

Equality and Diversity Policy

The Band is committed to the Equality and Diversity policy and equal opportunities as detailed here:

- (a) The Barton Community Band is committed to providing fair and equal treatment for all members, guests, and applicants. No member, guest or potential member shall receive less favourable treatment or consideration on the grounds of race, colour, religion, nationality, ethnic origin, gender, disability, sexual orientation, age, marital or family status or will be disadvantaged by any conditions or requirements which cannot be justified;
- (b) Sexist or Racist banter, abuse or harassment will not be tolerated;
- (c) Members have personal responsibility for the practical application of this policy;
- (d) The band will appoint, train, develop, and promote on the basis of merit and ability;
- (e) Any member or potential member who feels that he or she may have been unfairly discriminated against should report the matter as soon as reasonably practicable to the Safeguarding Officer who will record the incident (should the matter in question involve the safeguarding officer any trustee may fulfil the role of the safeguarding officer in respect of initially recording the incident). The member should then confirm it in writing to the Chair who will bring it to the attention of the committee at the next meeting.

Signed:  (Band Treasurer)

Date:01/09/2025..... Review Due: September 2026