## WILDLIFE ESTATES ENGLAND – Accreditation at Level Two

## The STANDARD and how it is assessed

August 2023



Under the ELO Wildlife Estates scheme, Level Two accreditation rewards a farm, estate, or cluster for being a 'standout example' of all that it does for wildlife and biodiversity, in all its activities and in whichever country it is located. It follows from an acceptance of the commitments laid out in the Charter (also called Level One)

This document outlines what is expected of estates which aspire to attain Level Two accreditation under the Wildlife Farms & Estates scheme as administered in England and Wales. The application will be checked and evaluated through a process of independent professional (ISO backed) assessment and audit.

The document is structured in four columns, namely:

- (i) Management sector. Management for the conservation and enhancement of wildlife and biodiversity will be a principal feature across all sectors and themes of a farms or estate's (or cluster's) activities. Some overlap between the sectors is inevitable and is to be expected.
- (ii) **Requirements**. These are the fundamental standards for attaining Level Two, exceeding the commitments given in Level One (the Wildlife Estates Charter). The estate may already have them in place, or they may be the declared aspiration. Either way, they form the basis of 'the journey' that leads to the estate being recognised as an example of best practice in managing biodiversity across all its sectors, and 'ahead of the pack'.
- (iii) **Examples of Verification or Evidence** which the evaluator will look for. The examples given are neither exhaustive nor prescriptive; each estate will have its own set of circumstances depending on (e.g.) its location, type, size and the range of activities carried out. The evaluator will look for documented evidence where possible.
- (iv) **Guidance** on how these can be achieved or shown. In general, the Examples of Verification or Evidence in the previous column will suggest where improvements might be made, if indeed they are not already in place. This column suggests some other practical ('on-the-ground') ways in which an estate might improve and/or demonstrate best practice in discharging, and showcasing, its **duty of care** towards biodiversity.

Management Sector	The word 'estate' also implies a farm, cluster or other land holding		
	Requirement	Examples of Verification or Evidence	Guidance
Basic data The Basic Data merely provides essential information about the individual estate. It is submitted at the first stage of the application to Level Two and is not scored.	To state the legal identity of the owner/ manager, along with basic data for the estate and its location re.: The area, land type, water assets, extent of designated areas (AONB, SSSI, SPA, SAC, County Sites Important for Nature Conservation etc.), public access (rights of way, CRoW land), common grazing, public roads etc., and the population living within a 60-minute drive radius*.	RPA details Maps / plans Land registry records, licences etc. Where an estate has tenanted land, an understanding of the structures in operation, and evidence of how an agreed strategy and cooperation are addressed.	at www.freemaptools.com.
1. Land usage and engagement	The estate commits to above-average and clearly auditable standards in the overall management of wildlife and biodiversity across all its activities. The owner(s) / manager(s) has (have) in place long-term policy and management objectives that have biodiversity as an essential focus in environmental and wildlife management. The policy and objectives, or summaries thereof, are proactively communicated to staff (or cluster members) consistent with their roles and responsibilities, and are shared with agencies.	Written plans, maps and other documents in which these policies and objectives are set out. [It is acceptable to use plans drawn up by external organisations.] Evidence of leadership through regular engagement with staff and principal contractors Engagement/collaboration with tenants, external bodies (statutory, NGO and voluntary), and neighbours. Management plans on paper / file Good recording and robust baseline data is in place.	<ul> <li>the estate in general is run, and in particular the importance of good biodiversity management;</li> <li>Explaining to others how (and why) the aims and objectives and the day-to-day work of the estate are planned and monitored;</li> <li>Where appropriate, having a strong message about biodiversity on the estate's website – but ensuring that it is translated 'on the ground';</li> <li>If land use change is envisaged, plans and documents should show how this will be implemented and monitored, and what the impact</li> </ul>

