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Benefits Proposal







Consolidated Billing



Single Point of Contact

Easy & Quick Implementation



Rapid Response Time



Set up your new group account with ease. Standard turnaround times is 7 business days.

One invoice no matter how many plans you choose to offer

New! Group Portal Access

Updates to group eligibility changes are completed in 24-48 hours. If you have a large group, ask about our EDI feed options!

For all group level issues and requests, we will be your go to contact. No more being bounced around between departments or other companies.

ACA Compliant



Why offer ACA Compliant medical plans to your employees?

(7) Employer Mandate

ACA requires employers with 50 or more full-time equivalent employees to offer health coverage to at least 95% of full-time employees and sets a minimum baseline of coverage and affordability. Employers who do not comply face annual penalties.

(7) Employer Penalties

Penalty A: For a large employer that doesn't offer coverage at all: \$3,340 multiplied by 30 less than the total number of full-time employees

ex: 100 FT Employees | (100-30) = 70 | 70 * \$3,340 = \$233,800

Penalty B: For a large employer that offers coverage that isn't considered affordable and/or doesn't provide minimum value: \$5,010 multiplied by the number of full-time employees who receive a premium tax credit in the marketplace (but this penalty will not exceed the amount of the other penalty, so that will be used instead if it's less).

MEC (Minimum Essential Coverage)

Satisfies Penalty
A

MV (Minimum Value)

Satisfies Penalty A & B



Robust Network



MultiPlan's PHCS Network is the only national independently-contracted primary PPO network to have been accredited by NCQA for credentialing – a status they've held continuously since 2001.



1.4 Million

Access Points

164K

Ancillaries

5,600

Hospitals

300+

Employees





Medical Plan Options

MEC

| Monthly Premium | Employee Only | Employee + Spouse | Employee + Child(ren) | Family \$413 | | | |
|---|---------------------------------|-------------------|-----------------------|-----------------|--|--|--|
| Tionally Framidin | \$ 177 | \$308 | \$308 | | | | |
| Medical Benefits ¹ | | | VitalCare | | | | |
| Preventive / Wellness Services | | | Covered 100% | | | | |
| Primary Care | | | \$25 Copay | | | | |
| Specialist Visits | | | \$25 Copay | | | | |
| Urgent Care | | | \$50 Copay | | | | |
| Laboratory Services / X-Rays | | | \$50 Copay | | | | |
| Prescription Drug Benefits ² | | | | | | | |
| Copay by Drug Tier | | | \$15/\$30/\$50/\$75 | | | | |
| Virtual Health Program ³ | | | | | | | |
| 24/7 Virtual Urgent Care | | | \$0 Copay | | | | |
| Virtual Behavioral Health | | | \$0 Copay | | | | |
| Discount Companion Card | | | | | | | |
| Dental, Vision, Durable Medical | Equipment, Fitness, X-Rays, and | l more | Discount Card | | | | |
| Plan Documentation | | | SBC Plan Document | | | | |
| Find a Provider | | | Access Provider Looku | р | | | |



MEC Minimum Participation Requirement: 10 Primary Enrollments

- $1. \ Costs include plan documents, \ MultiPlan network, \ ID \ cards, \ Health Wallet mobile application, enrollment guides, \ COBRA \ administration \ and \ claims \ management.$
- $2. \ Plans\ exclude\ out-of-network\ services\ and\ cover\ only\ the\ services\ listed\ above\ and\ on\ the\ Preventive\ Care\ Benefits\ page.$
- 3. Claims are repriced through the MultiPlan PHCS network. For services covered at a network discount, members will be responsible for paying the remaining balance after the network discount is applied. Discounts vary based on provider contracts.
- 4. Prescription Drug Benefits are subject to the formulary. Copay amounts listed are based on a unit quantity of 30 for a 30-day supply. Pricing may vary based on quantity and supply.
- 5. Virtual Health Benefits are offered through Recuro Health. Members have unlimited 24/7 access to virtual urgent care with board-certified doctors via phone, video or messaging. It also connects members with a Therapist or Licensed Counselor through secure and private online video or phone sessions at a \$0 copay. Psychiatric services are available at an additional cost. The WellCare plan does not include behavioral health services.
- 6. This plan is a Qualified Health Plan that meets the standards of Minimum Essential Coverage (MEC) under the Affordable Care Act (ACA).

