



Cabinet Office

PRO Nursing

Carbon Reduction Plan: 2022-2040

Introduction

PRO Nursing, as an agency with a heart, is dedicated to providing exceptional healthcare services while also being responsible stewards of the environment. This Carbon Reduction Plan outlines our commitment to reducing carbon emissions and achieving a net-zero carbon footprint by the year 2040. Our baseline year for this plan is January to December 2022.

Setting the Baseline

In order to effectively measure and reduce carbon emissions, it is essential to establish a baseline for our carbon footprint. In 2022, PRO Nursing emitted an estimated [insert specific figure here] metric tons of carbon dioxide equivalent (CO₂e).

Goals and Targets

- 1. Net Zero by 2040:** Our primary goal is to achieve a net-zero carbon footprint by the year 2040. This means that we will aim to reduce our emissions to as close to zero as possible and offset any remaining emissions through various means.
- 2. Emissions Reduction Targets:** We will set interim targets to reduce our carbon emissions progressively over the coming years. By 2025, we aim to reduce emissions by [insert specific percentage] compared to the 2022 baseline.
- 3. Renewable Energy Transition:** We commit to transitioning to renewable energy sources for our facilities and operations by [insert specific year].
- 4. Green Fleet:** Transitioning our company vehicles to electric or low-emission vehicles, with the goal of having [insert specific percentage] of our fleet converted by [insert specific year].
- 5. Energy Efficiency:** Implementing energy-efficient technologies and practices in our offices, such as LED lighting, smart heating and cooling systems, and employee awareness campaigns to reduce energy consumption.
- 6. Waste Reduction:** Implementing waste reduction and recycling programs across our facilities to minimize landfill waste.

7. Sustainable Procurement: Prioritizing the procurement of eco-friendly and sustainable products and services for our operations.

Action Plan

1. Carbon Assessment: Conduct a comprehensive carbon assessment to identify emission sources and opportunities for reduction.

2. Employee Engagement: Promote awareness and encourage employees to actively participate in carbon reduction efforts.

3. Data Tracking: Implement a robust system for tracking and reporting emissions data regularly.

4. Renewable Energy Transition: Identify and source renewable energy providers, set targets for the transition, and monitor progress.

5. Fleet Transition: Develop a plan for transitioning our fleet to electric or low-emission vehicles, including charging infrastructure.

6. Energy Efficiency: Implement energy-efficient technologies and practices across all our facilities and promote energy conservation among employees.

7. Waste Reduction: Establish recycling programs and educate employees on waste reduction best practices.

8. Sustainable Procurement: Develop guidelines for sustainable procurement and work with suppliers to prioritize eco-friendly products and services.

9. Carbon Offsetting: Identify carbon offset projects and invest in them to compensate for any remaining emissions, particularly in cases where complete elimination is challenging.

10. Reporting and Transparency: Regularly report progress to stakeholders and the public to ensure transparency and accountability.

Conclusion

PRO Nursing is dedicated to not only delivering outstanding healthcare services but also contributing to a sustainable future. Our Carbon Reduction Plan outlines our commitment to achieving net-zero carbon emissions by 2040, and we are determined to make significant progress toward this goal in the coming years. We believe that by combining our dedication to patient care with responsible environmental stewardship, we can create a healthier future for all.

Commitment to NetZero by 2040:

PRO Nursing is committed to achieving a net-zero carbon footprint by the year 2040. We recognize the critical importance of addressing climate change, reducing our carbon emissions, and contributing to a more sustainable future for our planet. Our commitment is rooted in our values as a healthcare agency with a heart, and we are dedicated to taking tangible actions to mitigate our impact on the environment.

Baseline Emission Footprint (2022):

In our pursuit of net-zero emissions, we have established the year 2022 as our baseline for measuring carbon emissions. In this year, PRO Nursing emitted an estimated [insert specific figure here] metric tons of carbon dioxide equivalent (CO₂e). This baseline serves as a starting point for our carbon reduction efforts and will be used to track our progress in reducing emissions.

Baseline Year: 2022 (January 2022 to December 2022)		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	Scope 1 – Direct Emissions	tCO₂e
	Stationary Combustion (Boiler, Generator)	0.0000
	Mobile Combustion (Company Fleet)	0.0000
	Process Emissions (On-Site Manufacturing)	0.0000
	Fugitive Emissions (F-Gasses)	0.0000
	Scope 1 Total	0.0000
	<i>Within this scope, we have not found any sources of emissions.</i>	
Scope 2	Scope 2 – Indirect Emissions	tCO₂e
	Electricity (Head office & Branches)	49.55
	Gas (Heating type)	0.0000
	Water	0.28
	Scope 2 Total	49.83
Scope 3 (Included Sources)	Scope 3	tCO₂e
	Waste Generated in Operations	2.45
	Upstream transportation & distribution	0.04
	Downstream transportation & distribution	0.02
	Business Travel	18.69
	Commuting (round trip to location)	0.0000
	Work From Home	0.6
	Scope 3 Total	21.26
Total Emissions	71.09	

Current Emissions Reporting

Reporting Year: 2023 (January 2023 to December 2023)		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	Scope 1 – Direct Emissions	tCO ₂ e
	Stationary Combustion (Boiler, Generator)	0.0000
	Mobile Combustion (Company Fleet)	0.0000
	Process Emissions (On-Site Manufacturing)	0.0000
	Fugitive Emissions (F-Gasses)	0.0000
	Scope 1 Total	0.0000
	<i>Within this scope, we have not found any sources of emissions.</i>	
Scope 2	Scope 2 – Indirect Emissions	tCO ₂ e
	Electricity (Head office & Branches)	46.20
	Gas (Heating type)	0.0000
	Water	0.20
	Scope 2 Total	46.40
Scope 3 (Included Sources)	Scope 3	tCO ₂ e
	Waste Generated in Operations	1.99
	Upstream transportation & distribution	0.04
	Downstream transportation & distribution	0.03
	Business Travel	17.50
	Commuting (round trip to location)	0.0000
	Work From Home	1.02
	Scope 3 Total	20.58
Total Emissions	66.98	

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of PRO Nursing:

Name: Lee McDonald

Position: Director



Date: 20/9/2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>