

**ALL INDIA BANK EMPLOYEES ASSOCIATION (AIBEA)
NATIONAL CONFEDERATION OF BANK EMPLOYEES (NCBE)
NATIONAL ORGANISATION OF BANK WORKERS (NOBW)
INDIAN NATIONAL BANK EMPLOYEES FEDERATION (INBEF)**

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CIRCULAR TO ALL UNITS & MEMBERS

21-10-2022

Dear Comrades,

Submission of common Charter of Demands

In view of the period of the current 11th Bipartite Settlement coming to end by 31st October, 2022, we are required to submit our fresh Charter of Demands for the 12th Bipartite Settlement. Hence it was discussed amongst our organisations for the purpose of working out a common charter of demands. A meeting of our four organisation was held at Chennai on 6-10-2022 and the Charter of Demand was finalised.

Today, the Charter of Demands has been formally submitted to the Indian Banks' Association. Along with us, Officers organisations have also submitted their common charter of demands.

We forward herewith the common Charter of Demands for the information of our unions and members. Please circulate the same amongst all our members.

With greetings,

Yours comradely,



C.H. VENKATACHALAM
GEN. SECRETARY
AIBEA



SANJEEV K BANDLISH
GEN. SECRETARY
NCBE



MANMOHAN DAS
GEN. SECRETARY
NOBW



O.P. SHARMA
GEN. SECRETARY
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