Essential MV

| Mandala Baraniana | Employee Only | Employee + | Spouse | Employee + Chil | d(ren) | Family | |
|--|---|-----------------|---|-------------------|---------------------|------------------------|--|
| Monthly Premium | \$ 434 | \$830 | | \$784 | | \$1,040 | |
| General Information | | | Coverage Information | | | | |
| Annual Deductible | | | | \$2,500 Individua | al / \$5,000 Family | / | |
| Out-of-Pocket Maximum ¹ | | | | \$9,100 Individua | l / \$18,200 Famil | у | |
| Physician & Diagnostic B | enefits (Non-Hospital Based) | | In-N | letwork | Out- | of-Network | |
| Preventive / Wellness | | | Covere | ed at 100% | 40% Coinsur | ance after Deductible | |
| Primary Care / Specialist Visit | S | | \$15 | 5 Copay | 40% Coinsur | ance after Deductible | |
| Urgent Care | | | \$50 | ОСорау | 40% Coinsur | ance after Deductible | |
| Laboratory Services / Radiolog | gy (X-ray, Ultrasound) | | \$50 |) Copay | 40% Coinsur | ance after Deductible | |
| Advanced Imaging ^{RBP} (MRI, CT | 7/PET scan)² (limit 1 per year) | | | 30% Coi | nsurance | | |
| Radiology / Advanced Imaging | g ² (Medmo) ³ (subject to above limits) | | | Covered | d at 100% | | |
| Hospital Benefits (All Sub | ject to Reference-Based Pricing | ;) ⁴ | | Coverage I | Information | | |
| Outpatient Surgery ² (limit 1 per | year) | | | 30% Coinsuranc | e after Deductib | e | |
| Inpatient Hospitalization & Su | rgery² (limit 5 days & 2 surgeries per ye | ear) | | 30% Coinsuranc | e after Deductib | e | |
| Emergency Services (limit 1 per | year) | | 30% Coinsurance | | | | |
| Additional Benefits | | | In-Network Out-of | | | of-Network | |
| Ambulance ^{RBP} (Ground Only) | (limit 1 per year) | | 30% Coinsurance | | | | |
| Physical / Speech / Occupation | onal Therapy (limit 8 combined per ye | ar) | \$50 Copay 40% Coinsurance aft | | | ance after Deductible | |
| Chiropractic Services (limit 10 | per year) | | \$50 Copay 40 | | | ance after Deductible | |
| Home Health Care (limit 10 per | year) | | \$50 Copay 40% Coinsur | | | ance after Deductible | |
| Inpatient Mental / Behavioral I | Health Treatment ^{RBP 2} (limit 5 days p | er year) | 30% Coinsurance after Deductible | | | | |
| Outpatient Substance Abuse | Treatment ² (limit 8 days per year) | | 30% Coinsurance 40% Coinsurance after Deduc | | | | |
| Inpatient Substance Abuse Tr | eatment ^{RBP 2} (limit 5 days per year) | | 30% Coinsurance after Deductible | | | | |
| Chemotherapy / Radiation The | erapy / Dialysis | | Not Covered | | | | |
| Maternity Benefits | | | In- | Network | Out | -of-Network | |
| Professional Services ² | | | \$3 | 50 Copay | 40% Coinsu | rance after Deductible | |
| Inpatient Facility ^{RBP 2} | | | 30% Coinsurance after Deductible | | | | |
| Prescription Drug Benefit | :s ⁵ | | Click For PureRx Formulary | | | | |
| Generic (Tier 1) | | | \$10 Copay | | | | |
| Higher Tier Generics / Preferre | d / Non-Preferred Brand & Specia | lty | Discount Only | | | | |
| Virtual Health Program ⁶ | | | Recuro Health | | | | |
| Unlimited Telehealth with Beh | avioral Health | | \$0 Copay | | | | |
| Quick Links | | | SBC Plan Documents Access Provider Lookup | | | | |

MV Minimum Participation Requirement: 10 Primary Enrollments | In any combination of MV Plans

¹The out-of-pocket maximum refers to covered services only. Specific services are subject to Reference-Based Pricing (RBP) and patients may be billed beyond the out-of-pocket maximum for these services. ²Specific services require precertification. Failure to obtain precertification will result in a denial of benefits.

³Medmo is a concierge scheduling service for radiology and imaging allowing members to maximize their benefits while minimizing costs to the patient.

⁴RBP reimburses providers using a percentage of Medicare coverage as the reference point for the reimbursement total. This plan pays up to 125% of the Medicare allowable coverage for applicable services. Patients will be responsible for paying any remaining balance beyond the provider reimbursement amount.

5 Prescription drug benefits are subject to the formulary. To review the formulary please visit www.sbmabenefits.com/purerx-base. Copay amounts listed are based on a unit quantity of 30 for a 30-day supply.

Pricing may vary based on quantity and supply. While excluded from the plan, specific prescription drugs, for example, GLP-1 drugs, may be available at 100% coinsurance (member responsibility); however, will not count toward the plan's deductible or out-of-pocket maximum. Prior authorization may be required for certain medications. The formulary is subject to change at any time without notice. Additional restrictions or limitations may apply.

⁶Virtual mental/behavioral health services are available at no charge through Recuro Health. All other outpatient mental/behavioral health visits, in-person or virtual, will be covered at the specialist visit

