

Date: Wed May 17, 1989 9:42 pm EDT
From: Wayne T. Gattinella / MCIT

TO: * Steven A Zecola / MCIT
Subject: RE: Personnel

Congratulations on a well-deserved promotion! Now you can finally put some of your excellent strategic thinking to practice. I look forward to working more closely with you on joint program and product marketing opportunities!

Shawn should be a real help in the PTT compliance management. I'm still going to keep 2 people working full time on telemarketing sales, productivity, and performance reporting and analysis. We should talk more over the next couple of weeks to be sure that we're both in sync.

Wayne

Date: Tue Jun 13, 1989 1:16 pm EDT
From: George E. Roll / MCIT

TO: * Steven A Zecola / MCIT
Subject: Congratulations

Steve:

Congratulations on your promotion. You've worked hard and performed well -- you deserve this promotion. It's been a pleasure working with you in the past and I'm looking forward to working with you in the future.

Again, congratulations.

George

Date: Fri Jun 09, 1989 4:34 pm EDT
From: Anne M. Richmond / MCIC

TO: * Steven A Zecola / MCIT
Subject: Congratulations!

Steve,

Just wanted you to know how happy I was to hear about your well-deserved promotion. It's great news and they're a lucky group.

Have a good week-end. Celebrate!

Regards,

Anne