Date: Thu May 18, 1989 11:08 pm EDT

From: Roy L. Morris /

TO: * Steven A Zecola / MCIT

Subject: RE: Whadda know?

Congratulations, Steve....this was a long time in coming and very well deserved. Your contributions to MCI (as well as the industry) are far in excess of even this recognition. Roy

- manni.

04-10-96 From: Keith Kasten 07:10 AM

Date: Wednesday, 10-Apr-96 07:10 AM

From: Keith Kasten \ MCI Mail: (Keith Kasten / MCI ID:

205-9318)

To: Steven Zecola \ MCI Mail: (SZECOLA / MCI ID: 715-4333)

Subject: Many Thanks

Steve,

Kathe told me you called and I wanted to again say thanks for your help.

Although I've told many, I never told you how much admire your management style and think you're one of the most brilliant people I know.

I'll always appreciate what you've done and taught me and I hope our paths continue to cross one another.

K

Date: Thu Dec 16, 1993 8:58 am EST

From: William Garrahan / MCIT

TO: * Steven A Zecola / MCIT Subject: (Forwarded) Update

Thanks Steve. I enjoyed working with you and learned alot (a g3 working for Zecola). Sorry to hear that you are leaving but it sounds like a great opportunity. I'll keep in touch to hear how much money you're making in PCS.