Date: Wed Dec 08, 1993 11:37 am EST From: Bob Haley / MCI Alternate Channe

TO: * Steven A Zecola / MCIT

Subject: Re: Holiday party

Steve,

Thanks for the invitation, I hope to be there after another party ('tis the season!). Sorry to hear about your departure but wish you all the best. People of the highest caliber are a rare commodity and you will be missed!

Happy Holiday's!

Bob

Date: Thu Dec 23, 1993 1:20 pm EST From: Robert Gay / MCIC Marketing

TO: * Steven A Zecola / MCIT Subject: Good Luck and Thanks!

Hi Steve,

Good luck with all your plans for the future. I just wanted to let you know that I enjoyed working in your group. You are easier to talk to than any VP I've ever worked under. Also, more than just working here for the last year or so, I had fun.

If you're disappointed that things didn't work out with our original plan, you should know that we all feel that way. On the bright side though, we all learned a lot and I think that there was some incredible energy in our group -- all of the personalities made things even more interesting.

Thanks for the patience and consideration you extended to me. I really hope that I have a chance to work with you again in the future. Have a nice Christmas and work on that golf game.

Bob

Date: Mon Dec 20, 1993 3:32 pm EST

From: Patricia L. Turner / MCIT

TO: * Steven A Zecola / MCIT

Subject: Thanks/Best wishes

Mr. "Z", I'm so glad you let me "crash" your party!! It was delightful.

I could not resist the opportuntiy to see you... and It was great!

Your home is lovely...as was the gathering.

Best wishes for the Holiday's...And in your new endeavor.

....and if I'm Lucky, I'll see you again before you leave, or soon thereafter.

Patricia