Michael McMillion

South Bend, Indiana www.michaelmcmillion.com

Relevant Experience

Program Assistant

August 2018 - Present

The LGBTQ Center, South Bend, IN

- Develops, coordinates, and facilitates programming from an intersectional framework on social justice to increase the understanding of gender identity, gender expression, sexual orientation, and romantic orientation.
- Designed and executed outreach initiatives that contributed towards a 20% annual increase in participation within the Center's programming, events, and drop-in services.
- Diversified support group programming and relaunched the Bisexual/Pansexual Group, launched the Young Adult Group, launched the Queer People of Color (QPOC) group, and expanded youth group programming.
- Hired two research and development interns and guided them to create a youth mentoring program and to establish a collaborative relationship with Indiana University South Bend's tutoring program.
- Secured a partnership with Indiana Legal Services to provide free legal consultations and to provide trans-inclusive legal assistance including name and gender marker changes on legal forms of identification.
- Coordinated 63 volunteers for South Bend Pride 2019; coordinated 11 events that impacted 2.903 attendees.

Conference Presentations

"Collaboration in Cross-Sector IDEA (Inclusion, Diversity, Equity, and Access) Work" Indiana Arts Homecoming, Indianapolis, IN, October 2019.

Committee Involvement

Planning Committee, South Bend Queer Film Festival **2020 – Present** Planning Committee, South Bend Pride **2019 – Present Programming Committee**, The LGBTQ Center **2019 – Present** Member, Michiana Social Justice Coalition 2018 - Present

Community Involvement

November 2019 – Present **Facilitator**

New Industry Dance, South Bend, IN

- Assists the artistic director in conducting qualitative research for a community project. This project has been awarded a grant from the Indiana Arts Commission.
- Facilitates focus groups to analyze community access to the arts by collecting feedback on current issues, tracking themes on experiences navigating barriers to access, and collecting input on community needs.

Education

Bachelor of Arts in Music May 2018 Indiana University South Bend

Minor: Dance; Relevant coursework: Sociology, Women's and Gender Studies

South Bend, IN

Leadership & Involvement

President August 2015 – May 2017

Indiana University South Bend Queer Straight Alliance

Managed on-campus event planning. Organized and developed Pride Prom for two consecutive years; both events had a combined impact on over 200 students.

Certifications

Applied Suicide Intervention Skills Training