Colorado Bluesky Enterprises, Inc.

Board of Directors

March 3, 2021

PresentJudy Sikes, Past President
Jane Garnett, Secretary
Renee Greenway, Vice President
Robert Pratt, Board Member
Christine Hentze, Board Member
Derrick Blickenstaff, Board Member (by phone)
Matt Bernal, Board Member
Wayne Hunter, Board Member
Mike Atlas-Acuña, Executive Director
Mariah Schofield, Chief Financial Officer
Stacey Long, Administrative Assistant
Pat Morales, HR director

Absent Jan Williams, Board Member Cindy Mihelich, President David Blickenstaff, Board Member

Board Meeting was called to Order by Renee Greenway at 12:10pm

Jan Williams gave proxy to Jane Garnett, Cindy Mihelich gave proxy to Judy Sikes

Welcome –

Public Comment – None

Action Items

• Meeting Minutes for February 3, 2021

Motion to Approve February 3, 2021 Board Meeting Minutes

Motion to approve February 3, 2021 Board Meeting Minutes			
Action by:	Judy Sikes		
Seconded by:	Matt Bernal		
Passed:	unanimously		

Financials

All the packets given were YTD financials through July 1st thru December 31sts 2020. We have our total assets that we closed December with is \$7, 234,175.00. Our liabilities matched at \$7,234,175.00. As long as our liabilities and assets stay matching we at least know all of our reporting is working in great plains. Income statement for July1st thru December 31st. We did a ton of renaming for the categories this last month and realigned a few things and got it out. At the last manager meeting we went ahead and released the first draft of individual department budgets for the next fiscal year. They were very rough and we still have a lot of work to do and rearrange categories. For example, we will have a budget for QI which will be new to our budget process. The biggest piece in the income statement is our current YTD at \$59,175.25 over spent, it is due to the staff increases, and the decrease in day program revenue. We are starting to see an increase in revenue and attendance in adult services. Terri has been working very hard to get day program back up and running after COVID. Some individual needs may have changed and some may not want to return to Day Program. Terri is working hard on re-doing and changing some services. Terri did increase the TRANE contracts and the Parkview

contracts and is pulling in more money. Even with this change, we are still projecting the year in the red due to COVID and staff increases.

Another challenge is subminimum wage issue that has been introduced in this year's legislative. Mike sent out an email earlier this week to Pueblo delegation explaining the SMW issue. As of this writing he has not received a response. Mariah's first round of calculations for that program is that we won't be losing any money by moving all the individual's to full minimum wage, but we will need to see how much it will cost because we need to address staff salaries as well. In summary, it appears that based on our current Supported Employment contracts we will be able to transition individuals to the minimum wage.

Regarding State General Funds, this year the state did change the billing spreadsheet. State general funds don't go into the bus, they don't have individual service plan. We are given one big pot of money and we have to figure out how we are going to spend it in, Direct services, any supplies we need for that, any salaries that go out of that for family support. They used to give it to us in 3 buckets, and we would have an admin and general bucket, a direct service bucket and a case management, so it was a little bit easier to balance. This year they switched it to just giving us the full actual income amount. With COVID families stayed home, so respite services were not needed. Across the state funds are underspent by about 75%. Mariah still thinks we will end under spent by about 40% so the state is pushing to get high ticket items done because they really want that money to stay within its community, so it doesn't go back to the state.

• Motion to approve YTD Financials

Motion to Approve YTD Financials

Motion to approve YTD Financials		
Action by:	Matt Bernal	
Seconded by:	Jane Garnett	
Passed:	Unanimously	

• Motion to approve YTD Expense Report

Motion to Approve YTD Expenses

Motion to approve YTD Expenses		
Action by:	Wayne Hunter	
Seconded by:	Jane Garnett	
Passed:	Unanimously	

The Strategic Plan was placed on the CBE website for 29 days to open the door for public input. Stacey also placed a post on Facebook to let people know it was up. There were no comments turned in for us to make revisions so Mike is asking, the board to vote and approve that the current plan be placed on our website.

