



2025 Impact Report

Mobilising for Justice, Sustainability, and Change

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A Message from the Executive Director

Dear Members,

This year has been a testament to what we can achieve together — a year of progress in action. Thank you for your support and dedication. We mobilised more than 2% of the population (over 2,400 people) in our second annual Stop Gender-Based Violence Walk, and secured the provision of land for a purpose-built domestic violence shelter and women-led social enterprise through a historic partnership with the Government of Antigua and Barbuda.

We trained the nation's first cohort of volunteer Litter Prevention Wardens, building community participation in environmental stewardship, and we also strengthened climate resilience in vulnerable communities, supporting over 100 people in resilient livelihoods training. Our advocacy for Small Island Developing States (SIDS) has been felt at the UN, the OAS, and at COP30.

These achievements reflect our shared commitment to confronting gender inequality, building climate change resilience, and protecting our most vulnerable populations. Thank you for being part of this journey. Your support fuels our mission to create community-driven solutions for a more sustainable future.

With sincere gratitude,



Nicola Bird, PhD
Executive Director



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Our Board

Brenda Thomas-Odlum | **President**

Navida Edwards | **Vice-President**

Tia Dias | **Secretary**

Louis Rivera | **Treasurer**

Our Mission

We advance climate, gender, and health justice in Antigua and Barbuda and across the Caribbean. We use an intersectional approach that recognises how overlapping forms of inequality affect women, girls, and vulnerable communities.



2025 Reach & Impact

- **Mobilised 2,400 people** for advocacy against Gender-Based Violence (GBV) in March—more than **2% of the population**.
- **Partnered** with **28+ national organisations** for **GBV awareness**—women's, youth, community, and service organisations.
- **Enrolled over 200 young people** (12-30 yrs) in **GBV awareness building workshops and our afterschool programme**.
- **Supported a dozen women farmers** in being **resilient to climate change** by providing them with access to **technology**.

- **Successfully lobbied** for approval for a lease of **5 acres of public land** for a purpose-built domestic violence **shelter for women and women's led social enterprise**.
- **Reached 10,000+** people over two months through our GBV awareness **media campaign** on radio, TV, & social media.



2025 Reach & Impact

- **Enrolled** over **100 people** from vulnerable communities in our **climate-adaptation livelihoods** training courses, like **beekeeping, eco-tourism, and crafts**.
- **Trained** the nation's 1st cohort of **13 officially appointed**, community-based, **volunteer** Litter Wardens to support efforts to curb **littering and dumping**.
- **Mobilised** over **100 people** in coastal communities to participate in **consultations, learning tours, and clean-ups** in **climate-threatened wetlands**.
- **Improved biodiversity education** for **1000s of young people** through the inclusion of biodiversity conservation in the **Grade Six Social Studies curriculum**.
- **Awarded scholarships** to **2 young aspiring divers** to learn scuba diving to support **marine ecosystem management** efforts in the Nelson's Dockyard National Park.
- **Strengthened** the **restoration** of 0.5 hectares of **mangrove wetlands** in Nelson's Dockyard National Park, as well as the **restoration** of **coral reef ecosystems**.



2025 What People Say

“

It is important for women to know that it is time for the **silence to be broken**. There needs to be a safe space for women to go when they experience gender-based violence.

”

— A woman explaining why she came out on March 8th, during the GBV Walk 2025



2025 What People Say



“

The **AgroTech Project** has definitely helped me get a better handle on when to plant and when to reap by showing you forecasts. **I've also been budgeting better** because I am better able to plan ahead of time.

”

— Sheir Williams, a member of IHO's AgroTech Women Farmers Project

2025

The Year in Photos



2025

The Year in Photos



Litter wardens graduate



Beekeeper training



AgroTech Women Farmers



Eco-tourism workshop



Wetland clean-up



Coral reef restoration



IHO at the OECS Environmental Expo



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