATES COURT OF APPEALS FOR THE DISTRICT OF COLUMBIA FROM ENFORCING ITS RULE THAT ALL EMPLOYERS WHO ARE SUBJECT TO THE NLRB'S JURISDICTION POST AN NLRB NOTICE LISTING EMPLOYEES' UNION **RIGHTS:** AND THE CALIFORNIA COURT OF APPEALS, SECOND DISTRICT REAFFIRMS THAT EMPLOYEES MUST HAVE EVIDENCE OF RETALIATION BY AN EMPLOYER FOR THERE TO BE A LEGALLY VIABLE RETALIATION CAUSE OF ACTION." Online Blog Article on California Supreme Court decision in Brinker Restaurant Corp. v. Superior Court (2012) 53 Cal. 4th 1004 impact on employers, NLRB decision in D.R. Horton, Inc. 357 NLRB No. 184 (1/3/2012) impact on employers, and California Second District Court of Appeals Decision in Eric Baker v. Mulholland Security & Patrol, Inc. (2012) 204 Cal.App.4th 776 (2012) impact on employers. J Goldstein Online Blog, (February 2013 Post). https://jgoldsteinblog.wordpress.com/2013/02/21/the-fiscal-cliff-and-higher-federal-and-state-taxes-are-causingcalifornia-employers-to-immediately-act-to-trim-their-payrolls/, (2/21/13). A copy of this online blog article is attached hereto as Attachment 4.

PROFESSIONAL REFERENCES

Mr. Ruben James Marquez

Office of the Public Defender for the County of Los Angeles 210 W. Temple Street, Suite 19-513, Los Angeles, CA 90012 (O) 909-866-9295; (C) 213-500-8509; (E-mail) rmarquez@pubdef.lacounty.gov

Mr. Luis Javier Rodriguez

Office of the Public Defender for the County of Los Angeles 210 W. Temple Street, Fl. 19, Los Angeles, CA 90012 (T) (213)-974-3023; (E-mail) Irodriguez@pubdef.lacounty.gov

Ms. Elaine Glass

Beverly Hills Bar Association 9420 Wilshire Blvd., Second Floor, Beverly Hills, CA 90212 (T) 310-6012422; (E-mail) feearb@bhba.org

Mr. Thomas Arthur Mesereau Jr.

The Mesereau Law Group 10100 Santa Monica Blvd., Suite 300, Los Angeles, CA 90067 (T) (310) 651-9960; (E-mail) mesereau@mesereaulaw.com

Mr. Brian Francis Doyle

The Doyle Law Firm 3345 Newport Blvd., Suite 200, Newport Beach, CA 92663-3842 (T) (949)-280-0332; (E-mail) Brian.doyle1@att.net