

Date: Fri May 19, 1989 9:51 am EDT
From: Jack Reich / MCIT Midwestern Regi

TO: * Steven A Zecola / MCIT
CC: Debbie Schab / MCIT Midwest
Subject: Promotion

Congratulations on a well deserved promotion! I have a great deal of respect for your capabilities and appreciate your significant contributions to MCI. I have enjoyed working with you very much in the past and look forward to dealing with you more in the future. Best of luck in your new responsibilities.

And, yes, people in the Midwest do have a sense of humor. Look how Ron's put up with me these past 3 years.

Date: Fri May 19, 1989 1:00 pm EDT
From: Jacqueline Soechtig / MCI Southeast Div.

TO: * Steven A Zecola / MCIT
CC: Tim Price / MCIT
Subject: Promotion

Congratulations on a great promotion to a great guy! You are a true professional and we are delighted to see this move! I look forward to working with you in your new area of responsibility!

Regards,

Jacqie

Command: re in

Date: Tue Jun 13, 1989 4:15 pm EDT
From: Yi-Shang Shen / MCIT

TO: * Steven A Zecola / MCIT
Subject: Congratulations

Steve,

Congratulations to your promotion. The company couldn't promote a person who is better qualified than you to head the Partner Marketing organization. I have enjoyed working with you in the past couple of years.

Good luck in your new assignment.

Yi-Shang Shen