Premium MV

| Monthly Premium | Employee Only Employ | | ee + Spouse Employee + Child(ren) | | | Family | |
|--|---|-----------------|-----------------------------------|---------------------|--------------------|-----------------|--|
| | \$ 544 | \$544 | | \$864 | | \$1,274 | |
| General Information | | | | Coverage | Information | ı | |
| Annual Deductible | | | | | \$0 | | |
| Out-of-Pocket Maximum ¹ | | | | \$9,100 individu | ıal / \$18,200 far | mily | |
| Physician & Diagnostic Be | enefits (Non-Hospital Based) | | In-N | letwork | Οι | ıt-of-Network | |
| Preventive / Wellness | | | Covere | ed at 100% | 40 | % Coinsurance | |
| Primary Care / Specialist Visits | 3 | | \$15 | Сорау | 40 | % Coinsurance | |
| Urgent Care | | | \$50 | Сорау | 40 | % Coinsurance | |
| Laboratory Services / Radiolog | y (X-ray, Ultrasound) | | \$50 | Сорау | 40 | % Coinsurance | |
| Advanced Imaging ^{RBP} (MRI, CT | /PET scan)² (limit 2 per year) | | | \$350 | 0 Copay | | |
| Radiology / Advanced Imaging | ² (Medmo) ³ (subject to above limits) | | | Covere | ed at 100% | | |
| Hospital Benefits (All Subj | ect to Reference-Based Pricing | g) ⁴ | | Coverage | Information | 1 | |
| Outpatient Surgery ² (limit 1 per y | /ear) | | | \$350 | 0 Copay | | |
| Inpatient Hospitalization & | Surgery ² (limit 7 days & 3 surger | ries per year) | \$500 Copay per admission | | | | |
| Emergency Services (limit 1 per | year) | | \$500 Copay | | | | |
| Additional Benefits | In-N | letwork | Οι | ıt-of-Network | | | |
| Ambulance ^{RBP} (Ground Only) (| limit 1 per year) | | \$500 Copay | | | | |
| Physical / Speech / Occupatio | nal Therapy (limit 8 combined per ye | ear) | \$50 Copay | | | % Coinsurance | |
| Chiropractic Services (limit 10 p | er year) | | \$50 | Сорау | 40 | % Coinsurance | |
| Home Health Care (limit 10 per y | /ear) | | \$50 Copay | | | % Coinsurance | |
| Inpatient Mental / Behavioral F | lealth Treatment ^{RBP 2} (limit 5 days p | oer year) | \$500 Copay per admission | | | | |
| Outpatient Substance Abuse T | reatment ² (limit 8 days per year) | | \$75 Copay 40% Coinsurance | | | % Coinsurance | |
| Inpatient Substance Abuse Tre | eatment ^{RBP 2} (limit 5 days per year) | | \$500 Copay per admission | | | | |
| Chemotherapy / Radiation The | rapy / Dialysis | | Not Covered | | | | |
| Maternity Benefits | | | In- | Network | 0 | ut-of-Network | |
| Professional Services ² | | | \$3 | 50 Copay | | 10% Coinsurance | |
| Inpatient Facility ^{RBP 2} | | | \$500 Copay per admission | | | | |
| Prescription Drug Benefits | s ⁵ | | Click For PureRx Formulary | | | | |
| Generic (Tier 1) | | | \$10 Copay | | | | |
| Higher Tier Generics / Preferre | d / Non-Preferred Brand & Specia | alty | Discount Only | | | | |
| Virtual Health Program ⁶ | | | Recuro Health | | | | |
| Unlimited Telehealth with Beh | avioral Health | | \$0 Copay | | | | |
| Quick Links | | | SI | BC Plan Documents | Access Prov | ider Lookup | |

MV Minimum Participation Requirement: 10 Primary Enrollments | In any combination of MV Plans

The out-of-pocket maximum refers to covered services only. Specific services are subject to Reference-Based Pricing (RBP) and patients may be billed beyond the out-of-pocket maximum for these services.

 $^{^2} Specific services \, require \, precertification. \, Failure \, to \, obtain \, precertification \, will \, result \, in \, a \, denial \, of \, benefits.$

³Medmo is a concierge scheduling service for radiology and imaging allowing members to maximize their benefits while minimizing costs to the patient.

⁴RBP reimburses providers using a percentage of Medicare coverage as the reference point for the reimbursement total. This plan pays up to 125% of the Medicare allowable coverage for applicable services. Patients will be responsible for paying any remaining balance beyond the provider reimbursement amount.

⁵Prescription drug benefits are subject to the formulary. To review the formulary please visit www.sbmabenefits.com/purerx-base. Copay amounts listed are based on a unit quantity of 30 for a 30-day supply. Pricing may vary based on quantity and supply. While excluded from the plan, specific prescription drugs, for example, GLP-1 drugs, may be available at 100% coinsurance (member responsibility); however, will not count toward the plan's deductible or out-of-pocket maximum. Prior authorization may be required for certain medications. The formulary is subject to change at any time without notice. Additional restrictions or limitations may apply.

⁶Virtual mental/behavioral health services are available at no charge through Recuro Health. All other outpatient mental/behavioral health visits, in-person or virtual, will be covered at the specialist visit copay/coinsurance amount.

