

# Anthony J. Plá

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**Objective:** To obtain a position that utilizes my previous experience and coaching skills to enhance my career as a Collegiate/Professional Baseball Coach.

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## **Professional Experience**

### **Head Baseball Coach and Facility Manager**

*January 2024-Present*

*West Chester Dragons*

*West Chester, PA*

- Instruct, develop, and coach 14u through 18u players in all aspects of baseball including hitting, catching, infield, outfield, and baserunning.
- Create game and showcase schedules for two teams.
- Develop and conduct infield and catching camps for players from 9u-18u.
- Run offseason program for development in baseball and for arm care.
- Manage Kennett Square hitting facility with scheduling practices, lessons, and camps as well as general maintenance.

### **Head Baseball Coach**

*October 2008-January 2024*

*Lincoln University*

*Lincoln University, PA*

- Instruct and coach an NCAA Division II baseball program by developing, training, and preparing student-athletes for competition.
- Maintain all NCAA compliance forms as it pertains to rules and regulations for the East Coast Conference, the institution and Division II enforcement.
- Recruit quality student-athletes by identifying, evaluating and attracting talented athletes to compete on the collegiate level both athletically and academically.
- Maintain a recruitment area of players regionally and nationally who can compete at the Division II level with minimal resources. (1 NCAA Equivalancy)
- Digitally edit film for player skill development and instruction.
- Implement effective strategies to retain students both athletically and academically.
- Create and implement pre-season and post-season strength and conditioning program.
- Establish showcases, camps, and tournaments to fundraise for the baseball program to raise money upwards of \$172,000.
- Effectively interact and collaborate with other units and athletic department team members.
- Contact summer collegiate baseball programs to place players on teams each summer.
- Lead developer of Annual Scholarship Golf Tournament raising funds for the entire athletic department scholarship fund. (\$36,000)
- Work alongside community baseball leaders including the Oxford Area American Legion, Little League and High School to help develop a relationship between the University and youth baseball community. Host annual camps for each entity.

### **Interim Director of Athletics**

*September 2016-June 2017*

*Lincoln University*

*Lincoln University, PA*

- Manage an athletic department of 13 NCAA Division II sports.
- Maintain rules compliance with the NCAA, CIAA conference, regionally and nationally as it pertains to certification, eligibility, and operations.
- Supervise all Head, Assistant, and volunteer coaches in managing their day to day operations of each individual team's academic and athletic progress.

- Manage the departmental budget as it pertains to the guidelines set forth by the institution and its constituents to comply with all deadlines and purchases for each sport and athletic entity.
- Hold weekly staff meetings to keep all current staff members abreast of institutional, NCAA, and national news as it pertains to the department.
- Begin speaking with local businesses to help support the athletic department with donations and fundraising efforts.
- Host fundraising activities to help subsidize the departments' athletic budget. (i.e. Hall of Fame Banquet, Golf Tournament, Sponsorship Signage, etc.)
- Attend all NCAA, CIAA conventions or conferences that pertain to rules compliance to keep up to date with changes to the NCAA or CIAA rulebooks or manuals.
- Actively engage with community leaders and constituents to be major contributors to the athletic department.

### **Assistant Athletic Director for Facilities**

*January 2011-January 2024*

*Lincoln University*

*Lincoln University, PA*

- Direct all Management aspects of Lincoln University Athletic Facilities both indoor and outdoor.
- Home event manager of all 13 athletic teams including pre and post season competitions.
- Oversee and coordinate athletics facility scheduling for team practices, inclement weather, special events and camps.
- Supervise all of the work study and work aid workers throughout academic year for all home game day events.
- Assist in the Compliance area with oversight of all compliance forms required by the NCAA and CIAA and ECC for 13 athletic teams.
- Work in numerous aspects of athletic department including Head Men's Soccer Coach, Assistant Sports Information Director, Assistant Compliance Coordinator, and Interim Compliance Director.

### **Assistant Director of Athletics for Compliance**

*March 2005-March 2008*

*University of Bridgeport*

*Bridgeport, CT*

- Organized and compiled information regarding NCAA Division II rules and regulations for 13 intercollegiate teams.
- Prepared and presented squad lists for each team. Prepared institutional and national letter of intents for new and returning student-athletes.
- Supervised over 80 student employees for home game management during all home events including conference championships.
- Established a checklist of the coaches' weekly phone logs, recruiting logs, playing and practice timesheets, official and unofficial visits, and NCAA Initial Eligibility information.
- Updated the student-athlete handbook, recruiting and coaches' manuals.
- Liaison with the Registrar, Bursar, Financial Aid, Admissions, and Residential Life offices in regard to information for all new and returning student-athletes.
- Worked alongside the Academic Coordinator to make sure all student-athletes are in good academic standing.
- Designed and performed compliance meetings with each of the 13 intercollegiate teams regarding the Student-Athlete Statement, Drug Consent Forms, International Amateurism Forms, and Medical Release Waivers.
- Supervised and assisted in managing the equipment room.
- Assisted the Director of Athletics in all aspects of a Division II athletics program.
- Update and input data in the CAi system for all 13 intercollegiate teams.
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## **Education**

*August 1998-May 2004*

*University of Bridgeport*

*Bridgeport, CT*

Bachelor of Arts in Mass Communications; Journalism (May 2002)

Master of Science in Counseling; College Student Personnel (May 2004)

- B.A. Graduated on Dean's List
- M.S. Member of Chi Sigma Iota Honor Society for Counselors
- Member of Pi Psi Omega Fraternity
- Four-year member of Bridgeport Baseball program
- Part of a team that won a school record 21 games in 2001
- Career .301 Batting Average
- Four-year member of Bridgeport Soccer program
- Runner-ups in 2001 ECAC Championships
- Ranked #23 in the NSCAA Poll in 2001

## **Certifications**

- CPR Certified/AED Certified
- NCAA Division II Coaches Exam Certified
- PIAA Umpire Certified (2025 State Playoff Umpire)
- NCAA Umpire Certified

## **Memberships**

- ABCA Member (23<sup>rd</sup> year)
- Baseball Coaches Connection-East Coast Conference liaison
- Speaker at ABCA Coaches Convention 2021
- Speaker at 1<sup>st</sup> Annual Philadelphia Coaches Clinic December 2023

## **Professional Career**

- 2004 Signed Contract with Schaumburg Flyers of the Frontier League. (Independent)