

THD Publishing Agreement

This Publishing Agreement ("Agreement") is entered into as of ____/____/____ by and between:

- The Human Digest ("THD"), a nonprofit, and
- _____ ("Author"),

Collectively, the "Parties."

1. Definitions

- "Work": The original written material submitted by the Author to THD for consideration and publication.
 - "Publication": The display, promotion, and distribution of the Work on THD's platform.
 - "Plagiarism": As defined in Section 6.
 - l.a.e: Lucian Anthony Ensell, Founder, Editor in Chief of The Human Digest
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2. Rights and Ownership

- i. The Author retains all copyrights and intellectual property rights in the Work.
 - ii. THD does not acquire any ownership, license, or derivative rights except the limited right to publish and promote the Work as outlined herein.
 - iii. Nothing in this Agreement shall restrict the Author from publishing the Work elsewhere, unless expressly agreed in writing.
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3. Publication and Promotion

- i. THD shall publish and promote the Work, credited solely to the Author.
 - ii. THD reserves the right to reject any Work, with or without explanation.
 - iii. THD may remove or unpublish any Work at its sole discretion (see Section 5).
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4. Compensation

- i. THD will not obtain profits from any published Works.
- ii. Authors may include an "About the Author" section featuring:



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- a. A biography,
- b. A personal website/blog link (see Section 10).

5. Removal and Termination

- i. THD's Right to Remove: THD may unpublish a Work at any time for any reason. If plagiarism is discovered, removal may occur immediately without prior notice; the Author will be notified after removal.
- ii. Author's Right to Remove: Authors may request removal of their Work by submitting written notice via email to admin@thehumandigest.org by 5:00 PM (MDT) on a business day. Removal shall be reflected within two (2) business days.
- iii. If the Author contacts THD through any email other than admin@thehumandigest.org, delays may occur, and the two-day removal period may not be honored.
- iv. Either Party may terminate this Agreement upon written notice. Sections 2, 6, 7, and 12 survive termination.

6. Plagiarism Policy

- i. THD enforces a zero-tolerance plagiarism policy.
- ii. A Work shall not contain more than 10% of attributed outside source material.
- iii. Plagiarism is defined as:
 - a. Any unattributed claims, sentences, or ideas presented as original,
 - b. Unintentional plagiarism,
 - c. Use of generative AI content without disclosure.
- iv. Submissions found to be plagiarized during review will be automatically rejected, and the Author will be deemed ineligible for future publication with THD.
- v. Published Works later found to contain plagiarism will be unpublished immediately, and the Author will be notified after removal.
- vi. If the Author has any questions regarding plagiarism or originality before, during, or after publication, they must contact an authorized representative of THD by phone or at admin@thehumandigest.org.

7. Warranties and Representations

The Author represents and warrants that:

- The Work is their original creation;



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- The Work does not infringe on any copyright, trademark, or intellectual property rights;
 - The Work does not contain unlawful, defamatory, or harmful content;
 - They have full power and authority to enter into this Agreement.
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8. Indemnification

The Author agrees to indemnify and hold harmless THD, its officers, employees, and affiliates from any claims, damages, or expenses (including legal fees) arising from breach of warranties in Section 7 or violation of the plagiarism policy.

9. Featured Work Rotation

- THD will rotate all Authors in the "Weekly Feature" section on the home page of thehumandigest.org website, weekly.
 - Any new publication will automatically be featured, interrupting the rotation cycle.
 - The rotation will resume one week after the new feature.
 - Authors may not pay for promotion or featuring.
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10. Author's Blog or Website

- Authors may link to a personal blog or website in their respective "About the Author" section.
 - Only Author l.a.e. may publish material for The Human Digest Series
 - Only Author l.a.e. may publish blog posts within THD's official blog section.
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11. Reports and Metrics

- THD will provide Authors with weekly reports via email, including:
 - Content interaction metrics,
 - Any updates to THD Policy or Terms of Use
 - Reports will be delivered each Friday at 3:00 PM (MDT).
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12. Governing Law and Dispute Resolution

- i. This Agreement shall be governed by the laws of the State of Colorado.
- ii. THD acknowledges and celebrates its community of Authors located across the United States. Because of this nationwide scope, communication will be conducted primarily through electronic means.
- iii. Any disputes shall first be resolved through good-faith negotiation.
- iv. If unresolved, disputes shall be submitted to binding arbitration in El Paso County, Colorado.

13. Entire Agreement

This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions. No modification shall be valid unless in writing and signed by both Parties.

IN WITNESS WHEREOF, the Parties agree as of the date first written above:

Author: _____

Signature: _____ Date: _____

The Human Digest (THD)

Authorized Representative: _____

Signature: _____ Date: _____