	The estate has in place plans and strategies (preferably written), including maps, for land use change and/or ongoing sustainability	Evidence of plans for (or consideration of) land use change Evidence that contracts with external contractors include environmental clauses/addendums to reflect the estate's policies	
2. Species and habitats	The estate commits to prioritising biodiversity at every opportunity The estate commits to producing and maintaining baseline survey information and the ongoing recording of key species, habitats and habitat condition across its land, including commercial farmland The estate commits to the restoration of habitats and habitat features on nationally or locally designated conservation areas, in particular where these are damaged or in unfavourable condition. The estate commits to recovery programmes and/or to programmes that seek to reverse declining populations, where these are not in conflict with other management objectives.	<ul> <li>different set of circumstances; through no fault of their own, some may not yet be able to provide much evidence.</li> <li>Citations / documentation for SSSIs and other designated sites illustrate familiarity with (and presence of) rare habitats and species across the landholding.</li> <li>Evidence of: <ul> <li>Diversity of species, referring to Species and Habitats of Principal</li> </ul> </li> </ul>	<ul> <li>projects in collaboration with (e.g.) the BTO, Wildlife Trusts, Butterfly Conservation Trust, RSPB, Bat Conservation Trust; and/or projects which make use of local recorders and 'citizen science'. Also, the EpiCollect app from GWCT.</li> <li>These might include: <ul> <li>Regular surveys of taxa, whether common or threatened;</li> <li>Decibel monitoring of insects and bird sounds – an innovative means of ascertaining insect and bird abundance.</li> </ul> </li> <li>How is this information collected and stored? Is it repeatable? How far back does it go?</li> <li>Show how managing the estate's biodiversity (and drafting plans to enhance it) might conflict with other legitimate management objectives</li> <li>Measures which favour specific species (e.g. dormice) or nesting opportunities (e.g. owl boxes)</li> </ul>

3. 'Whole Estate' conservation measures	The commitments at Level One should be reinforced at Level Two, to show measures 'above and beyond' The estate commits to above-average and clearly auditable standards in the overall management of wildlife and biodiversity across all its activities. The estate commits to a coherent wildlife/conservation management plan across the estate and can provide evidence of implementation.	<ul> <li>cover the entire estate/holding for: <ul> <li>The farmed landscape</li> <li>Forestry and woodland areas</li> <li>SSSI and other designated wildlife areas</li> <li>Ponds and water features</li> </ul> </li> <li>Plans to extend habitat, or create new areas, should show how these will be implemented and monitored, and what the impact might be.</li> <li>Plans for rewilding</li> <li>What are the key conservation initiatives, and programmes/plans for specific species across the whole estate?</li> <li>Evidence of a whole-estate animal and plant health strategy, and how it works in practice</li> <li>Evidence of shelters/refuges for wildlife, or secure food supply</li> <li>On upland estates, the presence of mire and hydrological restoration plans, especially where heather and native grasses management is undertaken.</li> </ul>	Plans should be consistent with the location and character of the estate. They should focus on the local circumstances of the estate but might also include comment on how they fit with the work of neighbouring estates. Consider the ways in which the estate can demonstrate and earn recognition for its work to integrate beneficial management for wildlife and biodiversity 'pan-estate' (i.e. across all aspects of its activity) rather than in separate sectors. What are the stand-out aspects? When planning an operation, what measures are taken so that there is interaction between the estate's different departments? Are all relevant staff (and contractors and advisors) engaged? Are they obliged to acknowledge the estate's requirements? Ensuring tranquillity and avoiding unnecessary disturbance during the breeding season Controlling non-native species which are prejudicial to the estate/holding, with species identified On an upland estate, is there mapping of peatland depth?
		and hydrological restoration plans, especially where heather and native	

