



Goal 4

Quality Education

# FAPSA

Federation Of Associations Of Private School Administrators, Inc.



# FAPSA

NCR - CAR - Region I - Region II - Region III - Region IVA - Region IVB - Region V  
Region VI - Region VII - Region VIII - Region IX - Region X - Region XI - Region XII - Region XIII - BARMM



# FAPSA NATIONAL CONVERGENCE



*IN Photos: 25<sup>th</sup> Anniversary FAPSA NATIONAL. Feb. 2,2023 @Manila Hotel*

The **Federation Of Associations Of Private School Administrators** is an **EDUCATIONAL COMMUNITY ORGANIZATION** comprising of Administrators, Teachers, Non-Teaching Personnel, Parents and Students of Private Schools, Colleges, and Universities bound together by similar interest, welfare, and concerns.

## FAPSA VISION

To become the leading organization in advancing quality, inclusive, affordable and sustainable global education

## FAPSA MISSION

To represent, defend and uphold the rights and interests of the marginalized and underrepresented teachers, administrators, students and other stakeholders in the education sector.

## FAPSA OBJECTIVES

- (a) To act as a group in bringing to the attention of government the concerns and issues of the educators, administrators, and students of private schools, Colleges and Universities;
- (b) To conduct continuous training and development of all its members, through seminars, workshops, forums, conventions and dialogues;
- (c) To organize and mobilize collective livelihood programs for active and retired members;
- (d) To cooperate harmoniously with the government in providing solutions to problems that affect the academic standards in worldwide ranking and to place the Philippines back in the global educational landscape;
- (e) To promote an empowered and enlightened Philippine academic community that is highly driven by digital technology and values education.
- (f) To promote the general welfare and interest of all stakeholders;
- (g) To defend and uphold the rights, interests and well-being of all its members through lawful means; and
- (h) To inculcate life skills moral, social economic, and cultural well-being of its members through united and consolidated efforts, by way of providing timely and relevant programs.
- (i) To help the country in producing quality global work force and leaders.
- (j) To advocate in promoting The Magna Carta for Private School Teachers.



## PURPOSE AND PROGRAMS

1. Networking and community building
2. Training
3. Quality assurance or accreditation
4. Resource sharing or consortium
5. Social purpose
6. Collaboration
7. Economic purpose
8. Political purpose
9. Expertise
10. Innovation
11. Risk management
12. Coordination
13. Advocacy
14. Research
15. Representation
16. Succession planning

The purpose of forming an organization is to achieve a common goal or objective that cannot be achieved by an individual or a group of individuals working alone. In organizing, we can achieve great heights through programs in networking and community building, training, quality assurance, consortium, collaboration, expertise, innovation, coordination, advocacy, research, representation, succession planning combined with social, political and economic purposes.

For FAPSA, it is suggested that we plan and decide on what directions are we going to take. By adopting the above-mentioned purposes and programs, **FAPSA** can achieve greater heights and eventually uplift the **PRIVATE SCHOOLS** in general.





**DR. ERNESTO RAY G. ADALEM, MD, LLb, DFRIM, DFRIEDr, RIIVPF, CEO VII**  
FAPSA Secretary General

**Secretary General:** The Secretary General of FAPSA is responsible for overseeing the overall operations and administration of the federation. Plays a crucial role in managing and coordinating the day-to-day activities, developing and implementing strategic plans and policies, and maintaining effective communication with members and stakeholders. The Secretary General provides leadership

and management to ensure the smooth functioning of the federation, while also driving strategic planning and policy implementation to achieve the organization's goals. Effective communication and coordination with members and stakeholders are essential aspects of this role.



**DR. ANTONIO NAVAL**  
FAPSA Chancellor

**Chancellor:** The Chancellor of FAPSA is entrusted with maintaining the academic quality and standards of member schools. Oversees accreditation and quality assurance processes, ensuring that member schools meet and maintain educational standards. The Chancellor also plays a pivotal role in developing and implementing educational policies that align with the federation's objectives, while promoting excellence in education within member schools.



