

Jeremy L. Carper

7454 White Cap Dr.

Powell, OH 43065

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OBJECTIVE

Motivated and detail-oriented college baseball coach with experience in player development, practice planning, scouting, and team operations at the collegiate level. Demonstrates a strong ability to mentor student-athletes, foster positive team culture, and design effective training programs that enhance performance and skills. Experienced in film analysis, data-driven decision making, and creating individualized development plans for athletes of varying skill levels. Holds a Masters in Leadership and a BS in Sport Management, offering strong organizational, communication, and analytical skills. Committed to developing athletes on and off the field while contributing to a high-performance, disciplined, and team-focused environment.

EDUCATION

- Ohio Christian University, Circleville, OH
 - o Masters of Leadership, January 2026
- THE Ohio State University, Columbus, OH
 - o Rising Leaders Program, December 2016
- Notre Dame College, South Euclid, OH
 - o Bachelor in Sport Management with a Minor in Coaching, May 2013
 - o Member of the NCAA DII SAAC for Men's Baseball

CERTIFICATIONS

- Blast Motion - 2025
- Brian Cain Mental Performance Mastery – 2026
- First Aid/CPR certified till Feb 2027
- MPE Baseball Level 1 - 2026
- OnBaseU Hitting Certified - 2024
- Rapsodo Certified – 2024

BASEBALL EXPERIENCE

Surf Side Sting Rays – Beach Collegiate Baseball League

Myrtle Beach, SC

Head Coach

October 2025 - Present

- Led coaching and daily operations for an elite collegiate summer baseball program competing in the Beach Collegiate Baseball League.
- Supported player development for NCAA Division I, II, III, and JUCO athletes emphasizing skill refinement, preparation, and professional standards.
- Led practice planning, pre-game preparation, and in-game coaching, including defensive positioning, baserunning, and situational strategy.
- Led with video breakdown, scouting reports, and opponent analysis to support game planning and player development.
- Help foster a high-performance, team-first culture while reinforcing accountability, communication, and leadership among players.

Ohio Wesleyan University

Delaware, OH

Assistant Coach

August 2024 – Present

- Supported the head coach in all aspects of team operations, including practice planning, game strategy, scouting, and player development.
- Conducted individual and group training sessions focused on skill enhancement, conditioning, and mental preparation.
- Analyzed game films and opponent tendencies to develop effective scouting reports and game plans.
- Promoted a culture of teamwork, discipline, and sportsmanship while mentoring student-athletes on and off the field.
- Coordinated travel logistics, equipment inventory, and game-day operations.

Columbus Cobras Organization

Columbus, OH

Head Coach

July 2023 – October 2025

- Create budget and communicate with Board members & players parents.
- Plan and lead structured practices focused on skill development, baseball IQ, and competitive readiness.
- Provide individualized instruction in hitting, pitching, fielding, and base running.
- Evaluate player strengths and areas for improvement through observation, drills, and performance metrics.
- Foster a positive, disciplined, and competitive team culture that emphasizes teamwork, effort, and sportsmanship.

Thomas Worthington High School

Worthington, OH

JV Head Coach

August 2023-August 2024

- Skill Instruction: Teach the fundamental techniques of hitting, fielding, base running, and pitching.
- Character Building: Foster sportsmanship, team unity, and a competitive but positive environment.
- Varsity Prep: Align JV practices and game strategies with the Head Varsity Coach's system to ensure athletes are prepared for the next level of competition
- Practice Planning: Design and implement daily practice schedules, conditioning routines, and drills.
- Game Operations: Make in-game tactical decisions (e.g., substitutions, pitching changes, batting orders).
- Supervision: Accompany the team to away games and supervise athletes during travel, pre-game, and post-game.
- Safety & First Aid: Follow the school's emergency action plans, oversee injury protocols, and ensure a safe playing environment.
- Record Keeping: Maintain statistics, equipment inventories, academic eligibility forms, and emergency medical cards.
- Equipment Maintenance: Ensure uniforms and gear are properly issued, maintained, and secured.
- Parental Relations: Host pre-season parent meetings to explain expectations, travel arrangements, and program philosophy.
- Athletic Department Liaison: Coordinate with the Athletic Director regarding scheduling, bus transportation, and facility use.

Big League High School Fall League

Worthington, OH

Head Coach

July 2023 – November 2023

- Skill Enhancement: Lead practices that focus on refining baseball fundamentals, including hitting, pitching, fielding, and base running.
- Mental Conditioning: Help players build confidence, game IQ, and a competitive mindset.
- Individual Growth: Evaluate each player's strengths and weaknesses to create personalized training plans for improvement.
- Rosters and Lineups: Set the batting order, defensive positions, and manage player substitutions during games.
- In-Game Decisions: Call plays, make pitching changes, and direct base coaches.
- Opponent Scouting: Analyze opposing teams to develop game strategies and defensive alignments.
- Role Modeling: Exhibit and instill strong sportsmanship, respect for umpires, and discipline on and off the field.
- Staff Supervision: Manage and delegate duties to assistant coaches.
- Conflict Resolution: Address player concerns and ensure a cohesive team environment.
- Communication: Act as the primary point of contact for players, parents, and league officials regarding practice and game schedules.

D-Bat

Lewis Center, OH

Baseball Instructor

July 2023- January 2024

- Provide individual and group instruction tailored to all skill levels.
- Develop and implement skill appropriate training programs for athletes
- Communicate with athletes and family on progression and areas of focus.
- Worked with hitters ages 10-16. Set my own schedule & Practice Plan.
- Skill Development: Teach fundamentals of hitting, pitching, catching, and defensive play.