<ul> <li>and the environment with Farming practices</li> <li>and the environment with Farming practices</li> <li>environmentally sustainable system of farming and land use across the holding.</li> <li>integrated pest management plan</li> <li>soil management plan</li> <li>soil management plan</li> <li>optimisation plans for nitrogen, pesticides, insecticides, fungicides etc.</li> <li>other wildlife-enhancing measures/plans relevant to farming othe farmed land area across the estate (including cover crops) is committed to conservation management and biodiversity enhancement regimes</li> <li>The estate commits to soil recovery as a basic requirement of biodiversity.</li> <li>Soil carbon monitoring is under active consideration across all arable and grassland areas across the landholding.</li> <li>Plans for (and understanding of the principles of) regenerative or restorative aspects of agriculture across farmed land (including pastures).</li> <li>Consider to what environment schemes</li> <li>Do contracts with environmental clauses practice, that reflect th consider how loss addressed. [Reference provide guidance.]</li> </ul>	vations to support nesting birds ows), ed, how can conservation plans a strategies be considered and le? external contractors include s/addendums, or codes of good
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and the environment	[An estate is not always at fault for the forestry system that it has inherited.]	plan (incl. reference / integration to overall	
with Forestry		animal and plant health strategy)	compatible with the Standard.
	The estate commits to a principle that		
	15% (or thereabouts) of its woodland	<b>U</b>	If there are plans to extend forest and woodland
	area should not be planted		habitat, these should show how this will be
	The estate commits to sustainable	Standard, UKWAS)	implemented and monitored, and what the impacts will be.
	forestry and woodland management	Standard, OKWAS)	win be.
	across the holding, with mixed stocks.	A restocking policy (natural regen.,	Consider how the examples in the previous column
		standards, exotics)	may be introduced or developed across the estate.
	The estate commits to a strategy for	. ,	, , , , , , , , , , , , , , , , , , ,
	conserving / improving soil structure	Plans for mitigating deer/squirrel damage;	Are forestry contractors made aware of the estate's
	within woods; prevention of compaction;		policies towards biodiversity? What measures are
	attention to drainage and culverts	Fire risk management plans	taken to ensure this? Do contracts with external
	Deep and many any inclusion of the	Mana of watering and angient trace with	contractors include environmental clauses /
	Deer and grey squirrel management measures are implemented to avoid	Maps of veteran and ancient trees, with conservation operations recorded	addendums that reflect the estate's policies?
	damage to woods and tree	conservation operations recorded	How comprehensive is the estate's forest inventory
	regeneration.	Ancient Woodland restoration plans.	(e.g. species mix; balance of 'age and stage'; % hardwood/softwood; % native/exotic; standing
	Ancient and Veteran Trees are	On-site evidence of managing rides,	deadwood; standing volume of timber)?
	mapped, and management actions	glades, roadways, streamside zones, etc.	······································
	taken to ensure their conservation and	Evidence of a policy on managing the	Work in woodland to support vulnerable woodland
	future replacement	understorey	species (e.g. red squirrels, wild Service trees)
	Release pens are not located within	Knowledge of the balance between annual	In upland areas, do not plant on peat.
		increment and harvesting in last ten years	
	woodland which the estate identifies as		Low density planting can be beneficial for biodiversity
		Knowledge of the carbon sequestration calculations	(e.g., black grouse)
	biodiversity.		
6. Integrating wildlife	The estate commits to responsible and	Deer Management Plan	Ensure that staff or tenants have the necessary full
and the environment	1 5	-	training and certification
with Deer	maintain an appropriate population.		
Management			

	The estate commits to the use of non- toxic ammunition.	operates in practice and what its main objectives are	Collaboration with neighbours to address the vacuum effect of deer management
		Evidence of training and certification in all aspects of deer management	
7. Integrating wildlife and the environment with Game Management	commitments contained in the WE	Clear evidence and a clear understanding of the main objectives of the estate in managing game alongside the management of biodiversity Clear evidence of the structures under which game shooting takes place (in- hand/family, let), the role of any shooting agent. Clear evidence too of the terms of agreements or contracts with agents or shooting tenants Whether game shooting is of wild birds of a naturally occurring population, or of released birds, or a mix Participation in a national scheme (GWCT, Code of Good Shooting Practice, BASC, British Game Alliance); GWCT biodiversity audit undergone Game bag records Where release of reared game birds is	<ul> <li>shot or trapped, whether on shoot days or by staff / contractors</li> <li>Ensure that gamekeepers and shoot staff are fully trained and reflect the estate's policy in their daily work and their relationship with shooting guests.</li> <li>On upland/moorland, burn strictly in accordance with codes for heather and native grass management. Consider the current position statement of Natural England. Cease rotational burning, and consider cutting; use restoration burning only where applicable</li> <li>Sensitive positioning of release pens for all game bird species; reasons for choosing the sites; ensuring no site is within 500m of a SSSI</li> <li>Control of illegal activities (poachers, hare-coursing); collaboration with appropriate bodies and cooperation with neighbours.</li> <li>Consider how ticks and other insect pests can be controlled so that a healthy biodiversity is not affected.</li> </ul>
	<ul> <li>Pheasant stocking densities are below 700 birds per pen/hectare</li> </ul>	<ul> <li>practised, evidence of:</li> <li>number of poults released</li> <li>overall bird-per-hectare ratio</li> <li>release date</li> <li>size of pens</li> </ul>	Although a requirement under Level One, make certain of the correct use of appropriate traps; ensure traps are marked up on digital maps; ensure all traps are legal.