**ANASTACIO B. MABATAN JR.**  
FAPSA Chairman

**Chairman:** The Chairman of FAPSA holds a position of leadership and provides overall guidance and direction to the federation. He/she preside over meetings, ensuring that they are conducted in accordance with the federation's bylaws. The Chairman plays a pivotal role in providing strategic guidance and direction, working closely with other officials to achieve the federation's objectives. This includes making informed decisions, facilitating discussions, and fostering collaboration among members to drive the federation forward.



**DR. REYNALDO J. CHUA JR.**  
FAPSA National President

**National President:** The National President represents the FAPSA at a broader level and serves as an advocate for its interests. Plays a crucial role in representing the federation in national forums and meetings, articulating and advocating for the rights and interests of its members. The National President acts as a bridge between the federation and external stakeholders, facilitating networking opportunities and collaboration for the benefit of the federation and its members.



**RICARDO VICTORIO**  
FAPSA National Treasurer

**Treasurer:** The Treasurer is responsible for managing the financial affairs of the FAPSA, ensuring transparency and accountability. This includes overseeing financial transactions, maintaining accurate financial records, preparing budgets, and providing financial reporting to relevant stakeholders. The Treasurer ensures compliance with financial regulations and best practices, working closely with other officials to maintain the federation's financial stability and support its operations and initiatives.



**ALVIN S. GALLO**  
FAPSA Corporate Secretary

**Corporate Secretary:** The Corporate Secretary of the Federation of federations of Private School Administrators (FAPSA) plays a crucial role in ensuring the smooth functioning and efficient operation of the federation. As the Corporate Secretary, your primary responsibilities include maintaining accurate records, facilitating communication, organizing meetings, and providing administrative support to FAPSA.



**JOSELITO LEGASPI**  
FAPSA National Auditor

**Auditor:** The Auditor plays a critical role in ensuring the accuracy and integrity of the federation's financial records. Conducts thorough financial audits to identify any discrepancies or irregularities, providing an independent assessment of the federation's financial health. The Auditor reviews financial transactions, verifies compliance with financial regulations, and contributes to the overall transparency and accountability of the federation.

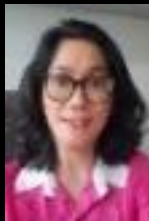


**REGIONAL PRESIDENTS**

**Regional President:** The Regional President represents the FAPSA at a regional level, serving as a voice for the federation within specific regions. They attend regional meetings and events, representing the federation's interests and collaborating with local stakeholders. The Regional President plays an important role in supporting local initiatives, addressing regional concerns, and ensuring effective engagement between the federation and its regional members.



**JO  
LANDINGIN  
SORIANO**  
Region I  
Ilocos Region



**TESS  
LABORTE-  
ILDESA**  
Region VI  
Western Visayas



**GEMMA PERALES**  
Region XII  
SOCCSKSARGEN



**ANASTACIO  
MABATAN**  
Region II  
Cagayan Valley



**MARIVIC  
BATHAN**  
Region VII  
Central Visayas



**SALLY CORTEL**  
Region XIII  
Caraga



**ALVIN GALLO**  
Region III  
Central Luzon



**PTR. REY  
CASIANO II**  
Region VIII  
Eastern Visayas



**RICARDO  
VICTORIO**  
NCR - National  
Capital Region



**JOSELITO  
LEGASPI**  
Region IV-A  
CALABARZON



**JUN REY  
DEQUINA**  
Region IX  
Zamboanga  
Peninsula



**HON. VLADIMIR D.  
CAYABAS**  
CAR - Cordillera  
Administrative  
Region



**CHETH  
SANTIAGO**  
Region IV-B  
MIMAROPA



**RAMONETTE  
OLANDESCA**  
Region X  
Northern  
Mindanao



**DR. LEO H.  
ABERION**  
BARMM -  
Bangsamoro  
Autonomous Region  
in Muslim Mindanao



**JANNETTE  
PANTE**  
Region V  
Bicol Region



**EUFEMIO  
JAVIER**  
Region XI  
Davao Region

## DEPUTY SECRETARIES GENERAL

**Deputy Secretary General:** The Deputy Secretary General supports the Secretary General in their duties and acts as a deputy in their absence. They play a vital role in assisting the Secretary General with day-to-day operations, decision-making, and overall management of the federation. The Deputy Secretary General may also be assigned specific projects or initiatives, overseeing their implementation and providing necessary support to ensure the federation's objectives are met.