Thomas Worthington High School

Worthington, OH

Freshman Assistant Coach

December 2022-August 2023

- Player Development: Execute practice drills targeting specific baseball mechanics (e.g., hitting, pitching, catching, base running).
- Practice & Game Duties: Assist with setting up/breaking down equipment, coaching a base path during games, and providing real-time player feedback.
- Program Alignment: Work under the head coach's system and philosophy to ensure continuity throughout the whole baseball program.
- Game Management: Observe the field to assist with strategic decisions, defensive positioning, and pitch counts.
- Supervision & Safety: Ensure athlete safety, monitor academic eligibility, and supervise players during travel, in the dugout, and in the locker room.
- Administrative Tasks: Maintain team stats, manage uniform/equipment inventory, and communicate with parents.

Ohio Thunder Organization

Powell, OH

Assistant Coach

March 2023 – July 2023

- Practice Execution: Lead small-group and individual position drills (e.g., outfield work, infield fundamentals, or hitting stations).
- Game-Day Responsibilities: Manage specific in-game tasks assigned by the head coach, such as coaching first or third base, positioning fielders, or managing the bullpen.
- Player Evaluation: Continually assess player mechanics, performance, and progress, providing constructive feedback.
- Pregame Prep: Assist with setting up the field, organizing warm-ups, and ensuring players are mentally and physically prepared.
- Skill Development: Focus on advanced techniques and baseball IQ to prepare players for the high school or collegiate level.
- Mentorship & Discipline: Enforce team rules, foster good sportsmanship, and serve as a positive role model.
- Bench Management: Ensure players who are not currently on the field stay focused, engaged, and supportive.
- Equipment Maintenance: Assist with inventory, organization, and security of bats, balls, catcher's gear, and uniforms.
- Safety & Health: Monitor athletes for signs of injury or fatigue, administer first aid when necessary, and enforce hydration and safety protocols.

BUSINESS EXPERIENCE
Boss Excavating and Grading INC

Columbus, OH

V.P. Of Operations

May 2009-Present

- Run a successful \$50M/Year construction company.
- Run field operations.
- Manage 100 field employees.
- Dispatch all dump trucks and Lowboys - 12 drivers in total.
- Executive Strategy: Collaborate with the President or COO to establish long-term organizational goals and secure new business.
- Team Leadership: Mentor, hire, and oversee Project Executives, Project Managers, and field personnel.
- Process Optimization: Standardize construction workflows, policies, and procedures for cross-department efficiency.
- Preconstruction Support: Assist in reviewing initial designs, budgets, and schedules to identify risks before breaking ground.
- Lifecycle Management: Monitor projects from preconstruction through to final closeout and warranty phases.
- Issue Resolution: Step in to resolve critical issues, disputes, or complex technical delays that impact multiple job sites.
- P&L Oversight: Manage the operational budget, track division margins, and implement strict cost-control measures.
- Contract Negotiation: Negotiate or approve high-level vendor and subcontractor contracts.
- Value Engineering: Drive efforts to optimize construction costs without compromising structural integrity or client requirements.
- Safety Culture: Champion a "Safety-First" environment to minimize risks and ensure strict adherence to OSHA and corporate safety protocols.
- Regulatory Compliance: Ensure all active job sites meet local, state, and federal building codes.
- Client Interface: Build and maintain relationships with developers, architects, and key stakeholders.

Phantom Transport LLC

Columbus, OH

Owner

January 2016 to December 2022

- Bookkeeping & Accounting: Tracking daily revenue and managing expenses (fuel, tires, wages, insurance) to calculate precise profit margins per haul.
- Invoicing & Payroll: Generating invoices for completed jobs, managing accounts payable/receivable, and processing payroll for employed drivers.
- Tax Preparation: Maintaining meticulous financial records for quarterly and annual tax filings.
- Route & Schedule Planning: Coordinating pick-ups and deliveries of construction aggregates (sand, gravel, dirt), debris, and asphalt between quarries and job sites.
- Client Communication: Negotiating rates, bidding on contracts, and communicating directly with project managers, general contractors, and suppliers.
- Driver Records: Tracking drivers' Hours of Service (HOS), maintaining drug and alcohol testing programs, and reviewing pre-trip/post-trip inspection logs.
- Preventive Maintenance: Scheduling routine servicing (oil changes, brake jobs, hydraulic repairs) to prevent costly on-road breakdowns and keep trucks operational.
- Hiring & Training: Vetting, hiring, and onboarding licensed CDL drivers.

PROFESSIONAL REFERENCES

Jordan Stampler, Director of Player Personnel & Development

THE Ohio State University

560 Borror Drive

Columbus, OH 43210

Email: stampler.1@osu.edu

Jeremy Sheeting, WPB Complex / Defensive Coordinator

Washington Nationals

5444 N Haverhill Road

West Palm Beach, FLA 33407

Email: sheets@ggc.edu

Ryan Alexander, Head Baseball Coach

Grove City High School

4665 Hoover Road

Grove City, OH 43123

Email: Ryan.Alexander@swcsd.us

Tyler Mott, Head Baseball Coach

Ohio Wesleyan University

61 S Sandusky Street

Delaware, OH 43015

Email: tmott@owu.edu

Parker Lynn, GM & Assistant Coach & Recruiting Coordinator

Surf Side Sting Rays & St. Vincent College Baseball

300 Fraser Purchase Road

Latrobe, PA 15650

Email: parkerjlynn@hotmail.com