<ul> <li>Red-legged Partridge are penned for no more than three days, and released into game cover only on improved agricultural habitat.</li> <li>All shooting waste (spent cartridges, unused materials, fencing etc) is removed from the landscape at the end of each season; no plastic wads are permitted</li> <li>Game management infrastructure is not located within or near recognised Ancient Woodland or any area which the estate identifies as a priority area in its work to enhance biodiversity.</li> </ul>	<ul> <li>area over which the birds are released</li> <li>area of game cover provided</li> <li>feeding regime</li> <li>frequency of worm counts</li> <li>records of antibiotics / anthelmintics used</li> <li>Evidence of responsible predator management</li> <li>Conflict management plans for predator control or mitigation, based on risk assessment process</li> <li>Conflict procedures for spill-over of released birds from/to neighbouring land;</li> <li>Evidence of training and certification of staff in all aspects of shooting, trapping, and the requirements of the General Licence)</li> <li>Burning on moorland shows clearly that underlying peat soils are not damaged.</li> <li>Evidence of the treatment of shot game (game carts, chilling, FSA guidelines)</li> </ul>	<ul> <li>When burning, ensure it is carefully mapped by year, is within the permitted %age tolerance, is in season and appropriate weather; maximum size of burn is 20m x 300m; aim for a mosaic of heather heights; consider cutting heather and/or native grasses if conditions allow, especially on deep peat.</li> <li>On an upland estate: <ul> <li>no burning near watercourses or on steep slopes</li> <li>consider grip-blocking and re-wetting peat</li> <li>consider the 'Let's Learn Moor' scheme (from BASC)</li> </ul> </li> <li>Although it has little direct impact on biodiversity, careless disposal of unwanted game or pest carcases is unsightly, as is old fencing and wire around pheasant pens.</li> </ul>
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		Farmland birds, 4) Breeding waders	
		see GWCT Shoot Biodiversity Tool	
		(perdixpro.com)	
		(perampreneering	
9 Integrating wildlife	The Estate commits to maintain and	Evidence of the structure of river and	The location of the estate (particularly whether
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and the environment		<b>.</b> .	
with Fishing and		Angling Club or fishing tenants)	practical terms, inform how water quality is (or can be)
Riparian management	to provide corridors for the movement of		maintained or improved.
	wildlife.	Information on stocking, where this is	
		practised.	Consider projects that monitor water quality and/or
	The estate commits to sustainable		wildlife populations along river corridors (e.g. otters,
	fishing management across the holding.	-	kingfishers)
		management plan for rivers and banks	
	The estate commits to consultation and		A plan for bank work such as tree planting for shade
	liaison with its upstream/downstream		and/or tree clearing for light
	neighbours (and tenant farmers) over	wider catchment management;	
	any water issues arising.		Are contractors made aware of the estate's policies
		Woodland management / restoration as	towards biodiversity? What measures are taken to
		part of floodplain management	ensure this? Do these contracts include
		Fridance of control on movembing of	environmental clauses / addendums that reflect the
		Evidence of control or prevention of	estate's policies?
		bankside erosion, and improved flood	·
		control	Consider what is lacking, or what (and how) these
		Evidence of a mix of shade and light on	might be addressed (e.g. eels, spawning beds,
		riverbanks to protect fry, stimulate fly life,	beavers, lamprey etc.)
		enhance food sources and maintain water	
		temperatures.	Are fish counts or spawning surveys conducted?
			Are non counts of spawning surveys conducted:
		Evidence of run-off and controlled access to	Recognise that flooding of flood-plains is beneficial to
		riverbank by livestock	e.g. snipe and waders.
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	beyond statutory access rights is not a requirement of the WE Level Two accreditation standard, the existing provision should be maintained and sustained. Additional provision (e.g., permissive paths) is commended.	practice Maintenance of rights of way. Permissive paths/trails and design / rationale of these Conflict between tranquillity and access. Evidence that the estate has a policy of 'tranquillity trumps access'	How are visitors kept away from sensitive areas?
10. Integrating wildlife and the environment with other Commercial Activities	wildlife conservation measures with	from e.g., turbines, quarries, hydro plants, traffic/staff of commercial tenants (delivery vans, customers, noise/lights) <i>Measures that ensure tranquillity or</i>	Providing nest boxes on buildings for swifts. Measures to reduce roadkill of amphibians at key breeding sites such as ponds. Are commercial tenants made aware of the estate's policies towards biodiversity? What measures are taken to ensure this? Do tenancies or licences include environmental clauses / addendums that reflect the estate's policies?