• Motion to approve Strategic Plan 2021 to 2024

Motion to Approve Strategic Plan 2021 to 2024

Motion to approve Strategic Plan 2021-2024		
Action by:	Judy Sikes	
Seconded by:	Matt Bernal	
Passed:	Unanimously	

President: Cindy Mihelich Vice President: Mike Acuna Treasurer: Mariah Schofield Secretary: Matt Bernal

-Make changes to bylaws about the president term being 3 years. If all other positions are only 1 year why is the president 3 years? Mike will look at the bylaws and make updates to present the foundation in April to approve new bylaws.

• Motion to approve Foundation 2021-2022 Members

Motion to Approve Foundation 2021-2022 Members

Motion to approve Foundation 2021-2022 Members		
Action by:	Judy Sikes	
Seconded by:	Wayne Hunter	
Passed:	Unanimously	

Executive Directors Report (5 Min)

<u>COVID update:</u> Terri held the second vaccine clinic on February 23, 2021 at BASS. This session provided the second shot of the Moderna vaccine to 28 individuals.

<u>Strategic Plan Update:</u> Stacey posted the Plan on the CBE website and a notice on the agencies Facebook page on February 4, 2021. The notice on Facebook was to alert the public that we are accepting comments/feedback. Public comment will be open until March 2, 2021. The plan will be amended as appropriate on the comments received prior to the March Board meeting with the goal to secure final approval of the plan. Upon approval, it will be posted on the CBE website.

<u>Alliance Report:</u> Alliance's biggest priorities this year have evolved around provider sustainability, the elimination of subminimum wage over a multi-year timeline, and the passage of a bill to move Medical Client Transportation regulations from the Public Utilities Commission over to HCPF so we don't lose IDD transportation access, among other legislative and budgetary efforts Alliance is working on.

Provider Sustainability:

- We have already learned quite a lot about our efforts with the JBC to ensure some support for providers suffering due to low service utilization. Hopefully the board will recall from my last month's report about the \$33M in additional funding that will be flowing out to providers in the for of temporary rate increases as a result of this work.
- Alliance staff are continuing to educate the JBC about the impact of the Common Policy Provider Rate Increase for FY21-22. As of right now, the JBC has voted to increase rates for next year by 2.5%, but that won't be finalized until the budget is passed and signed by the Governor.

Elimination of Subminimum Wage

 Alliance continues to work alongside Disability Law Colorado and Arc of CO to eliminate the use of subminimum wage in Colorado.

- This bill eliminates the practice over four years while also making critical changes to IDD employment services that we hope will result in a maximum number of individuals accessing competitive employment.
- This bill is, at least in part, meant to preempt any efforts at the federal level that could eliminate this option for people without also including the necessary employment services changes that we have in this bill.
- The bill has been introduced

Regulation of IDD Transportation

- There has been a lot of concern about the Public Utilities Commission (PUC) oversight of IDD transportation services, particularly give the pending imposition of new regulations.
- To mitigate the potential negative consequences of the PUC's oversight, Alliance is running a bill to move IDD transportation oversight from PUC(which sits within the Dept of Local Affairs) to HCPF. Alliance staff have worked closely with HCPF to hopefully arrive at an oversight model that will more carefully balance provider administration/costs with individual safety.
- The bill will be introduced in the House in the coming weeks with bipartisan Representatives Colin Laron and Alex Valdez

Calendar of Events

- BASS End of Summer Picnic-TBA
- Agency Day-Cancelled 2021
- BASS Halloween Party-TBA
- BASS Fashion Show-2021 TBA
- November 2021-Thanksgiving -TBA
- February 2021-TBD BASS Superbowl Party
- BASS Christmas Party-TBA

Motion to Adjourn to Executive Session at

Motion to adjourn at 12:39Action by:JaneSeconded by:JudyPassed:Unanimously Approved

Submitted by:		Date:	
Submitted by.	Stacey Long, Administrative Assistant Recording Secretary		
		Date:	
	Mike Atlas-Acuña, Executive Director Colorado Bluesky Enterprises, Inc.		
		Date:	
	Jane Garnett Board Secretary		

- February 2021-TBD BASS Valentine's Day Party
- March 2021-TBD BASS St. Patrick's Day Party
- May 2021-BASS Cinco De Mayo Party

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