

Present

Renee Greenway, President
Jane Garnett, Vice President
Matt Bernal, Treasurer
Judy Sikes, Board Member
Derrick Blickenstaff, Board Member
Robert Pratt, Board Member
Christine Butterfield, Board Member
Melinda Pardo, Board Member
Mike Atlas-Acuña, Executive Director
Mariah Schofield, Chief Financial Officer
Stacey Long, Administrative Assistant
Sandra Montee, QI Director
Erica Adamson, CM Director
Katrina Appel, EI Director
Sue Litton, FSP/EI Director
Pat Morales, HR Director

Absent

Renee Greenway, President
Wayne Hunter, Board Member
David Blickenstaff, Board Member

Board Meeting was called to Order by Jane Garnett at 12:03pm

Welcome – Guests:

Public Comment – None

Action Items

- Meeting Minutes for August 2021

Motion to Approve August 2021 Board Meeting Minutes

Motion to approve August 2021 Board Meeting Minutes	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Derrick Blickenstaff
<i>Passed:</i>	Unanimously

Financials

Total assets ending July with 7.9 Million. Our income statement for the end of July will be in the negative by 81,005.03 due to EI revenue that we have not received. However, we did receive February's payment, but we are still waiting on March, April, May and June. July is a difficult month in general because we can't bill for anything until August.

FY 2021/2022 Budget by Department:

*****ADMIN:** We are projecting the income to be 1.1 million for the new fiscal year. We made cuts throughout each department. For example, dues and pub were reduced, meetings and office equipment were lowered. We project Admin to be \$3,000 to the positive.

*****ADULT SERVICES:** Projections were broken down pre COVID and the present to see the difference. We are anticipating 100% as long as there is not another shut down. We built in \$175,000 cushions in case of shut down. Income was put at 1.3 million. Two homes were closed and 3 positions were eliminated; however, there are still has 3 positions in the budget that are vacant. As a result of this cuts the department is projected to be \$111,000 in the positive. after all her cuts. Regarding increases for direct care workers, this was not included in the budget, but will be evaluated during the year. The issue of Trane hiring our staff and paying higher wages is an issue. Management will review this to see how we can address it. Having an MOU was suggested as well as speking to the agency attorney.

*****CASE MGMNT:** There were 2 changes to the income because we got a one-time payment for COVID work through TCM and there will be a rate increase, so the projected income with these increases is \$39,560. Total income is projected to be 1.6 million. One position was eliminated; nevertheless, the department is projected to be \$138,107 in the negative. While there have been rate changes in case management, these rates do not cover the cost of case management services. In addition, there have been strict rules on the qualifications of case managers that have to be approved by HCPF. Because of staff shortages, the Department is relaxing these rules. It is projected that there will be higher rates, but we don't know when.

*****EI:** The Department approved increases in salaries.

*****TOTAL AGENCY BUDGET:** The total agency budget is projected to be \$2,369.62 to the positive for fiscal year 2021/2022

*** **Sale of west 2nd building:** Currently the utilities and repair for the building is \$89,541.35 a year which is why management is projecting sale of the building. There are a lot of issues to consider such as looking into tech security and phone masking for the person working remotely. Our IT contractor is working to present something next month to the board. Some suggestions are to look into some grants to maybe do some remodeling projects. Suggestion was made to reconvene the finance committee.

Motion to Approve Financials for July 2021

Motion to Approve Financials for July 2021	
<i>Action by:</i>	Natalie Falbo
<i>Seconded by:</i>	Cindy Mihelich
<i>Passed:</i>	Unanimously

Motion to Approve FY Budget 2021-2022

Motion to Approve FY Budget 2021-2022	
<i>Action by:</i>	Matt Bernal
<i>Seconded by:</i>	Judy Sikes
<i>Passed:</i>	Unanimously

Personnel Committee

Motion to Approve Personnel Committee Minutes

Motion to Approve Personnel Committee Minutes	
Action by:	Cindy Mihelich
Seconded by:	Natalie Falbo
Passed:	Unanimously

Executive Directors Report:

Vaccination Mandate: We are working with Alliance to better understand the proposed vaccination mandate from the Colorado Department of Public Health & Environment. If you are not aware, the governor is encouraging the Department to issue a vaccine mandate for all health care facilities. As of this writing it would only include Group Residential Supports & Services (GRSS), which would be Seneff House in our situation. This is only phase one of the Departments plan. They do not have the authority to mandate this to facilities they have authority over, but will be working with HCPF to try and reach other areas. For us that would mean, our host homes, staffed homes, and possibly day programs. Will have to wait and see how this develops in the coming weeks.

Group Home Survey: The Department is conducting a survey to determine more appropriate rates. Terri will be involved in completing the survey. We are excited to see the Department address the low rates we are receiving to provide these services.

Case Management: Health Care Policy & Financing (HCPF) has been working with CCB's to modify the requirements for case managers. Recently they made the requirements more stringent that created a barrier in finding employees who met their requirements. In addition, we now have to seek the departments approval before we can hire a person. Due to the worker shortages, the Department is backing away from the requirements and is seeking recommendations from CCB's. This is a more logical approach since we live the day to day challenges of finding qualified employees. More on this in the coming days.

American Rescue Plan Act: This is funding from the feds. The plan is for an increase for three years, but we don't know what the rate increase will be. Also, it's one-time funding so it might need to be used as "wage pass throughs, & incentive payments to support the direct care workforce." That was HCPF's request to CMS. These rates would impact Support Employment, Day Hab, and transportation.

Calendar of Events

- BASS End of Summer Picnic - TBA
- Agency Day – Cancelled 2021
- BASS Halloween Party - TBA
- BASS Fashion Show – 2021 TBA
- Thanksgiving, TBA
- BASS Christmas Party - TBA
- February 2021 – TBD BASS Superbowl Party
- February 2021 – TBD BASS Valentine's Party
- March 2021 – TBD BASS St. Patrick's Day Party
- March 2021 –Blizzard Run Cancelled
- May 2021 – BASS Cinco De Mayo Party

Motion to Adjourn to at 1:05pm

Motion to adjourn at 1:05pm	
Action by:	Judy Sikes

<i>Seconded by:</i>	Derrick Blickenstaff
<i>Passed:</i>	Unanimously

Submitted by:

Date:

Stacey Long, Administrative Assistant
Recording Secretary

Date:

Mike Atlas-Acuña, Executive Director
Colorado Bluesky Enterprises, Inc.

Date:

Natalie Falbo
Board Secretary