**DR. REYNALDO CHUA JR.**  
Deputy Sec. Gen. for NCR



**ANASTACIO B. MABATAN JR.**  
Deputy Sec. Gen. for Luzon



**DR. LEO H. ABERION**  
Deputy Sec. Gen. for Visayas



**LYN CUENZA**  
Deputy Sec. Gen. for Mindanao

## COMMITTEES

**Committee Chair:** The Committee Chair leads a specific committee within the national private schools federation, focusing on a particular aspect of the federation's work. They are responsible for chairing committee meetings, guiding committee members, and developing and implementing strategies and initiatives related to their committee's area of focus. The Committee Chair plays a crucial role in providing leadership, fostering collaboration, and driving the federation's goals within their designated committee. They facilitate discussions, ensure effective decision-making, and work closely with committee members to achieve desired outcomes. The Committee Chair's responsibilities include strategic planning, resource allocation, and monitoring the progress of initiatives within their committee's scope.



**DR. REYNALDO J. CHUA JR.**  
General Membership Committee



**ALVIN S. GALLO**  
Digital Learning Committee



**RICARDO VICTORIO**  
Committee on Election



**DR. LEO H. ABERION**  
Programs & Events Committee



**LYN CUENZA**  
Outreach Committee



**DEAN HENRY TENEDERO**  
Marketing Media and Communication,  
SDG & Life Skills Committee



**DR. LOURDES CHUA**  
School Stakeholders  
Welfare Committee



**PETRONILO ALARCON JR.**  
Legal, Ethics & Research  
Committee



# FAPSA JOB DESCRIPTION, DUTIES, RESPONSIBILITIES & FUNCTIONS

POSITION	JOB DESCRIPTION	DUTIES, RESPONSIBILITIES AND FUNCTIONS
<b>SECRETARY GENERAL</b>	The Secretary General oversees the overall operations and administration of the association.	Manage and coordinate day-to-day activities of the association. Develop and implement strategic plans and policies. Maintain effective communication with members and stakeholders. Leadership and management of the association. Strategic planning and policy implementation. Communication and coordination.
<b>CHANCELLOR</b>	The Chancellor ensures the academic quality and standards of member schools are maintained.	Oversee accreditation and quality assurance processes. Develop and implement educational policies. Academic quality assurance. Policy development.
<b>CHAIRMAN</b>	The Chairman presides over meetings and provides overall guidance and direction to the association.	Conduct meetings and ensure adherence to the association's bylaws. Provide strategic guidance and direction to achieve the association's objectives Leadership and guidance. Meeting facilitation. Strategic decision-making.
<b>NATIONAL PRESIDENT</b>	The National President represents the association at a national level and advocates for its interests.	Represent the association in regional meetings and events. Support local initiatives and address regional concerns. Regional representation. Support and engagement at the local level.
<b>REGIONAL PRESIDENT</b>	The Regional President represents the national private schools association at a regional level, serving as a voice for the association within specific regions.	attend regional meetings and events, representing the association's interests and collaborating with local stakeholders. support local initiatives address regional concerns ensure effective engagement between the association and its regional members.

