



LONDON TITANS FOOTBALL CLUB CLUB CONSTITUTION

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PREAMBLE

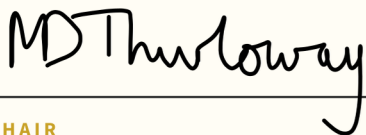
This Constitution was adopted by a Meeting of those on the Initial List held on 9 June 2007 ("Founding Meeting"). All decisions taken by that Meeting are deemed to have been made in accordance with this Constitution.

The football club (hereinafter known as "the Club") shall be known as London Titans Football Club.

London Titans Football Club will be a football club serving the LGBTQ+ community. It shall provide an opportunity for anyone to play football in a supportive, sociable environment, shall arrange competitive and friendly matches against other teams, and shall offer training to allow people to reach their potential in the sport.

DECLARATION

The London Titans Football Club Constitution was reaffirmed following the Annual General Meeting held on Saturday June 13th 2026, and is ratified by the Chair and Club Secretary:



CHAIR
MICHAEL THURLOWAY



CLUB SECRETARY
AARON WATSON

DEFINITIONS

"Season" means the period between one Annual General Meeting and the next.

"Members" means any person who is either a Full Member or an Atlas Member of the Club.

"Full Members' Subscription" means a Subscription as determined according to Article C.2–4 and paid by Full Members who fulfil the criteria in Article A.1.

"Atlas Members' Subscription" means the Subscription as determined according to Article C.2–4 and paid by Atlas Members who fulfil the criteria in Article A.2.

"Initial List" refers to the list drawn up by the Committee at the start of every Season detailing Full Members in the previous Season and who are expected to play in the forthcoming Season. They will remain on this list until they fulfil the criteria set out in Article A.1(b).

"Membership Form" refers to the form which Members sign when they join the Club, and annually thereafter, agreeing to abide by the Club rules and accepting personal responsibility for their actions.

"Committee" has the meaning set out in Article D.1.

"General Meetings" means meetings of the Members to discuss matters of relevance and importance. These include an Annual General Meeting (AGM) and an Extraordinary General Meeting (EGM).

"LGBTQ+" refers to the lesbian, gay, bisexual, transgender and queer community, with + encompassing any individual who may self-identify outside heterosexual and/or cisgender understandings of sexuality and gender identity.

References to the singular include the plural and vice versa and any words importing one gender include all other genders.

A) MEMBERSHIP

1. "Full Members" will be persons who in any current Season meet the following criteria:
 - a. are listed on the "Initial List", or have played in at least six training sessions or matches in the current or previous Seasons (to include 5-a-side, tournaments to count as one match), and;
 - b. have paid a Full Membership Subscription rate for the current Season, or have been granted Life Membership, and;
 - c. have submitted a Membership Form, and;
 - d. have submitted a copy of the Club Code of Conduct.
2. "Atlas Members" will be persons who in any current Season meet the following criteria:
 - a. have paid the Atlas Members' Subscription, and;
 - b. have submitted a Membership Form, and;
 - c. have submitted a copy of the Club Code of Conduct.
3. All Full Members will be entitled to:
 - a. Vote in General Meetings
 - b. Stand for election to the Committee
 - c. Call a General Meeting in accordance with the terms laid out in Article I
4. All Full and Atlas Members will be entitled to:
 - a. Attend General Meetings
 - b. Put down motions for determination by a General Meeting
 - c. Contribute to discussions at a General Meeting
 - d. Receive information on the Club and its activities and attend them subject to fulfilling any criteria applicable to the activity
 - e. Gain access to any Members' facilities offered by the Club, including (but not limited to) website access, private forums, social media communication facilities and communication lists.
5. Eligibility of any Club Member to participate in matches, training sessions and social events shall be determined by the criteria of their Subscription category. The available categories and the criteria of each category shall be reviewed and approved by the Committee on an annual basis.
6. All data held centrally about Members will be held under the Data Protection Act 1998.

A) MEMBERSHIP CONTINUED

7. The Club does not discriminate on the grounds of sexuality, gender, age, race, ethnic or national origin, colour, marital status, religious belief, social background or medical status, but without prejudice to team selection by the manager of that team under whatever selection criteria applies for that team, subject to those criteria not breaching anti-discrimination legislation.
8. Any Full Member or Atlas Member shall no longer be considered a Member of the Club if;
 - a. that individual ceases to pay the relevant Subscription applicable to their Membership status, and/or;
 - b. on demand from the Club Treasurer, Club Committee or any other Club official, fails to repay any monies owed to the Club in lieu of services provided by the Club to that individual, and/or;
 - c. has their Membership suspended, cancelled or annulled, in line with the Club disciplinary policy.
9. Life Membership may be bestowed upon any existing Member of the Club by unanimous vote of the Committee. It may be awarded to any Member deemed to have made a significant contribution to the Club. Individuals given Life Membership shall be considered Full Members of the Club and will hold all applicable rights, but will be exempt from being required to pay any Membership Subscription rate. The Committee may bestow Life Membership upon no more than one person per calendar year. Should the proposed Life Member be a current Member of the Committee, then the unanimous approval of all other Members of the Committee only is required. A Life Member will remain a Full Member of the Club for life, unless the Committee has recourse to invoke clause 8 above.

