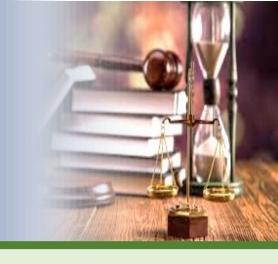
2020 FAMILY AND MEDICAL LEAVE ACT (FMLA)

Virtual **Options** Soon!

June 24 | Madison, WI - POSTPONED July 9 | Eau Claire, WI - POSTPONED August 20 | Neenah, WI September 17 | Pewaukee, WI

8:30 am - 3:00 pm



Review legalized absences under both FMLA and WFLMA and current decisions. It includes the impact of Coronavirus and what exists beyond an FMLA leave; learn how to avoid litigation or be prepared if you are forced to defend your decisions.

Program Topics:

- Review Coronavirus. When is the employee eligible for a leave under these laws? Navigating the maze of these laws in dealing with a pandemic under COVID-19.
- Difference between Federal and Wisconsin Family and Medical Leave Acts.
- Employee eligibility. When does an employer interfere, restrain or deny employee rights under the FMLA? Recent cases.
- Leave entitlement, allocation, stacking and calculating leaves.
- **Employee** and Employer notification requirements. Review of Lutes v. United Trailers Inc., 7th Circuit decision February 13, 2020.
- What is a serious health condition? Entitlement to care for spouse, child or parent.
- Managing certifications and recertification strategies to avoid abuses, and when you can or should authenticate and clarify the HCP certifications and intermittent leaves.
- health Managing chronic serious conditions.

- Return to work issues. Do you use Fitness-for-Duty certifications?
- Review of the "Big Three" FMLA, ADAAA and WC. When FMLA ends, does the ADAAA become involved? Review Hart v. Prestress Services Industries LLC, (D.C. III.) March 7, 2020.

Registration:

The registration fee for the 2020 Family and Medical Leave Acts conference is \$ 359 and includes lunch, refreshments and conference materials. Additional attendees from the same firm can register for \$329.

Credit cards are accepted. You may also pay by check, made payable to Thomas P. Krukowski s.c. and mailed to:

> Thomas P. Krukowski s.c. 116 Legend Way Wales, WI 53183.

HCRI / SHRM / CLE credits applied

Questions:

Also Offering

Law

Email Cheryl Racine at cracine@tpklegal.com.

Employment Programs

Download and Print Form or Register Online at:

WisconsinEmploymentLaw.com



Presented by: Thomas P. Krukowski, Esq. Deborah A. Krukowski, Esq.



