

# Harry Estep

hstep4549@gmail.com

## ADDRESS -----

511 Grant St.  
Las Vegas, NM 87701

## EXPERIENCES/BACKGROUND -----

### Head Baseball Coach: New Mexico Highlands University (NCAA Division 2)

Summer 2023-Summer 2025

- **Responsibilities**

- Recruited and responsible for a team of 40-50 student athletes from across the United States with an emphasis on the West Coast and Southwest
- Created and managed practice plans for team on a daily basis that fit into a year long development plan for each athlete
- Scheduled non-conference baseball games with a strong focus on bringing teams to campus for home games
- Helped with upkeep of baseball field
- Track athletes' data to ensure goal progress
- Managed budget and finances of all aspects of program
- Fundraised money for the program through a variety of means
- Oversaw student-athletes grades and ensured they were eligible and on track to graduate

- **Skills**

- Growth Mindset
- Created large recruiting network made up of junior college and high school coaches across the United States
- ArmCare Specialist Certification and strong working knowledge of ArmCare devices
- Ability to recruit using transfer portal and social media
- Created custom offensive and defensive charts to track progress of measurable data to help athletes see improvement in practice and in game
- Knowledge of NCAA Division 2 rules and procedures in all areas such as on-field, recruiting, and eligibility
- Driveline hitting and pitching certified
- Rapsodo pitching certified and experience working with Rapsodo hitting device

- **Achievements**

- 2 RMAC Pitcher of the Week Awards
- 1 South Central Region Pitcher of the Week Award
- 2024 RMAC Freshman Pitcher of the Year Award (first NMHU freshman in 24 years to receive a major award)
- 2024 RMAC All-Conference Honorable Mention Pitcher
- 2 RMAC All-Academic First Team members
- 18 athletes on RMAC Honor Roll
- 1 CSC Academic All-District Team member
- 2023-2024 ABCA Team Academic Excellence Award Winner
- 2023-2024 Cumulative Team GPA of 3.208
- 2025 RMAC Gold Glove Winner
- NMHU Athletics Team Citizenship Award
- NMHU Athletics Team Stewardship Award
- NMHU Athletics 2023-2024 Most Improved Team
- Baseball program went from 3 wins in year before taking over to 10 in first year and 12 in second year
- Statistical Improvements from year before taking over to second year:
  - Team batting average improved by 31 points
  - Team OBP improved by 48 points
  - Team ERA dropped by 1.79 runs

- Hits allowed by pitching staff dropped by 114 hits
- **Volunteer Work/Community Outreach**
  - Hosted free youth camps each year for the local little leagues
  - Coached with the Special Olympics Softball team
  - Volunteered as a team at Highlands football games to help with security and concessions stand
  - Participated in Dr. Seuss Week and read to kids at local elementary
  - Helped at West Las Vegas Elementary Field Day
  - Increased program visibility through branding

## **Head Baseball Coach: Luna Community College (NJCAA Division 1)    Fall 2022-Summer 2023**

- **Responsibilities:**
  - Manage and recruit a team of 50 student athletes with an emphasis in recruiting student athletes from New Mexico
  - Create team and individualized practice plans to aid in the development of each athlete on a daily, weekly, and monthly basis
  - Oversee the implementation of strength programs for each athlete based on athletes needs
  - Ensure athletes are on track to graduate in two years while maintaining good grades through the use of grade checks, study hall, and the monitoring of class attendance
  - Track athletes' data to ensure goal progress
  - Manage budget and finances of baseball program and program travel
  - Fundraised money for the program through a variety of different means
- **Skills:**
  - Rapsodo Pitching Certified
  - Driveline Foundations of Pitching Certification
  - Driveline Foundations of Hitting Certification
  - Understanding of pitching biomechanics, Motus/Pulse sleeves, and the MotusDash platform
  - Knowledge of Driveline Traq software
  - Growth mindset
  - Ability to throw batting practice and hit fungos
- **Achievements:**
  - Increased team GPA to 3.1 in Fall 2022
  - Ranked 34th in the Nation for Division 1 Junior Colleges in Hits (Spring 2023)
  - Ranked 31st in the Nation for Division 1 Junior Colleges in Doubles (Spring 2023)
  - Ranked 19th in the Nation for Division 1 Junior Colleges in Home Runs (Spring 2023)
  - Lead the Southern Half of the Region 9 Conference in Lowest ERA as a pitching staff (Spring 2023)
  - Four Region 9 Player of the Week Awards (Spring 2023)
  - Four Region 9 Pitcher of the Week Awards (Spring 2023)
  - 1st Team All-Region Infielder (Spring 2023)
  - 2nd Team All-Region Pitcher (Spring 2023)
  - 2nd Team All-Region Infielder (Spring 2023)
  - 2nd Team All-Region Outfielder (Spring 2023)
  - Region Gold Glove Outfielder (Spring 2023)
- **Volunteer Work/Community Outreach**
  - Las Vegas Trunk or Treat
  - Dr. Seuss Week at the Luna Preschool
  - Preschool Day at Luna Baseball Game
  - Las Vegas Little League Opening Day Celebration
  - Luna Community College fire wood handout
  - Las Vegas July 4th Parade
  - Suicide Walk Prevention
  - CROP Hunger Walk

