



All India State Bank of India Staff Federation

Registered Under the Trade Unions Act 1926 - Registration No. B-2333 (AFFILIATED TO NCBE)
Registered Office : C/o SBI, Local Head Office, Hyderabad.
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All letters to be addressed to the General Secretary

FED/GS/2025/114

Date: 21.06.2025

To,
The Deputy Managing Director (HR) &
Corporate Development Officer,
State Bank of India,
Corporate Centre, 19th Floor,
State Bank Bhavan, Madame Cama Road,
Mumbai.

Dear Sir,

MINUTES OF CONCILIATION MEETING DATED 17.06.2025 **COMMITTEE ON OUTSOURCING STAFF**

We refer to Minutes of Conciliation Meeting dated 18.03.2025, 21.03.2025, 22.04.2025, 29.04.2025 and 17.06.2025 between the Chief Labour Commissioner and the parties i.e. representatives of Union/Association which is also attended by the representatives of Management.

2. As you are aware, United Forum of Bank Unions served a strike notice dated 05.03.2025 to the Chairman, Indian Banks Association and the Chief Labour Commissioner, mentioning therein to go on strike on 24th and 25th March 2025. Upon receipt of the strike notice, the Chief Labour Commissioner (C) convened conciliation meetings on 18.03.2025, 21.03.2025, 22.04.2025, 29.04.2025 and 17.06.2025.

3. Outsourcing of Permanent Jobs:

While discussing the issue of outsourcing of permanent jobs, which is prevalent exclusively in the State Bank of India, the matter was deliberated in detail before the Chief Labour Commissioner. The Chief Labour Commissioner advised the formation of a committee comprising representatives from the Indian Banks' Association (IBA) and the UFBU constituents, with a direction to submit a comprehensive report to the Department of Financial Services (DFS) on this matter.

In this context, we refer to Memorandum of Settlement between State Bank of India and All India State Bank of India Staff Federation dated 29.08.2009 wherein it was agreed to outsource Bank's maintenance work at all the branches/offices.

4. In light of the above, and as this matter is currently under the jurisdiction of the Chief Labour Commissioner (C) and pending final report submission by the committee to DFS, we urge the management to adhere strictly to the scope of outsourcing as agreed in the Memorandum of Settlement dated 29.08.2009.

We strongly urge that immediate instructions be issued to completely stop forthwith the outsourcing in all other areas other than agreed, pending further discussions.

Please treat the matter as **EXTREMELY URGENT**.

With best regards,

Yours sincerely,



(L. CHANDRASEKHAR)
GENERAL SECRETARY