



Ulster Project  
Delaware

LEADERSHIP. SERVICE. PEACE.

# JOB DESCRIPTION

**Job Title:** Discovery Leader

**Job Purpose:** To incorporate the components of diversity, tolerance, community, and teamwork into the fun-filled month for the Northern Irish and American teens.

## MAIN DUTIES AND RESPONSIBILITIES

- Establish a level of trust among the teens and yourself.
- Work closely with the clergy.
- Show that you truly care about the teens as it goes a long way toward building the communication and understanding needed during the Discovery Days.
- Although the level of involvement may differ, the following are required:
  - **The Orientation Meeting** with the American families. Here the Discovery Leader should bring the teens together for the first time and present activities that help them get to know each other and become excited about the upcoming month.
  - **The American Lock-in:** A most needed time to establish a working relationship with the teens as a team. This night helps them feel comfortable with each other while setting expectations for the upcoming month.
  - **The arrival of the Northern Irish.** As the teens travel from the airport, full of excitement and anxiety, this time allows the American leadership to begin establishing friendship and trust with the teens as well as the Northern Irish adults.
  - **The Canoe Trip.** This is the most important icebreaker for the Northern Irish and the American teens in the project. It also instills acceptance of the adult participants by the teens.
  - **Discovery Day I.** This is a full-day commitment, run entirely by the Discovery Leader. With a focus on team building, activities aim to establish group trust and cohesion, while welcoming NI teens into group.
  - **The Discovery Day II.** This day involves a challenge course. This essential bond-building experience involves accomplishing tasks through teamwork and taking responsibility for ensuring each person's success.

- **Houses of Worship Day**
- **Service Days**
- **Discovery III: The Northern Irish Retreat.** This is the cornerstone of the project. The Discovery Leader must assist the Northern Irish leaders in pulling their group together once again and helping them focus on the situation that they will face once they return home.
- **The Ecumenical Service at Hanby Outdoor Center.** There is a need to review the project as a whole and put things into perspective for the teens and their families. It is an excellent time to give a brief public affirmation of each teen.
- **Discovery Day IV.** This is a time for the whole group of teens to reflect upon what the project has meant to them.
- **The Farewell Dinner**
- **The Departure.** Here the Discovery Leader must debrief the American teens and help them deal with the sense of loss and grief that they are feeling. It is vital that the Discovery Leader affirm the American teens and the important role that they have played throughout the project. It is also necessary for the Discovery Leader to challenge the teens to stay together.

## GUIDELINES

1. Know that you may depend upon the Board and the Operating Committee for support and guidance.
2. Involvement in non-required days and activities depends on your availability. Service days and religious trips often tie in closely with the themes the Discovery Leader is responsible for, so it may prove helpful to attend some of these events when possible. Also, day trips and evening activities provide a time to relax and have fun with the teens!
3. Act as a role model and exercise mature judgment at UPD activities and abide by the following:
  - a. No consumption of alcohol
  - b. Smoking is discouraged. If you must smoke, keep it to a minimum. Remove yourself from the group and do not share cigarettes with those under the legal smoking age.
  - c. No use of any illegal substance.
4. Your off-hour activities should not impair your judgment and ability to carry out your leadership responsibilities.