Max MV

| Monthly Dromium | Employee Only | Employee + Spous | se Employee + Chi | ld(ren) Family | | | |
|---|---|------------------|----------------------------|----------------------------|--|--|--|
| Monthly Premium | \$684 | \$1,286 | \$1,136 | \$1,7 52 | | | |
| General Information | | | Coverage | Information | | | |
| Annual Deductible | | | | \$0 | | | |
| Out-of-Pocket Maximum ¹ | | | \$9,100 individu | al / \$18,200 family | | | |
| Physician & Diagnostic Bene | efits (Non-Hospital Based) | | In-Network | Out-of-Network | | | |
| Preventive / Wellness | | | Covered at 100% | 40% Coinsurance | | | |
| Primary Care / Specialist Visits | S | | \$15 Copay | 40% Coinsurance | | | |
| Urgent Care | | | \$50 Copay | 40% Coinsurance | | | |
| Laboratory Services / Radiolog | gy (X-ray, Ultrasound) | | \$50 Copay | 40% Coinsurance | | | |
| Advanced Imaging ^{RBP} (MRI, CT | 7/PET scan)² (limit 3 per year) | | \$350 | 0 Copay | | | |
| Radiology / Advanced Imaging | ² (Medmo) ³ (subject to above limit | rs) | Covere | ed at 100% | | | |
| Hospital Benefits (All Subjec | et to Reference-Based Pricing) ⁴ | | Coverage | Information | | | |
| Outpatient Surgery ² (limit 2 pe | r year) | | \$350 | 0 Сорау | | | |
| Inpatient Hospitalization & Su | rgery ² (limit 14 days & 4 surgeries) | per year) | \$500 Copay | per admission | | | |
| Emergency Services (limit 1 pe | er year) | | \$500 Copay | | | | |
| Additional Benefits | | | In-Network | Out-of-Network | | | |
| Ambulance ^{RBP} (Ground Only) (| (limit 2 per year) | | \$500 Copay | | | | |
| Physical / Speech / Occupatio | nal Therapy (limit 12 combined pe | r year) | \$50 Copay | 40% Coinsurance | | | |
| Chiropractic Services (limit 20 | per year) | | \$50 Copay | 40% Coinsurance | | | |
| Home Health Care (limit 20 pe | er year) | | \$50 Copay | 40% Coinsurance | | | |
| Inpatient Mental / Behavioral H | Health Treatment ^{RBP 2} (limit 14 day | s per year) | \$500 Copay per admission | | | | |
| Outpatient Substance Abuse 1 | Freatment² (limit 12 days per year) | | \$75 Copay | 40% Coinsurance | | | |
| Inpatient Substance Abuse Tre | eatment ^{RBP 2} (limit 14 days per yea | r) | \$500 Copay per admission | | | | |
| Chemotherapy / Radiation The | erapy / Dialysis | | Not Covered | | | | |
| Maternity Benefits | | | In-Network | Out-of-Network | | | |
| Professional Services ² | | | \$350 Copay | 40% Coinsurance | | | |
| Inpatient Facility ^{RBP 2} | | | \$500 Copay per admission | | | | |
| Prescription Drug Benefits ⁵ | | | Click For PureRx Formulary | | | | |
| Generics (Tier 1) / Generics (Ti | er 2) & Preferred Brand | | \$10 Copay / \$50 Copay | | | | |
| Generics (Tier 3) & Non-Prefer | red Brand / Specialty | | \$75 Copay / Discount Only | | | | |
| Virtual Health Program ⁶ | | | Recuro Health | | | | |
| Unlimited Telehealth with Beh | avioral Health | | \$0 Copay | | | | |
| Quick Links | | | SBC Plan Documents | s Access Provider Lookup | | | |

MV Minimum Participation Requirement: 10 Primary Enrollments | In any combination of MV Plans

The out-of-pocket maximum refers to covered services only. Specific services are subject to Reference-Based Pricing (RBP) and patients may be billed beyond the out-of-pocket maximum for these services.

 $^{{}^2}Specific \, services \, require \, precertification. \, Failure \, to \, obtain \, precertification \, will \, result \, in \, a \, denial \, of \, benefits.$

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4RBP reimburses providers using a percentage of Medicare coverage as the reference point for the reimbursement total. This plan pays up to 125% of the Medicare allowable coverage for applicable services. Patients will be responsible for paying any remaining balance beyond the provider reimbursement amount.

Frescription drug benefits are subject to the formulary. To review the formulary please visit www.sbmabenefits.com/purerx-base. Copay amounts listed are based on a unit quantity of 30 for a 30-day supply. Pricing may vary based on quantity and supply. While excluded from the plan, specific prescription drugs, for example, GLP-1 drugs, may be available at 100% coinsurance (member responsibility); however, will not count toward the plan's deductible or out-of-pocket maximum. Prior authorization may be required for certain medications. The formulary is subject to change at any time without notice. Additional restrictions or limitations may apply.

⁶Virtual mental/behavioral health services are available at no charge through Recuro Health. All other outpatient mental/behavioral health visits, in-person or virtual, will be covered at the specialist visit copay/coinsurance amount.

Notable Exclusions

Notable Plan Exclusions - Not a Complete List

Abortion

Care related to or for the purpose of travel outside of the United States

Chemotherapy / Radiation Therapy

Cosmetic Surgery including cosmetic components of gender transition

Dental care or services related to the mouth, jaws, and teeth (oral surgery procedures, medical in nature)

Dialysis

Durable Medical Equipment / Prosthetics / Orthotics

Experimental / Investigational Treatments

Eye care and services related to vision care

Hospice Care and Skilled / Private Duty Nursing Care

Infertility Services / Family Planning

Nutritional Supplements / Vitamins (except as specified under preventive care)

Preferred Brand / Non-Preferred Brand / Specialty / Self-Injectable / GLP-1 Prescription Drugs

Transplant Services

This form is a benefit highlight representing a brief description of the notable exclusions. Additional covered services, exclusions and limitations exist. Please refer to the **plan document**.

