

Present

Matt Bernal, Secretary
Jane Garnett, President
Cindy Mihelich, Treasurer
Anne Meyer, Board Member
Melinda Pardo, Board Member
Robert Pratt, Board Member
Renee Greenway, Past President
David Blickenstaff, Board Member
 Mariah Schofield, Chief Financial Officer
 Danna Smith, Executive Director
 Melissa Braden, Executive Administrative Assistant
 Katrina Appel, EI Director
 Amy McKeever, CM Director
 Pat Morales, HR Director
 Sandra Montee, QI Director

Absent

Natalie Falbo, Vice President
 Terri Martinez, Adult Services Director
Derrick Blickenstaff, Board Member
Wayne Hunter, Board Member
Judy Sikes, Board Member

Board Meeting was called to Order by Jane Garnett at 12:07

- Judy Sikes gave her proxy vote to Cindy Mihelich

Welcome – Guests-none

Public Comment – None

Action Items

- Meeting Minutes for October 2022

Motion to Approve October 2022 Board Meeting Minutes

Motion to approve May 2022 Board Meeting Minutes	
<i>Action by:</i>	David Blickenstaff
<i>Seconded by:</i>	Renee Greenway
<i>Passed:</i>	Unanimously

- Strategic Plan

Motion to Approve Strategic Plan-**Postponed** Will be reviewed at next BOD 12/7/22

Motion to approve May 2022 Board Meeting Minutes	
<i>Action by:</i>	
<i>Seconded by:</i>	
<i>Passed:</i>	Unanimously

- Review Board Resolution for Vectra Bank

Motion to Approve Board Resolution for Vectra Bank

Motion to approve May 2022 Board Meeting Minutes	
<i>Action by:</i>	Cindy Mihelich
<i>Seconded by:</i>	Matt Bernal
<i>Passed:</i>	Unanimously

- Vice President Natalie Falbo has resigned from the BOD for CBE

Motion to Approve Resignation of Vice-President Natalie Falbo

Motion to approve May 2022 Board Meeting Minutes	
<i>Action by:</i>	Robert Pratt
<i>Seconded by:</i>	Matt Bernal
<i>Passed:</i>	Unanimously

- New Vice-president for CBE BOD is Robert Pratt. He will serve as the Vice president until the end of this year's term.

Motion to Approve Vice-President Robert Pratt

Motion to approve May 2022 Board Meeting Minutes	
<i>Action by:</i>	Melinda Pardo
<i>Seconded by:</i>	David Blickenstaff
<i>Passed:</i>	Unanimously

Financials & Executive Directors Expense Report - Presented by Mariah Schofield- Presented by Mariah Schofield (5 minutes)

Motion to approve July- September financials:

Motion to Delay	
<i>Action by:</i>	Matt Bernal
<i>Seconded by:</i>	Melinda Pardo
<i>Passed:</i>	Unanimously

Motion to Approve ED expense report	
<i>Action by:</i>	David Blickenstaff
<i>Seconded by:</i>	Ann Mayer
<i>Passed:</i>	Unanimously

Motion to approve Transition fund from the sale of the Corona House:

Motion to Approve ED expense report	
<i>Action by:</i>	Matt Bernal
<i>Seconded by:</i>	Cindy Mihelich
<i>Passed:</i>	Unanimously

Matt (10 min)

- Discuss having a workshop for all board members to look at reviewing, editing, revising, Bluesky Bylaws. (We may need to look at any referenced P&P, there are board policies and then any general policies that are referenced.)

- Jane suggestion-maybe we go step by step of the bylaws at executive sessions. This was agreed on by all board members.
- Getting quotes for land survey to see if the parking lot was sold with apartments.

Jane (15-30min)

- Update on the History of CBE by Mike-Atlas-Acuna. He would like to present this in December or January. It was decided that he will come in January to present.
- Task force confirmed for Personnel committee.

Case Management- In three weeks we will be fully staffed with Case Managers

Executive Directors Report:

- The State has “paused” all support from HMA until March 1, 2023. As a result, our coaching sessions and MOU with third party consultants have been paused.
- Key findings from ANCOR’s 2022 *State of America’s Direct Support Workforce Crisis* survey include that:
 - 83% of providers are turning away new referrals, a 25.8% increase since the beginning of the pandemic.
 - 63% of providers are discontinuing programs and services, a staggering 85.3% increase since the beginning of the pandemic.
 - 92% of providers are struggling to achieve quality standards, a 33.3% increase since the beginning of the pandemic and a 13.6% increase in the last year alone.
 - 71% of case managers are struggling to find available providers, citing difficulty to connect families to long-term services and supports due to lack of available providers.
- CMS has approved a \$500 incentive payment for Case Managers, Case Aids, and CM Supervisors.

Calendar of Events

- The Art Show is confirmed for November 7th from 9 am to 5 pm that day.
- Halloween Party will be at BASS on 10/31/22 from 11 am to 3 pm.
- Thanksgiving Luncheon 11/17/2022 from 11-2pm @ ITC
- CBE is hosting a Community Job Fair: moved to January. Date TB

Motion to Adjourn at

Motion to Adjourn at 12:59pm	
<i>Action by:</i>	Cindy Mihelich
<i>Seconded by:</i>	David Blickenstaff
<i>Passed:</i>	Unanimously

Submitted by: _____ Date: _____
 Melissa Braden, Executive Administrative Assistant-Recording Secretary

_____ Date: _____
 Danna Smith, Executive Director Colorado Bluesky Enterprises, Inc.

_____ Date: _____
 Matt Bernal- Board Secretary