# FAPSA JOB DESCRIPTION, DUTIES, RESPONSIBILITIES & FUNCTIONS

POSITION	JOB DESCRIPTION	DUTIES, RESPONSIBILITIES AND FUNCTIONS
<b>DEPUTY SECRETARY GENERAL</b>	The Deputy Secretary General assists the Secretary General in their duties and acts as a deputy.	Support the Secretary General in day-to-day operations and decision-making. Oversee specific projects or initiatives assigned by the Secretary General. Support to the Secretary General. Project management.
<b>TREASURER</b>	The Treasurer manages the financial affairs of the association, ensuring transparency and accountability.	Oversee financial transactions, budgets, and financial reporting. Ensure compliance with financial regulations., Financial management. Budgeting and reporting. Compliance.
<b>CORPORATE SECRETARY</b>	As the Corporate Secretary, your primary responsibilities include maintaining accurate records, facilitating communication, organizing meetings, and providing administrative support to FAPSA.	Record-Keeping and Documentation Meeting Organization and Support Communication and Correspondence Legal Compliance and Governance Membership Support Collaboration and Networking
<b>AUDITOR</b>	The Auditor conducts financial audits to ensure the association's financial records are accurate	Review financial records and transactions. Conduct audits to identify any discrepancies or irregularities. Financial auditing. Compliance monitoring.
<b>COMMITTEE CHAIR</b>	The Committee Chair leads a specific committee responsible for a particular aspect of the association's work.	Chair committee meetings and guide committee members. Develop and implement strategies and initiatives related to the committee's area. Leadership of specific committees. Strategic planning within committee scope.
<b>LEGAL CONSULTANT</b>	The Legal Consultant provides legal advice and guidance to the association on legal matters.	Offer legal counsel and guidance on various legal issues. Review and draft contracts and legal documents. Legal expertise and guidance. Contract review and drafting.

## OFFICERS & BOARD OF TRUSTEES

DR. ERNESTO RAY G. ADALEM	Secretary General
DR. ANTONIO NAVAL	Chancellor
ANASTACIO B. MABATAN JR.	Chairman
DR. REYNALDO J. CHUA JR.	President
RICARDO VICTORIO	National Treasurer
ALVIN GALLO	Corporate Secretary
JOSELITO LEGASPI	Auditor
DR. REYNALDO CHUA JR.	Deputy Sec. Gen for NCR
ANASTACIO MABATAN	Deputy Sec. Gen for Luzon
DR. LEO H. ABERION	Deputy Sec. Gen for Visayas
LYN CUENZA	Deputy Sec. Gen for Mindanao

## REGIONAL PRESIDENTS

JOSEFINA LANDINGIN SORIANO	Region I – Ilocos Region
ANASTACIO MABATAN	Region II – Cagayan Valley
ALVIN GALLO	Region III – Central Luzon
JOSELITO LEGASPI	Region IV-A – CALABARZON
CHETH SANTIAGO	Region IV-B MIMAROPA
JANNETTE PANTE	Region V – Bicol Region
TESS LABORTE-ILDESA	Region VI – Western Visayas
MARIVIC BATHAN	Region VII – Central Visayas
PTR. REY CASIANO II	Region VIII – Eastern Visayas
JUN REY DEQUIÑA	Region IX – Zamboanga Peninsula
RAMONETTE OLANDESCA	Region X – Northern Mindanao
EUFEMIO JAVIER	Region XI – Davao Region
GEMMA PERALES	Region XII – SOCCSKSARGEN
SALLY CORTEL	Region XIII – Caraga
RICARDO VICTORIO	NCR – National Capital Region
HON. VLADIMIR D. CAYABAS	CAR - Cordillera Administrative Region
DR. LEO H. ABERION	BARMM - Bangsamoro Autonomous Region in Muslim Mindanao

## COMMITTEES

DR. ERNESTO RAY ADALEM	Secretariat
DR. REYNALDO CHUA JR.	General Membership Committee
DR. LOURDES CHUA	School Stakeholders Welfare Committee
LYN CUENZA	Outreach Committee
DEAN HENRY TENEDERO	Marketing Media and Communication Committee, SDG & Life Skills Committee
RICARDO VICTORIO	Committee on Election
PETRONILO ALARCON JR.	Legal, Ethics & Research Committee
ALVIN GALLO	Digital Learning Committee
DR. LEO H. ABERION	Programs & Events Committee
ATTY. MILLETA S. RECTO	Legal Officer
ATTY. JOSEPH NOEL ESTRADA	Legal Adviser





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**“TOGETHER,** let us create a brighter  
future for **PRIVATE SCHOOLS”.**

- Dr. **ERNESTO RAY G. ADALEM**, MD, LLb, DFRIM,  
DFRIEDr, RIIVPF, CEO VII  
FAPSA Secretary General