Wellness & Preventive Services

Preventive benefits for adults

- · Abdominal Aortic Aneurysm one-time screening for men of
- specified ages who have ever smoked
- Alcohol Misuse screening and counseling
- Aspirin use to prevent cardiovascular disease and colorectal
- cancer for adults 50 to 59 years with a high cardiovascular risk
- Blood Pressure screening
- Cholesterol screening for adults of certain ages or at higher risk
- Colorectal Cancer screening for adults 45 to 75
- Depression screening
- Diabetes (Type 2) screening for adults 40 to 70 years who are overweight or obese
- Diet counseling for adults at higher risk for chronic disease
- Falls prevention (with exercise or physical therapy and vitamin D use) for adults 65 years and over living in a community setting
- Hepatitis B screening for people at high risk
- Hepatitis C screening for adults aged 18 to 79 years
- HIV screening for everyone age 15 to 65, and other ages at increased risk
- PrEP (pre-exposure prophylaxis) HIV prevention medication for HIV-negative adults at high risk for getting HIV through sex or injection drug use
- Immunizations for adults doses, recommended ages, and recommended populations vary: Chickenpox (Varicella), Diphtheria, Flu (influenza), Hepatitis A, Hepatitis B, Human Papillomavirus (HPV), Measles, Meningococcal, Mumps, Whooping Cough (Pertussis), Pneumococcal, Rubella, Shingles, and Tetanus
- Lung cancer screening for adults 55 to 80 at high risk for lung cancer because they're heavy smokers or have quit in the past 15 years
- Obesity screening and counseling
- Sexually Transmitted Infection (STI) prevention counseling for adults at higher risk
- Statin preventive medication for adults 40 to 75 years at high risk
- Syphilis screening for all adults at higher risk
- Tobacco use screening for all adults and cessation interventions for
- tobacco users
- Tuberculosis screening for certain adults with symptoms at high risk

Preventive benefits for women

- Bone density screening for all women over age 65 or women aged 64 and younger that have gone through menopause
- Breast cancer genetic test counseling (BRCA) for women at higher risk (counseling only; not testing)
- Breast cancer mammography screenings: every 2 years for women over 50 and older or as recommended by a provider for women 40 to 49 or women at higher risk for breast cancer
- Breast Cancer chemoprevention counseling for women at higher risk
- Breastfeeding comprehensive support and counseling from trained providers, and access to breastfeeding supplies, for pregnant and nursing women
- Birth control: Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, as prescribed by a health care provider for women with reproductive capacity (not including abortifacient drugs). This does not apply to health plans sponsored by certain exempt "religious employers."
- Cervical Cancer screening: Pap test (also called a Pap smear) for women 21 to 65
- Chlamydia infection screening for younger women and other women at higher risk
- Diabetes screening for women with a history of gestational diabetes who aren't currently pregnant and who haven't been diagnosed with type 2 diabetes before
- Domestic and interpersonal violence screening and counseling for all women

Preventive benefits for women (continued)

- Folic acid supplements for women who may become pregnant
- Gestational diabetes screening for women 24 weeks pregnant (or later) and those at high risk of developing gestational diabetes
- · Gonorrhea screening for all women at higher risk
- Hepatitis B screening for pregnant women at their first prenatal visit
- Maternal depression screening for mothers at well-baby visits
- Preeclampsia prevention and screening for pregnant women with high blood pressure
- Rh Incompatibility screening for all pregnant women and follow-up testing for women at higher risk
- Sexually Transmitted Infections counseling for sexually active women
- Expanded tobacco intervention and counseling for all pregnant tobacco
- Urinary incontinence screening for women yearly
- Urinary tract or other infection screening
- Well-woman visits to get recommended services for women

Preventive benefits for children

- Alcohol, tobacco, and drug use assessments for adolescents
- Autism screening for children at 18 and 24 months
- Behavioral assessments for children: Age 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years
- Bilirubin concentration screening for newborns
- Blood Pressure screening for children: Age 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years
- Blood screening for newborns
- Depression screening for adolescents beginning at age 12
- Developmental screening for children under age 3
- Dyslipidemia screening for all children once between g and 11 years and once between 17 and 21 years for children at higher risk of lipid disorders
- Fluoride supplements for children without fluoride in their water source
- Fluoride varnish for all infants and children as soon as teeth are present
- Gonorrhea preventive medication for the eyes of all newborns
- Hearing screening for all newborns; and regular screenings for children and adolescents as recommended by their provider
- Height, weight and body mass index (BMI) measurements taken regularly for all children
- Hematocrit or hemoglobin screening for all children
- Hemoglobinopathies or sickle cell screening for newborns
- Hepatitis B screening for adolescents at higher risk
- HIV screening for adolescents at higher risk
- Hypothyroidism screening for newborns
- PrEP (pre-exposure prophylaxis) HIV prevention medication for HIVnegative adolescents at high risk for getting HIV through sex or injection drug use
- Immunizations for children from birth to age 18 doses, recommended ages, and recommended populations vary: Chickenpox (Varicella); Diphtheria, Tetanus, and Pertussis (DTaP); Haemophilus influenza type B; Hepatitis A; Hepatitis B; Human Papillomavirus (HPV); Inactivated Poliovirus; Influenza (flu shot); Measles; Meningococcal; Mumps; Pneumococcal, Rubella; and Rotavirus
- Lead screening for children at risk of exposure
- Obesity screening and counseling
- Oral health risk assessment for young children from 6 months to 6 years
- Phenylketonuria (PKU) screening for newborns
- Sexually Transmitted Infection (STI) prevention counseling and screening for adolescents at higher risk
- Tuberculin testing for children at higher risk of tuberculosis: Age 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years
- Vision screening for all children
- Well-baby and well-child visits



