

# EMPLOYMENT APPLICATION



Sugar Makery 19278 Conifer Lane, Council Bluffs, Iowa 51503

Email: [Sweets@sugarmakery.com](mailto:Sweets@sugarmakery.com)

It is the policy of Sugar Makery to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

## Applicant Information

Applicant Full Name: \_\_\_\_\_ Best phone#: \_\_\_\_\_

Home Address: \_\_\_\_\_ City/State/ZIP: \_\_\_\_\_

If hired, are you able to submit proof you are legally eligible for employment in the United States? \_\_\_ Yes \_\_\_ No

**Job Position Applied For: Customer Experience Associate**

Full or Part Time? \_\_\_\_\_ Salary Desired: \$ \_\_\_\_\_ per Hour

If you have any friends or relatives who work here, please list here: \_\_\_\_\_

Are you at least 16 years old? \_\_\_ Yes \_\_\_ No

Are you willing to work any shift, including nights and weekends? \_\_\_ Yes \_\_\_ No

If no, please state any limitations: \_\_\_\_\_

If you are offered employment, when would you be available to begin work? \_\_\_\_\_

**Applicant's Skills:** *please describe your experience for the below categories*

Customer Service \_\_\_\_\_

Kitchen Experience \_\_\_\_\_

Baking experience \_\_\_\_\_

Other Skill you want to share? \_\_\_\_\_

## Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent..

Employer Name: \_\_\_\_\_

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ May we contact? Y/N \_\_\_\_\_

Address: \_\_\_\_\_ City/State/ZIP: \_\_\_\_\_

Job Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Employer Name: \_\_\_\_\_

Dates of Employment From \_\_\_\_\_ To \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ May we contact? Y/N \_\_\_\_\_

Address: \_\_\_\_\_ City/State/ZIP: \_\_\_\_\_

Job Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

## Applicant's Education and Training

Are you Iowa Serv Safe Certified?  Yes  No

High School/GED Name \_\_\_\_\_ Have you graduated?  Yes  No

College/University Name \_\_\_\_\_

Did you receive a degree?  Yes  No If yes, degree(s) received: \_\_\_\_\_

## References

List any two non-relatives who would be willing to provide a reference for you.

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Relationship: \_\_\_\_\_

# CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Sugar Makery to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its CEO, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Sugar Makery, except in a specific written contract of employment signed on behalf of the organization by its CEO, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_