



AHAVAH BUSINESS SOLUTIONS INC

“Empowering people, building businesses and paving way to success”

HUMAN RIGHTS STATEMENT

At Ahavah Business Solutions Inc. (ABSI), we firmly believe that respect for human rights is a core value that guides every aspect of our operations. We are committed to upholding the highest standards of human dignity, fairness, and equality, and we integrate these principles into our business practices. Our commitment to human rights is not just a legal or ethical obligation; it is a fundamental part of who we are as a company. We strive to create a safe, inclusive, and supportive environment where all individuals—whether employees, clients, or business partners—are treated with respect and integrity.

As a 100% women-owned business, we understand the importance of fostering an equitable workplace and supporting human rights at every level of our operations. Our values of fairness, inclusivity, and empowerment are reflected in how we interact with our employees, clients, and stakeholders. We provide equal opportunities for all and ensuring that every person, regardless of their background, is treated with dignity.

Our Commitments Include:

1. **Fair Treatment of Employees**

We are committed to ensuring that all our employees, including drivers, QHSE officers, and other team members, are treated fairly and with respect. This means providing equal opportunities, maintaining a work environment free from discrimination, and ensuring that no employee faces harassment or exploitation. We uphold the right to fair wages, reasonable working hours, and a healthy, safe working environment where all employees are empowered to contribute their best.

2. **Zero Tolerance for Discrimination and Exploitation**

At ABSI, we prohibit child labour, forced labour, and any form of modern slavery in our operations and supply chain. We actively take steps to protect employees' rights and ensure that their well-being is a priority in all our business practices.

3. **Client Responsibility and Expectations**

We hold our clients to the same high standard of respect for human rights. ABSI expects all clients and business partners to treat our employees, especially our drivers and QHSE officers, with fairness, respect, and dignity. This includes providing a safe working environment, adhering to ethical treatment, and avoiding any actions that could compromise the rights or well-being of our staff. We also encourage our clients to maintain these values within their own organizations and supply chains.

4. **Environmental and Social Responsibility**

We recognize that human rights extend beyond the workplace and are committed to contributing to the community by minimizing our environmental impact, supporting sustainable practices, and fostering positive social change. We aim to create a broader impact by supporting causes that promote equality, safety, and human rights in the communities we serve.

5. **Continuous Improvement**

We continuously evaluate and improve our practices to ensure we uphold the highest standards of human rights. This includes providing regular training for our employees, contractors, and clients to increase awareness and understanding of human rights issues. We also implement policies and procedures to address any concerns or violations promptly and fairly.



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Conclusion

Respecting human rights is central to our values at Ahavah Business Solutions Inc. We believe that the success of our business is directly tied to the ethical treatment of people, and we are committed to maintaining a workplace and business environment where all individuals can thrive. This commitment extends to all our employees, clients, and partners, and we expect the same respect for human rights from all those we do business with. Upholding human rights is not only the right thing to do—it is a core element of our mission to build businesses, empower people, and contribute positively to the development of Guyana’s economy and society.

Managing Consultant

Dated: 15th June 2024



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