

PRACTICE OF LAW C.L.E. PRESENTS
12 Hr. OHIO NEW LAWYER TRAINING SEMINAR
12.0 NLT Credit Hours Total-Includes 3.0 Specialty Credit Hours-
Professionalism, Client Fund Mgt. & Fundamental Law Office Mgt.
July 28 & 29, 2025
LIVE WEBCAST

DAY ONE

- 7:45am-8:00a.m.** **Kristen Ayers**
IMPORTANT – Overview & Requirements of Seminar
(Video Replay)
- 8:00-9:00a.m.** **John Li, Esq.**
Transitioning to In-House Counsel and Human Resource/Employment Issues to Consider for Ohio New Lawyer Training
An introduction to in-house counsel differences will be discussed including transitioning, social differences, employment litigation tactics as well as the different laws and expectations regarding anti-discrimination. The statutes discussed will be the Family Medical Leave Act, Fair Labor Standards Act, and Title VII of the Civil Rights Act of 1964. Also dissected will be *McDonnell Douglas Corp. v. Green*, 411 U.S. 792 (1973).
- 9:00-10:00a.m.** **Robert Barga, Esq.**
Family Law for Ohio New Lawyer Training
Lecture will give an overview of domestic relations and how it is different from juvenile matters. Topics also to be discussed: navigating the *ex parte* custody temporary orders, domestic violence civil protection orders, the difference between separate and marital property as well as an attorney's role in protecting parties' emotional and mental well-being during a contentious divorce. Cases are *Middendorf v. Middendorf*, *Eikleberry v Eikleberry* and *Munroe v Munroe*. Statutes are ORC 3127.18, ORC 3113.31, ORC 3105.171 and Franklin County Domestic Relations Court LR 13(E).
- 10:00-11:00a.m.** **Carla Cannon, Esq.**
Ohio Workers' Compensation Law-Hearing Process for Ohio New Lawyer Training
In-depth overview of Ohio Workers' Compensation Law regarding specifically the administrative hearing process. We will briefly discuss the entire workers' compensation system in Ohio from the injury allowance to medical and compensatory benefits to the claims processing structure at the MCO/ADR level, Bureau of Workers' Compensation, Industrial Commission of Ohio, and further litigation in the Ohio courts will be discussed. Necessary filing forms, such as C-86, C-9, C-11, R-2, etc. as well as Ohio Revised Statute 4123 will be examined. *State ex rel. Dillon v. Indus. Comm.*, 2024-Ohio-744 will be discussed.

- 11:00-11:10a.m.** **Break**
- 11:10-12:40p.m.** **Nadeem Schwen, Esq.**
Data Privacy and Cybersecurity Law for Ohio New Lawyer Training
 Topics discussed will include new state data privacy legislation, proposed federal privacy legislation, and data breaches and recovery. Applicable statutes include Ohio Data Protection Act of 2018. Pertinent cases discussed will be *Spokeo, Inc. v. Robins*, 578 U.S. 330 (2016).
- 12:40-2:10p.m.** **John Sullivan, Esq.**
Ohio LLC Usage for Ohio New Lawyer Training
 A thorough lecture will be given on corporate counsel's use of LLCs for business planning, asset protection, trust structure including the Ohio Legacy Trust, and waivable duties. The following will be discussed: O.R.C. Chapter 1705.01, 5816.01, *Klabacka v. Nelson*, 394 P.3d 940 (Nev. 2017), *Wells Fargo Equip. Fin. Inc. v. Retterath*, 928 N.W.2d 1 (Iowa 2019), *JPMorgan Chase Bank, N.A. v. McClure*, 393 P.3d 955 (Colo. 2017), *Peach REO, LLC v. Rice*, 2017 WL 2963511.

DAY TWO

- 7:45-8:00a.m.** **Kristen Ayers-IMPORTANT – Overview & Requirements of Seminar**
- 8:00-9:00a.m.** **Phillip Eckenrode, Esq.**
Professionalism for Ohio New Lawyer Training
 An analysis of the behavior of new attorneys based on A Lawyer's Creed and A Lawyer's Aspirational Ideals as adopted by the Supreme Court of Ohio. Specific topics will be discussed as to various obligations and proper conduct of new attorneys towards their client and profession. Workshop format with scenarios will be completed by new lawyer attendees.
- 9:00-10:00a.m.** **Heidi Wagner Dorn, Esq.**
Client Fund Management for Ohio New Lawyer Training
 Lecture will be given on how to correctly set up and manage IOLTA accounts. Necessary forms will be provided and interpreted.
- 10:00-11:00a.m.** **Ashley Rutherford Starling, Esq.**
Fundamental Law Office Management for Ohio New Lawyer Training
 Law office management techniques and responsibilities will be discussed, such as effectively utilizing staff, maintaining healthy client relationships, cost-effective alternatives to office software, and how to avoid common pitfalls that new attorneys may encounter. In addition, this seminar will provide tips on how to use social media to further your business, the advantages of having a website,

and the importance of technology as it relates to billing, organization, file retention, and e-discovery.

11:00-11:10a.m.

Break

11:10-12:10p.m.

Katy Wolfe, Esq.

Ohio Local Civil Rules for Ohio New Lawyer Training

Topics discussed will include Why local rules are important and where to find them, applying local rules to practice, and how not following local and state civil rules can end your case. Applicable statutes include Ohio Revised Code Chapter 2505.02. Pertinent case discussed will be *Bumpus v. Lloyd Ward*, 2014 Ohio 267.

12:10-1:10pm

Robert Barga, Esq.

Ohio Life Planning/Basic Estate Planning for Ohio New Lawyer Training

Topics discussed will include How-to probate an estate, helping a client decide on a will, a life plan and a trust, and details in drafting a will. Applicable statutes include Ohio Revised Code Chapters 2105.06, 2103.02, 2106.10, 2106.13, 2107.15, 2107.24 as well as Licking County Probate LR. A pertinent case discussed will be *In Re. Estate of Shaffer*, Slip Opinion No. 2020-Ohio-6672.

1:10-2:10pm

Kristen Ayers, J.D.

Practicing Work-Life with Passions and Purpose by Goal Setting and Planning for Ohio New Lawyer Training

A discussion of different stresses that trigger attorneys to leave the field or suffer mentally, socially, and professionally as an attorney. Burn out, stress, life balance, finding your strengths, networking, mentoring, communicating properly, finding support and building accountability through goal setting will be the focus. We will talk about some topics that law school might not have provided. American Bar Association suggestions and statistics will be discussed.