



# STATE BANKS' STAFF UNION (KARNATAKA)

[Registered under the Trade Union Act [Regd. No.DRT (B II) 6/83-84]  
[[AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION(AISBISF)]  
AN AFFILIATE OF NATIONAL CONFEDERATION OF BANK EMPLOYEES(NCBE)  
C/o State Bank of India, Local Head Office, No.65, St. Mark's Road, Bangalore - 560 001  
Telephone No.080-25943115, Fax No.080-22241558, e-mail: [sbsuk@sbi.co.in](mailto:sbsuk@sbi.co.in)

All Correspondence to be addressed to the General Secretary  
Visit FTP No.10.200.0.88 / Website [sbsuk1983.in](http://sbsuk1983.in)

Date: 25.03.2024

## CIRCULAR No. 60/2022 - 2025

TO : ALL UNITS:

### 10<sup>th</sup> AND 11<sup>th</sup> ADDITIONAL STAGNATION INCREMENTS

We hope and are sure by now all have received adhoc arrears under the new scale of pay on stage to stage fitment basis. The difference in arrears will follow shortly after the signing of agreement in our Bank separately, covering special pay components applicable to our employees.

You may be aware that in this bi-partite settlement, two additional stagnation increments have been introduced (10<sup>th</sup> & 11<sup>th</sup>) at an interval of two years each from the date of drawing 9<sup>th</sup> stagnation increment.

We therefore request such of those employees who are already in receipt of 9<sup>th</sup> Stagnation increment to get the approval of their new fitment, from Branch Manager in the enclosed format **(ANNEXURE-A)** immediately and forward it to HRMS Department under advice to us for further follow up.

Employees who are in receipt of 9<sup>th</sup> stagnation increment prior to 1.11.2022 will draw their 10<sup>th</sup> stagnation increment two years from the date of drawing 9<sup>th</sup> stagnation or 1.11.2022 whichever is later, and 11<sup>th</sup> stagnation will become due four years from the date of drawing 9<sup>th</sup> stagnation or 01.11.2022 whichever is later.

For ease of calculation of your increment/s due, we furnish below illustration as ready reference:

Sl. No.	Received 9 <sup>th</sup> Stagnation Increment in	Eligible for 10 <sup>th</sup> Stagnation increment from	Eligible for 11 <sup>th</sup> Stagnation increment from
1.	On or Before November 2018	November 2022	November 2022
2.	December 2018	November 2022	December 2022
3.	January 2019	November 2022	January 2023
4.	January 2020	November 2022	January 2024
5.	April 2020	November 2022	April 2024
6.	October 2020	November 2022	October 2024
7.	November 2020	November 2022	November 2024
8.	December 2020	December 2022	December 2024
9.	January 2021	January 2023	January 2025
10.	January 2022	January 2024	January 2026

...2 PTO



STATE BANKS' STAFF UNION (KARNATAKA)


(2)

Employees who are in receipt of 9<sup>th</sup> Stagnation Increment after 01.11.2022 will be eligible for their 10<sup>th</sup> Stagnation increment two years from the date of drawing the 9<sup>th</sup> Stagnation Increment. Please forward **ANNEXURE-B** to HRMS Department through mail or regular correspondence after obtaining approval of the Branch Manager to enable HRMS to update your next date of increment in your salary slip.

We urge all local secretaries to kindly follow up personally ensuring that all those who are eligible to draw the additional stagnation increments have their increments sanctioned immediately, especially such of those who are likely to retire in a few months from now, as this will have a bearing on their pension fixation on retirement.

With regards,

Yours comradely,

  
**M. RAVIKUMAR**  
**GENERAL SECRETARY**

STATE BANKS' STAFF UNION (KARNATAKA)	:	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION	:	ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES	:	ZINDABAD
UNITED FORUM OF BANK UNIONS	:	ZINDABAD

**STATE BANK OF INDIA****Branch/Office**

Ref. No: \_\_\_\_\_

Date : \_\_\_\_\_

To:

The Chief Manager(HRMS)  
HRMS Department  
**STATE BANK OF INDIA**  
# 65, Local Head Office  
St. Mark's Road  
**BANGALORE - 560 001**

Dear Sir,

**SANCTION OF ANNUAL / STAGNATION INCREMENT/PQP**

**Employee Name** : \_\_\_\_\_  
**PF INDEX/HRMS ID** : \_\_\_\_\_  
**Designation** : \_\_\_\_\_

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We have pleasure in advising that above named employee/official has been sanctioned an Annual/Stagnation Increment/PQP of his/her substantive salary, the details of which are as under:

Date of Reaching Maximum in Scale \_\_\_\_\_ (Required for Stagnation increment and PQP/FPA Payments).

Date of Effect	Increment Type	Basic Pay (Rs.)	FPP (Rs.)	PQP (Rs.)	Reason for change in Increment Date
Previous Basic w.e.f	Stagnation				
New Basic w.e.f	Stagnation				
Basic w.e.f					
Basic w.e.f					
Basic w.e.f					
Basic w.e.f					
Basic w.e.f					

(Please do not leave any column blank. Refer to the latest salary slip and advise if any Allowance needs to be stopped)

**2.. PTO**



**Next Due Date of Increment :**

**2. We hereby confirm -**

- There are NO pending/conteplated Disciplinary/Vigilance LOP cases against the staff.
- The present increment details have been updated in the service file/sheet of the concerned staff.

Hence, the same may be processed in HRMS Department.

Yours faithfully,

**BRANCH MANAGER**

(BM for Award Staff and Controller for Officers)

Bname :

SS No. :

**Mention under increment Type : Annual/JAIB/CAIB/STAGNATION/PQP**



**STATE BANK OF INDIA**

\_\_\_\_\_**Branch/Office**

Ref. No: \_\_\_\_\_

Date : \_\_\_\_\_

To:

The Chief Manager(HRMS)  
HRMS Department  
**STATE BANK OF INDIA**  
# 65, Local Head Office  
St. Mark's Road  
**BANGALORE - 560 001**

Dear Sir,

**Employee Name** : \_\_\_\_\_

**PF INDEX/HRMS ID** : \_\_\_\_\_

**Designation** : \_\_\_\_\_

The abovenamed employee is in receipt of 9<sup>th</sup> Stagnation increment on \_\_\_\_\_

The employee is eligible to draw the 10<sup>th</sup> Stagnation increment w.e.f with effect from \_\_\_\_\_ as per the 12<sup>th</sup> Bi-partite Settlement on wages.

Please update the next date of increment in the salary slip of the employee to enable processing of next increment when it is due.

Thanking you,

Yours faithfully.

**BRANCH MANAGER**