

2020

FAMILY AND MEDICAL LEAVE ACT (FMLA)

Virtual
Options
Coming
Soon!

June 24 | Madison, WI – **POSTPONED**

July 9 | Eau Claire, WI – **POSTPONED**

August 20 | Neenah, WI

September 17 | Pewaukee, WI

8:30 am – 3:00 pm

Review legalized absences under both FMLA and WFLMA and current decisions. It includes the impact of Coronavirus and what exists beyond an FMLA leave; learn how to avoid litigation or be prepared if you are forced to defend your decisions.

Program Topics:

- **Review Coronavirus.** When is the employee eligible for a leave under these laws? Navigating the maze of these laws in dealing with a pandemic under COVID-19.
- **Difference between Federal and Wisconsin Family and Medical Leave Acts.**
- **Employee eligibility.** When does an employer interfere, restrain or deny employee rights under the FMLA? Recent cases.
- **Leave entitlement, allocation, stacking and calculating leaves.**
- **Employee and Employer notification requirements.** Review of Lutes v. United Trailers Inc., 7th Circuit decision February 13, 2020.
- **What is a serious health condition?** Entitlement to care for spouse, child or parent.
- **Managing certifications and recertification strategies to avoid abuses, and when you can or should authenticate and clarify the HCP certifications and intermittent leaves.**
- **Managing chronic serious health conditions.**

- **Return to work issues.** Do you use Fitness-for-Duty certifications?
- **Review of the “Big Three” FMLA, ADAAA and WC.** When FMLA ends, does the ADAAA become involved? Review Hart v. Prestress Services Industries LLC, (D.C. Ill.) March 7, 2020.

Registration:

The registration fee for the 2020 Family and Medical Leave Acts conference is \$ 359 and includes lunch, refreshments and conference materials. Additional attendees from the same firm can register for \$329.

Credit cards are accepted. You may also pay by check, made payable to Thomas P. Krukowski s.c. and mailed to:

Thomas P. Krukowski s.c.
116 Legend Way
Wales, WI 53183.

HCRI / SHRM / CLE credits applied

Questions:

Email Cheryl Racine at cracine@tpklegal.com.

**Download and Print Form or
Register Online at:**

WisconsinEmploymentLaw.com

Also Offering
Employment
Law
Programs



Presented by:
Thomas P. Krukowski, Esq.
Deborah A. Krukowski, Esq.