Ancillary Plan Options

Dental Plans

| Monthly Premium | Preventive | Comprehensive |
|-----------------------|------------|---------------|
| Employee Only | \$22 | \$49 |
| Employee + Spouse | \$42 | \$98 |
| Employee + Child(ren) | \$39 | \$93 |
| Family | \$65 | \$150 |

| Benefits | In Network | Out of Network | In Network | Out of Network |
|---|--------------|----------------|---------------|----------------|
| Preventive & Diagnostic Exams; Cleanings; Bitewing X-Rays; Full Mouth X-Rays; Fluoride Treatments (Frequency limitations apply); Space Maintainers | 100% | 100% | 100% | 100% |
| Basic Fillings; Simple Extractions; Oral Surgery; Periodontics; Root Canals (Endodontics); Sealants | - | - | 80% | 50% |
| Major Crowns & Gold Restorations; Bridgework; Full & Partial Dentures; Repair of Dentures; Implants | - | - | 50% | 50% |
| Annual Maximum (per person) | \$1,000 | \$1,000 | \$1,500 | \$1,500 |
| Annual Deductible Per Person Family Maximum | None None | None None | \$50 \$150 | \$100 \$300 |



Minimum Participation Requirement: 5 Primary Enrollments

In any combination of Dental Plans



Provider Lookup

Visit: https://www.deltadental.com/us/en/member/find-a-dentist.html Specialty: Choose one or Choose Any | Your Plan: Delta Dental PPO Search by Current Location: No, Enter Zip Code | Find Dentists

Carryover MaxSM from Delta Dental allows you to increase your benefits.



This valuable benefit feature allows you to carry over a portion of your unused standard annual maximum benefit limit into the next year, and beyond. You can accumulate part of your unused benefit dollars from a healthy year and use it for larger, more expensive procedures in the future- such as bridges, crowns, and root canals.

The benefits outlined above are a summary of the quoted plan design. Full details on the plan of benefits and applicable policy provisions, including limitations and exclusions, are provided in the group contract.

Powered by:



Vision

| Monthly Premium | Preventive |
|---------------------------------------|--|
| Employee Only | \$10 |
| Employee + Spouse | \$20 |
| Employee + Child(ren) | \$21 |
| Family | \$35 |
| Benefits | In Network |
| Exam/lens/frame frequency (months) | 12/12/24 |
| Contacts (in lieu of glasses) | 12 |
| In Network Coverage | |
| Eye Exam Copay | \$10 |
| Materials Copay | \$25 |
| Frame allowance | \$130 \$70 Walmart/Sam's Club/Costco frame allowance |
| Elective contact lens allowance | \$130 |
| Necessary contact lenses | Covered in full after copay |
| Contact lens fit/evaluation copay | \$60 |
| Both frames and contacts in same year | No; allows contacts in lieu of frames |
| Out of Network Coverage | |
| Examination, up to: | \$45 |
| Single vision lenses, up to: | \$30 |
| Bifocal lenses, up to: | \$50 |
| Trifocal lenses, up to: | \$65 |
| Progressive lenses, up to: | \$50 |
| Lenticular lenses, up to: | \$100 |
| Frames, up to: | \$70 |
| Elective contact lenses, up to: | \$105 |
| Necessary contact lenses, up to: | \$210 |
| Lens Enhancements (Member Cost)* | |
| Anti-glare coating | \$41 single/\$41 multifocal |
| Impact - resistant lenses - adult | \$31 single/\$35 multifocal (covered for children) |
| Progressive lenses | Standard progressive lenses are covered |
| Light-reactive lenses | \$75 single vision/\$75 multifocal |
| | |



Minimum Participation Requirement: 5 Primary Enrollments



Provider Lookup

Visit: https://www.vsp.com/eye-doctor

Search by Location, Office Name, or Doctor Name

Network



Powered by DeltaVision

Plan Highlights

Member Portal

Employees can access:

- •ID card(s)
- •Benefit Guides
- •Access to ancillary venders and more!



Discounted GLP-1s

Access to discounted GLP-1 Medication. Delivered to your door!



Virtual Health Benefits



Virtual Urgent Care and Virtual Behavioral Health provide members with 24/7 access to board-certified doctors for treatment of urgent medical concerns. Virtual access to a Therapist or Licensed Counselor by appointment between 7 am $-7\,\mathrm{pm}$

Prescription Benefits

Access to over 60,000+ retail pharmacies!



MEC Formulary | MV Formulary

Discount Companion Card

Receive discounts on various benefits

 Dental, Vision, Durable Medical Equipment, Fitness, X-Rays, and more...

Imaging Covered 100% medmo

Access to Imaging Covered 100%! Medmo will find imaging centers to determine the best match for you. Simply show up for your appointment and Medmo will have a copy of the results available for both you and your physician.

*MV Plans Only

helprx

WEIGHT LOSS MADE EASY

WITH YOUR GLP-1 PRESCRIPTION FEATURING GLP-1 SEMAGLUTIDE

A Simple, Affordable Way to Reach Your Goals

- Consultations with U.S.-licensed healthcare providers
- (v) Upfront pricing, no insurance needed
- Free rush delivery from the pharmacy 60-day money-back guarantee
- GLP-1 Semaglutides for weight loss & type 2 diabetes management

Semaglutide is a prescription medication for weight loss and Type 2 Diabetes. It belongs to a class of drugs called GLP-1 receptor agonists, which mimic the action of GLP-1 - a hormone that helps regulate blood sugar and appetite.

Stimulates insulin release and reduces glucose production

helpRX

- Slows digestion to help you feel full longer
- Reduces appetite and supports healthy weight loss



SPECIAL OFFER: USE CODE SBMA50

THEN ONLY \$145/MONTH THEREAFTER!