**Pitching Coach: Luna Community College (NJCAA Division 1)**

Fall 2017- Fall 2022

- **Responsibilities:**

- Supervise a staff of 30 pitchers while creating individualized developmental plans for each athlete
- Assist with the recruitment of student athletes from across the United States and specifically the southwest by creating relationships with travel programs and high school coaches
- Design and implement strength programs for team/pitching staff based on individual needs of each athlete
- Work as Student Success Coordinator to ensure student-athletes are NJCAA eligible and in good standing with the institution through grade checks, implementation of study hall/tutoring, and monitoring of class schedules to make sure athletes are on track to graduate in 2 years
- Assist with the practice plan and development of catchers and outfielders on a daily basis
- Create data tracking programs for all players to ensure each athlete is making progress towards their goals

- **Achievements:**

- 2.98 team GPA for Spring 2022
- Pitching staff lead Region 9 Conference in fewest home runs allowed in Spring 2022
- 2021 2nd Team All-Region Pitcher
- 4.53 decrease in team ERA from the first year to Spring 2022
- Staff K/9 improved from 5.46 to 9.44 from first year to Spring 2022
- Average velocity gain was 4.1 mph from the beginning of fall to the end of last spring per pitcher
- Since 2018, 29 players have gone on to sign LOI's/Financial Aid Agreements with Division 1, Division 2, Division 3, and NAIA schools
- Invited to speak at the 2021 New Mexico High School Baseball Coaches Convention

- **Volunteer Work/Community Outreach**

- Participate in High Five Friday at local elementary schools
- Dr. Seuss Week at the Luna Preschool
- Participate in Community Parades

**Head Coach: West Coast Bombers (Palm Springs Collegiate League)**

Summer 2019/2020

- **Responsibilities:**

- Recruit athletes from every collegiate level across the U.S.
- Manage collegiate players in a development-first collegiate summer league
- Hold weekly practices for pitchers to teach concepts such as recovery protocols and warm-up programs and to analyze mechanical changes

- **Achievements:**

- 2020 League Champion Manager
- Lead league in every offensive category

**Head Coach: New Mexico School of Baseball**

Summer 2018

- **Responsibilities:**

- Manage/Coach 15u baseball players in summer tournaments

**Graduate Assistant in HPS Department: New Mexico Highlands University**

2016-2018

- **Education:**

- Masters of Arts, Human Performance and Sport with an Emphasis in Teacher Education: May 2018 (4.0 GPA)

- **Responsibilities:**

- Taught fitness and health classes
- Assisted professors with related work in the field of human performance and sport

**Bartender: Plaza Hotel Las Vegas, NM**

Summer 2017

- **Responsibilities:**

- Manage bar/customer service

- **Skills:**

- Problem Solving
- Quick Learner
- Communication

## **Graduate Assistant Pitching Coach: New Mexico Highlands University**

2016-2017

### **● Responsibilities:**

- Worked with the pitching staff on a daily basis
- Assisted with recruiting

## **Crew Member for Commercial Salmon Fishing in Alaska**

Summer 2016

### **● Responsibilities:**

- Worked all operations of commercial salmon fishing: catching fish, setting nets, and tending to lines

## **University of Arkansas Pine Bluff Baseball Team (Division 1)**

2014-2016

### **● Education:**

- Bachelor of Science, Health Physical Education and Recreation: May 2016

### **● Achievements:**

- Member of back-to-back SWAC West Championship teams
- Dean's List (both years)
- Scholar Athlete of the year (2016)
- Chancellor's Medallion Recipient (2016)
- Summa Cum Laude Graduate (4.0 GPA)

### **● Volunteer Work/Community Outreach**

- Taught baseball skills to kids at baseball camp
- Participated in reading/literacy program at local elementary schools

## **College of the Desert Baseball Team (Junior College)**

2011-2014

### **● Education:**

- Associate of Liberal Arts, Emphasis in Kinesiology: May 2014 (3.9 GPA)

### **● Achievements:**

- Team Captain (2013)
- Scholar Athlete of the Year (2013)

### **● Volunteer Work/Community Outreach**

- Worked a youth skills camp at Twenty-Nine Palms Marine Base

## **PERSONAL INTERESTS -----**

Working out/lifting, reading, designing/implementing/modifying training programs, running with my dogs, fishing, hiking, and spending time with my wife and best friend, Masie

## **PROFESSIONAL REFERENCES -----**

<b>Casey Dill</b> (Atlanta Braves Scout/Manager of Palm Springs Power)	(530) 945-9015
<b>Chris Cook</b> (Head Baseball Coach/New Mexico Military Institute)	(575) 302-5971
<b>Cody Cole</b> (Associate Vice President of Athletics/Seward Community College)	(970) 380-0920
<b>Jermaine VanBuren</b> (Pitching Coach/Lubbock Christian University)	(806) 206-3316
<b>Jim Deisler</b> (Interim Athletic Director/New Mexico Highlands University)	(319) 504-8642
<b>Shanna Halalilo</b> (Former Athletic Director/New Mexico Highlands University)	(505) 429-5323
<b>Tim Campos</b> (Baseball Coach/Albuquerque Baseball Academy)	(505) 401-7407