



## AHAVAH BUSINESS SOLUTIONS INC

"Empowering people, building businesses and paving way to success"

### Quality, Health, Safety & Environmental (QHSE) Policy

Ahavah Business Solutions Inc. (ABSI) is committed to continuously improving our processes and procedures to ensure the highest standards of Quality, Health, Safety, and Environmental (QHSE) management. We recognize the importance of maintaining a successful QHSE system to meet and exceed legal, regulatory, and client requirements while fostering a safe and healthy working environment.

As a 100% women-owned consultancy and transportation firm, ABSI is dedicated to building businesses, empowering people, and contributing to the success of Guyana's growing economy.

#### Our Goals:

- **Promote Best Practices:** Cultivate a culture of consistency, doing things right, and fostering strong relationships with all stakeholders.
- **Risk Management:** Identify, evaluate, and mitigate occupational health, safety, and environmental risks to ensure a safe working environment for all employees.
- **Resource Allocation:** Dedicate adequate resources to establishing, implementing, and improving our QHSE Management System.
- **Environmental Sustainability:** Encourage practices that reduce, reuse, and recycle waste to minimize environmental impact.
- **Employee Engagement:** Involve employees in QHSE matters, listen to their feedback, and empower them to take action on safety concerns.
- **Worker Empowerment:** Allow employees to halt unsafe work and address violations of policies, standards, or procedures.
- **Continuous Improvement:** Invest in employee training, development, and competency to enhance our overall performance.
- **Performance Evaluation:** Regularly evaluate and report on QHSE performance against set goals and targets.
- **Integration:** Incorporate QHSE management into every aspect of our operations to drive ongoing improvement.

This policy is available to all employees, the public, and interested parties. ABSI's QHSE Management System complies with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 standards, ensuring our commitment to excellence in all operations.

Managing Consultant

Dated: 15th June 2024



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