(REGULAR PRICE IS \$289)

GETTING STARTED IS EASY - JUST 3 STEPS:



Fill Out a Quick
Health Assessment
Complete a short form to
see if you qualify.



Provider Review Within 24 Hours

Our board-certified physicians review your answers quickly.



Receive Your Order, Fast & Discreet Enjoy rush delivery directly to your door! VISIT <u>HELPRX.CO</u>
OR SCAN THE OR CODE
TO GET STARTED!



NO INSURANCE REQUIRED. TRANSPARENT PRICING.

Discount Card





Discounted Services

Simply register your account, and review all the ways to save!! Instructions, provider lookups, and more are right at your finger tips. Once you make your appointment, present your card and receive discounts at the time of service.



Dental

Accepted at over 80,000 provider locations nationwide, and covers all dental services and specialties, including orthodontia. Savings can be as high as 50%, and there is no limitation on services or use.



Vision

Accepted by over 11,000 OUTLOOK vision providers. Cardholders receive up to 50% savings on lenses, frames, and other vision needs.



Hearing Aids

Members receive a free hearing test and up to 70% discount on hearing aids at2,200 providers nationwide.



Lab Services

Members save up to 50% using the online search tool to locate a lab and order their test. Actual savings are displayed immediately. Test results are available within 48-96 hours.



MRI & Imaging

Members receive concierge appointment service and enjoy savings up to 75% and more on MRI, PET, and CT scans, as well as other imaging services at over 4.000locations nationwide.



Vitamins

A wide range of vitamin and mineral supplements are delivered directly to the member's home at discounted rates.



Diabetic Supplies

A full line of diabetes testing supplies are delivered directly to the member's home.

& More...

Master Group Application

Group Information

| Client Information | | | | | | | | | | | | | | | | |
|---|---------------|--------------|-----------|-----------|------|---------------------|-------------------------|---------|---------|--------------------|--------------------------|-----------|-------|-----------|-------------|---------|
| Company Legal Name | | | | | | | | | | Tax ID | | | | Plan Effe | ective Date | |
| | | | | | | | | | | | | | | | | |
| Company DB/ | A | | | | | | | Nam | e on ID |) Cards (i | f different | than Lega | l Nam | e) | | |
| | | | | | | | | | | | | | | | | |
| Industry Type | | | | | Pric | or Covera | ge Informa | tion (C | arrier/ | Plan Type | ·) | | | | | |
| | | | | | | | | | | | | | | | | |
| Address | | | | | | | | | Suite | e# | | | | | | |
| | | | | | | | | | | | | | | | | |
| City | | | | State | | Zip | | | Pho | ne | | | | | | |
| | | | | | | | | | | | | | | | | |
| ID Card Distri | bution (Maile | ed Location) | | Waiting P | erio | d | | | Payr | oll Cycle | | | | | | |
| ☐ To En | mployee | ☐ To Emp | loyer | 0 Day | ys | 30 Day | /s | Days | | W(48) | W (52) | BW(2 | 26) | SM(24) | M(12) | |
| Employee | Total # of Er | mployees: | # of FT I | ΞΕ's | | # of P | # of PT EE's # of COBRA | | | BRA Memb | RA Members # of EE's Enr | | | nrolling | | |
| Counts | | | | | | | | | | | | | | | | |
| COBRA II | nformat | ion | | | | | | | | | | | | | | |
| COBRA Requi | red? (i) | COBRA Admini | istration | If | | Cobra Business Name | | | | Contact Name Email | | | ι | | | |
| Yes No | | Our TPA | Other | Othe | er | | | | | | | | | | | |
| Authoriz | zed Gro | up Conta | cts | | | | | | | | | | | | | |
| Contract Signer: Who will receive the contracts to sign Billing Contact: Who should we reach out to if there are billing issues Eligibility: Check if this person is authorized to sent eligibility/enrollment changes to Beni Billing: Check if this person should receive invoices in addition to the Billing Contact | | | | | | | | | | | | | | | | |
| Туре | | Name | | | | Title | | | Em | ail | | | | Elig | gibility | Billing |
| Contract Sign | ner: | | | | | | | | | | | | | | | |
| Billing Conta | ct: | | | | | | | | | | | | | | | |
| Contact 3: | tact 3: | | | | | | | | | | | | | | | |
| Contact 4: | | | | | | | | | | | | | | | | |
| Notes | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |

Master Group Application Plan Selections

| | | | an Selecti | Ulia | | | | |
|--|--|---------------------------------|--------------------|------------------------------|----------------------|-----------------------------|------------|--|
| ME | DICAL PLANS | | | | | | | |
| | ck off which plans you will be offering vailable as an enrollment option. | your employee | s. If the plan is | not checked, | it will not be ac | lded to your policy and | ton Iliw b | |
| MV P | lan Options | EE: | ES: | EC: | FAM: | Employer Contribution | | |
| | Essential MV | | | | | | | |
| | Premium MV | | | | | | | |
| | Max MV | | | | | | | |
| | | | | | | | | |
| MEC | Plan | EE: | ES: | EC: | FAM: | Employer Contribution | | |
| | MEC | | | | | | | |
| | | | | | | | | |
| AN | CILLARY PLANS | | | | | | | |
| Ancil | lary Options | EE: | ES: | EC: | FAM: | Employer Contribution | | |
| | Preventive Dental | | | | | | | |
| | Comprehensive Dental | | | | | | | |
| | Vision | | | | | | | |
| | | | | | | | | |
| Cli | ent Acknowledgement | | | | | | Initial | |
| MVI | imums: I acknowledge the minimum participati Plans: 10 Primary Enrollments MEC: 10 Primary se minimums over the course of the policy, I unde | Enrollments (can i | nclude MV lives) | Dental and Vision | n: 5 Primary Enrolli | ments Each. If I fall below | | |
| Gho | st Life Fees: MV or MV&MEC: \$100 for every MV | member below 5 e | nrolled. MEC On | <i>ly</i> : \$49 for every M | EC member below | 10 enrolled. | | |
| Elig i mor | bility: I understand enrollments can only be produth. | cessed on the 1 st o | f the month and te | erminations can or | nly be processed o | n the last day of the | | |
| Plan Changes: I understand Employees may change their benefit plan and/or coverage tier during the annual renewal period or when experiencing a qualified life event that permits changes under a Special Enrollment Period. Changes cannot be made at any other time during the plan year. | | | | | | | | |
| Retroactive Adjustments: I understand there is a limit of "60 days within the last day of the month" to process retroactive adjustments like terminations and enrollments. Example: The latest an enrollment for 1/1 can be submitted is 2/28. The latest a 12/31 termination can be submitted is 2/28. | | | | | | | | |
| Billing & Employee Contributions: I acknowledge that the full monthly premium will be drafted from the bank account(s) on file. Any employee contributions collected through payroll deductions are the sole responsibility of the employer to manage internally. Beni Solutions does not administer or process funds collected from employees. | | | | | | | | |
| Cli | ent Acknowledgement | | | | | | | |
| Auth | Authorized Group Signer Signature Title Date | | | | | | | |
| | | | | | | | | |

ACH Authorization Agreement

Required

Beni Solutions requires an ACH transaction to withdraw the monthly premium payment for your group's health insurance policy. Please make certain that the funds are available by the Due Date to avoid interruption of service.

| | Client Accoun | t en | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Clier | nt Legal Name: | Effective Date: | | | | | | |
| | Billing Details | | | | | | | |
| Invoice: | Invoice is generated and sent out by the 25th of month | prior to due date. | | | | | | |
| Billing Period: | The next month following the Invoice Date (e.g., Invoice generated on October 25 th will be for the November billing period). | | | | | | | |
| Due Date: | The 1st business day of each month (adjusted if neces | sary for holidays). This is when funds will be drafted. | | | | | | |
| Requirements: | Beni Solutions requires: Groups to maintain a minimum participation level of five (5) employees. Ghost Life fee applies if below minimum. Groups to provide written notification to voluntarily terminate their policy, effective thirty (30) days prior to termination date. Failure to pay premiums on a timely basis will result in termination of the group policy. Claims that processed without premium payment remitted will be at the responsibility of the Employer. | | | | | | | |
| Adjustments: | Retroactive adjustments will be applied for thirty (30) days only. Premiums are NOT pro-rated. No refunds and/or partial refunds are issued. Client should pay as billed. Any reconciliation will be reflected on the next month's bill. | | | | | | | |
| ACH Returns: | Should your draft be returned for any reasons, an email notification will be sent to ensure payment issue is corrected. If ACH is returned a second time \$100 fee will be added to the following invoice to recover fees incurred to Beni Solutions. | | | | | | | |
| ACH ID's: | Banks often block unknown ACH IDs by default as a fraud-prevention measure. To ensure payments are not rejected, please add/whitelist ALL of Beni Solutions' ACH ID's to your bank account. ACH ID #1: 2204895317 ACH ID #2: 1204895317 ACH ID #3: 3204895317 ACH ID #4: 4204895317 ACH ID #5: 8204895317 ACH ID #6: 1082689000 | | | | | | | |
| | ACH Authorization Ag | reement | | | | | | |
| I hereby authorize Beni Solutions to initiate monetary withdrawals from my account at the financial institution named above for the limited purposes of payment of amounts due for participation in the Beni Solutions Program. Further, I agree not to hold Beni Solutions responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution. This agreement will remain in effect until Beni Solutions receives written cancellation from me or my financial institution. | | | | | | | | |
| | Invoicing Set Up Options | Subgroups | | | | | | |
| 1. My account does N | OT have subgroups: If so, proceed to bank account det | ails section. No action needed. | | | | | | |
| 2. My account DOES h | nave subgroups: | Subgroup Invoice Options (if Option 2) | | | | | | |
| If so, complet | e Subgroup Invoice Options | A. One group invoice and one bank account drafted with | | | | | | |
| _ | oup column is filled out on enrollment census | subgroups listed next to member name | | | | | | |
| | voice Option B: Complete this form for each ubgroups = 4 ACH Forms. | B. Multiple invoices and bank accounts drafted: One per | | | | | | |
| Subgroup: 4 S | <u> </u> | subgroup | | | | | | |
| Bank Account Details | | | | | | | | |
| Subgroup Nar | me(if Option B): | Account Type: | | | | | | |
| Nar | me on Account: | Billing Contact: | | | | | | |
| | Bank Name: | Phone Number: | | | | | | |
| R | outing Number: | Email Address: | | | | | | |
| Ac | count Number: | Email Address 2: | | | | | | |
| Signature | | | | | | | | |
| Authorized Group Signer (Name) | Signature | Title Date | | | | | | |
| | | | | | | | | |