



All India State Bank of India Staff Federation

Registered under the Trade Unions Act 1926 - Registration No. B-2333 (AFFILIATED TO NCBE)

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All letters to be addressed to the General Secretary

CIRCULAR NO.01
TO ALL AFFILIATES:

Date: 01.08.2024

Dear Comrades,

BIDDING ADIEU
“COM. SANJEEV KUMAR BANDLISH”

“Transformational Leader, Architect of Possibilities and Mentor Extraordinaire”

It is with great pride and admiration that we extend our warmest regards to Com. Sanjeev Kumar Bandlish, General Secretary of AISBISF and General Secretary of NCBE as he embarks on a new chapter of his life upon his retirement from the bank on 31st July 2024.

We bid farewell to an extraordinary leader, a stalwart of Trade union, Com. Sanjeev Kumar Bandlish, as he steps down from his role as General Secretary of AISBISF and General Secretary of NCBE on 31st July 2024.

Com. Sanjeev Kumar Bandlish is a renowned leader in the banking sector, known for his exceptional leadership skills, negotiating abilities and commitment to the welfare of bank employees. Throughout his tenure, he has made significant contributions to the growth and development of banking fraternity, ensuring that members work freely, securely.

Under the exceptional Leadership of Com. Sanjeev Kumar Bandlish, Banking fraternity particularly the Federation has achieved a plethora of milestones cementing his legacy as a transformative leader in the banking sector. Com. Sanjeev Kumar Bandlish who has consistently defied odds, shattered barriers, making the impossible possible through his unwavering determination, unrelenting passion and exceptional leadership prowess.

Demonetization: Com. Bandlish played a crucial role in navigating the challenges of demonetization, ensuring that bank employees received legitimate overtime compensation for their hard work during this period.

Merger of Associate Banks: He successfully integrated thousands of employees from associate banks and Bharatiya Mahila Bank employees into the State Bank of India, addressing the challenges of human resource management.

Compassionate appointment: Com. Bandlish played a pivotal role in securing the compassionate appointments, ensuring a beacon of hope for families in distress. Through his relentless persuasion and negotiation with management, he made this long awaited benefit a reality.

11th Bipartite Settlement: Com. Bandlish successfully tackled the daunting task of achieving a 15% wage increase for bank employees, despite the initial offer of only 2% and improvements in service conditions and established himself as the champion of workers' rights.

Privatization of Public Sector banks: Com. Bandlish being a visionary leader, united the entire membership in a collective effort to thwart the privatization of public sector banks. His strategic thinking led to ground breaking campaign, submitting letters to members of Parliament.

Centenary Celebrations of SBISA: Com. Sanjeev Kumar Bandlish played a pivotal role in organizing the Centenary Celebrations of SBISA which marked the importance of sacrifices of former leaders who have tirelessly worked to secure numerous benefits for its membership and this programme created awareness amongst the new generations. Centenary celebrations were organized in the presence of all the past surviving leaders.

Platinum Jubilee Celebrations of AISBISF: Com. Sanjeev Kumar Bandlish played a pivotal role in organizing the platinum jubilee celebrations across circles, to recognize and cherish the legacy of our Federation, which has tirelessly worked to secure numerous benefits for its members, and to understand the rich history behind each achievement, serving as a testament to the power of collective effort and dedication.

Youth and Women Conferences: Com. Sanjeev Kumar Bandlish, a visionary leader, recognized the significance of empowering youth and women in trade unions, paving the way for a more inclusive and vibrant organization. He was instrumental in conceptualizing and conducting youth and women conferences across all circles, providing a platform for these vital segments to voice their concerns, share ideas.

12th Bipartite Settlement: Com. Sanjeev Kumar Bandlish, a seasoned leader and master negotiator, achieved a historic feat by successfully concluding the 12th bipartite settlement without single day of strike. This unprecedented achievement marks a first in the history of settlements, showcasing his exceptional leadership skill, strategic thinking and negotiating prowess.

Welfare Measures: Com. Bandlish was a pioneering leader who fought for workers' rights. He successfully secured several welfare measures for employees, His efforts improved the lives of all our members. Some of the welfare measures are listed under...

- Reimbursement of Dental Treatment
- Introduction of bereavement leave
- extra special casual leave for employees with disabilities
- Promotion of sub-staff to clerical cadre as Grahak mithra cum record keeper
- Inter Circle Tournaments
- Recruitment of Sportsmen in SBI after 30 years
- Removal of penury norms for ex-gratia calculation

- 30% family pension without ceiling
- 50% of Last Drawn Salary as pension
- Ex-gratia to Retirees upto 7th Bipartite Settlement

and many more.....

Com. Sanjeev Kumar Bandlish has created a lasting legacy, ensuring that members work with dignity and self-respect. His contributions have made a significant impact on the banking sector, and his leadership will be inspiring for generations to come.

As he embarks on a new chapter of life, we extend our heartfelt wishes to Comrade Sanjeev Kumar Bandlish for a restful and fulfilling journey ahead with his family. Your leadership, resilience, and unstinted support will be deeply missed. Your steadfast efforts and commitment will forever be cherished in the annals of our organization. Thank you, Comrade Sanjeev Kumar Bandlish, for your relentless dedication and unwavering commitment to the welfare of our members.

Com. Sanjeev Kumar Bandlish ----- Long live-----

With warm greetings,

Yours Comradely,



**(L. CHANDRASEKHAR)
GENERAL SECRETARY**

ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITY.....ZINDABAD
INQUILAB.....ZINDABAD