11. Integrating wildlife and the environment with Heritage and/or Cultural Activities	<ul> <li>The estate commits to the integration of wildlife conservation measures with heritage and cultural access where possible. In particular the estate commits to:</li> <li>Mitigation measures to reduce the impact of restoration measures on birds and bats in historic buildings.</li> <li>The reduction of disturbance to key species on the estate or landholding during sporting or musical events etc</li> </ul>	-	features that are popular and/or sensitive to disturbance?
12. Employment and Training	The estate commits to the training and ongoing continued professional development of staff engaged in the conservation and land management associated with the estate.	management / integration of wildlife and the environment in the workplace Apprenticeships	How are contractors appraised of the estate's policies towards wildlife and biodiversity? Are the staff fully up-to-date on matters such as trapping or poisoning?
13. Outreach and Engagement	Commitment 9 of the WE Charter covers outreach and education. For Level Two, an estate is pro-active, provides good examples of how to	Evidence of education on site: signage, interpretation boards, guided walks, school visits	What message is carried by the estate's website? Consider 'adopting' an ecologist

	teach, illustrate or highlight the many aspects of integrated delivery of biodiversity and ecosystem services. In particular it focuses as much on engagement with local authorities, agencies of government, policymakers and people of influence as on the general public.	e.g., presentations; teacher support material; publications; collaboration with universities/scientific research projects etc.	Consider what opportunities the estate has to engage with those who might not be in sympathy with some of its activities
(GHG) and Carbon Accounting	The estate has the option of showing that it has undertaken (or is currently undertaking) work on ascertaining greenhouse gas emissions and carbon accounting. When the estate comes to re- accreditation after five years, progress should be demonstrated in this sector, particularly in verifying sequestration from soil samples and measurements of standing volumes of timber.	showing emissions by source (with methane and nitrous oxide converted to CO2 equivalent) and sequestration by sinks, in accordance with IPCC methodology as applied in the UK national inventory	CO2 emissions (kg) from energy (agriculture and forestry) + CO2 emissions (kg) from energy across commercial activities on the estate + Annual CO2 emissions (kg) from Land Use Change (LUC) + N2O emissions as CO2 equivalent + CH4 emissions as CO2 equivalent = Total GHG emissions as CO2 equivalent (kg) [A] Annual additional C sequestration in soils from LUC ( <i>kg</i> ) + Annual C sequestration in timber [net of extraction] ( <i>kg</i> ) = Total annual sequestration (kg) as CO2 (C x 3.66) [B] → [A] - [B] = Net Balance (kg)