



# STATE BANKS' STAFF UNION (KARNATAKA)

[Registered under the Trade Union Act [Regd. No.DRT (B II) 6/83-84]  
[[AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION(AISBISF)]  
AN AFFILIATE OF NATIONAL CONFEDERATION OF BANK EMPLOYEES(NCBE)  
C/o State Bank of India, Local Head Office, No.65, St. Mark's Road, Bangalore - 560 001  
Telephone No.080-25943115, Fax No.080-22241558, e-mail: [sbsuk@sbi.co.in](mailto:sbsuk@sbi.co.in)

All Correspondence to be addressed to the General Secretary

Visit FTP No.10.200.0.88

**CIRCULAR NO. 45/2022-25**

**Date: 14.08.2023**

**TO ALL UNITS:**

## **40 YEARS OF STATE BANKS' STAFF UNION (KARNATAKA)**

**Comrades,**

Red salute to all the members of State Banks' Staff Union(K). The year 2023 is a milestone year in the life of your beloved organization, SBSU(K) - State Banks' Staff Union(Karnataka), as it will be completing four decades of glorious, event filled, purposeful and proud existence in a few days after its formation in the year 1983.

State Banks' Staff Union(K) is one of the off-springs of Chennai circle, delivered itself out, to grow and carve an image, stature and a recognition of its own, making its parent proud by fulfilling the aspirations of the members under its fold and also outgrowing the parent itself for which certainly they will feel proud like any parent will be happy with their progeny, when one surpasses themselves.

In May 1983, the parliament of India approved formation of a new circle with Bangalore as its Head Quarters. Officially Local Head Office came into being on 14.08.1983. Our Circle Union also simultaneously started functioning for the welfare of its members after registering with the Registrar of Trade Unions. Officially inaugurated on the day of Vijayadashami.

It was not without struggles the circle was formed. Many sacrifices and sweat has gone into this struggle. The leaders of those days representing the state of Karnataka within the Union under Chennai circle shouldered the responsibility of fulfilling the aspirations of the general public of the state of Karnataka as also the employees/officials of our Bank working in the state of Karnataka. Dharnas were held all over the state. Representations to the governments, public opinions and support were also sought, by meeting through a delegation from both the organisations (Officers' Association & Staff Union). It bolstered into a mass movement where all members of both the organisations came together jointly which resulted in the formation of Bangalore Circle.

The circle started off under the leadership of Com. N Natarajan as first president, Com. Satish V Wagh as General Secretary, a staunch trade unionist and a visionary. All our comrades who witnessed the formation of our circle then have retired from Bank's service. Their contribution cannot be ignored and the least we can do is remembering them and their services as the only tribute which we can render now.

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The circle grew with more number of branches being opened resulting in more employment generation and new membership coming into the fold of State Banks' Staff Union(K).

In the year 2017, the Bank further grew in size post merger of all associate banks into a behemoth. Membership of the Union also went up manifold. The new membership along with the leadership of associate banks merged with the union further strengthened the organization by adopting the ideologies of our Union. We are glad the membership found favour in the principles of our Union and were glad that merger happened as they found a place where they could approach the Union for resolution of their issues whose doors are open to all without any inhibitions.

In the life of an organization a span of forty years may not be too long but nevertheless a generation would have passed on. The generation which is to continue into the future has a responsibility to carry forward receiving the baton from the elders and at the same time being aware of the history of an organization. The recruitment gap between 1992 and 2008 has created a wide chasm leading to a generation gap within the organization which needs to be bridged by rising to the need of the hour. It is imperative we take interest in the organisational matters also, just as we are required to work for the Bank as our existence is dependent on its wellness.

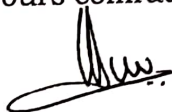
The edifice constructed by our elders on a strong foundation has a rich legacy the trajectory of which needs to be extended far into the future. This responsibility is squarely on all of us to grow strong in the face of constant attacks by the Governments/Bank managements. There may arise a need where we may have to embrace more and more workers from various organisations for a common cause in future to thwart any sinister designs of the Government to snuff out the voices of labourers by way of labour codes.

On this occasion of completion of 40 years, we from the Union extend greetings to you all and looking forward to your co-operation and support in strengthening the union further so that we all can achieve many more milestones in all fields in the coming days.

**// HAPPY INDEPENDENCE DAY //**

**'WITH REVOLUTIONARY GREETINGS'**

Yours comradely,



**M. RAVIKUMAR  
GENERAL SECRETARY**

STATE BANKS' STAFF UNION (KARNATAKA)	: ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION	: ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES	: ZINDABAD
OUR UNITY ZINDABAD	: ZINDABAD