B) PARTICIPATION

1. The Club shall be a member of any league(s) locally and nationally that satisfies the Full Members and the Club's relevant teams.
2. The Football Operations Officer shall be responsible for providing recommendations to the Committee regarding entry into, or withdrawal from, any relevant leagues. The Committee shall ratify any recommendations.
3. The Club shall be a member of any organisation, locally, nationally or internationally, to facilitate its participation in any competitions, leagues or events.

C) FINANCE

1. The financial year will run from 1st August to 31st July in each year.
2. Membership Subscriptions shall be proposed by the Treasurer, ratified by the Committee and communicated to the Club Membership no later than 24th July each year.
3. Any proposed change in Subscription rates shall be subject to approval from the Club Membership. Only Full Members at the time of the vote shall be eligible to vote on changes to any Full Membership Subscription rate. All Club Members shall be eligible to vote on changes to the Atlas Subscription rate.
4. Any vote on Subscriptions shall be held electronically, unless it coincides with a General Meeting. A quorum of 33% of eligible Members shall be required to vote, and a simple majority of those voting shall be required to approve any change. Any online vote shall be open for a minimum of 48 hours.
5. Club funds shall be held in a current account (and deposit account where appropriate) as determined by the Committee in the name of the Club. Any interest earned on bank deposits will be credited into the relevant bank account for the benefit of Members.
6. The Treasurer shall set the Club budget each year and recommend Subscription rates for the Season accordingly.
7. The Treasurer shall maintain a minimum operating balance of approximately 25% of the previous season's football operating costs in its current account. Should the balance drop below this level, the Treasurer shall request an urgent Committee Meeting to discuss measures to ensure the minimum balance is restored.
8. Cheques or other written instructions to make payments from the bank account of amounts up to and including £200 may be made by an authorised signatory.
9. In the case of amounts more than £200, two signatories will be required. These will be Members of the Committee and must include the Treasurer and one other specified Member nominated and agreed by the Committee.
10. The Treasurer shall keep up-to-date accounts for the Club. They will present the accounts to the Club at the Annual General Meeting and to the Committee as required by the Committee.
11. The books presented to the AGM shall be audited by someone who is not a Member and who has appropriate and relevant experience or qualification in accounting.

D) THE COMMITTEE AND ITS POSITIONS

1. The Club shall be managed by a committee referred to below ("the Committee") which will oversee its general running and make decisions in the best interests of the Club and all of its Members.
2. The Committee shall consist of the following positions:
 - a. **Chair** — leader of the Committee and external representative
 - b. **Treasurer** — responsible for the Club's finances
 - c. **Club Secretary** — responsible for Club administration
 - d. **Fixture Secretary** — responsible for arranging and booking fixtures
 - e. **Football Operations Officer** — responsible for core football offering
 - f. **Football Projects & Events Officer** — responsible for additional football offering
 - g. **Communications Representative** — responsible for internal and external communications and social media
 - h. **Membership & Recruitment Officer** — responsible for managing new and existing Members
 - i. **Events & Partnerships Officer** — responsible for social events and sponsorship
3. The role descriptions and responsibilities of each position on the Committee are outlined in detail in the London Titans Football Club Committee Briefing Document. The allocation of responsibilities may be updated as required by the Club Secretary and approved by the Committee.
4. All Members of the Committee shall be elected in accordance with the process defined in Article F.
5. The Committee shall from time to time at its absolute discretion appoint Members to take responsibility for specific aspects of the running of the Club. These Members will not have voting rights on the Committee (unless they are also Members of the Committee), though they will be accountable to the Committee. These shall include assistants to Committee positions, all team managers, and coaching staff for the Club.
6. The Committee shall meet approximately once every two months. Any other Committee Meetings shall be held as necessary with at least two days' notice from the Club Secretary and may be communicated in accordance with Article K. All Members of the Committee shall have a single vote at Meetings. All votes shall be by show of hands. The Chair shall have the power to exercise a casting vote in the event of a tied vote.
7. The quorum for Committee Meetings shall be a majority of the entire Committee. Absent Committee Members may forward votes on agenda points in advance via the Club Secretary.

D) THE COMMITTEE CONTINUED

8. A report of the content of the Meetings should be available to Members in accordance with Article K within a week of each Committee Meeting.
9. At its discretion, the Committee shall appoint a Sub-Committee to manage all team and playing matters on its behalf. The Football Operations Officer shall chair the Sub-Committee. At the discretion of the Club Committee, the Sub-Committee shall be comprised of the Football Operations Officer and all other regular 11-a-side teams' managers, and coaches as determined by the Committee.
10. The Club Committee shall retain responsibility for setting policy in relation to selection, coaching and training and for directing the Footballing Sub-Committee where necessary.
11. Any Sub-Committee shall meet approximately once a month to discuss team performance, individual player performance and improvement, and coaching and training matters.
12. Any Sub-Committee shall have responsibility for ensuring that coaching and training is organised to help Members reach their potential and for communication to individual players about performance and selection matters.
13. The Football Operations Officer shall report the discussions of the Footballing Sub-Committee to the Club Committee.

E) TERMS OF OFFICE

1. Members with elected positions on the Committee shall be appointed at the Annual General Meeting to serve a term of one full Season.
2. Members of the current Committee shall be eligible for nomination for any position in the following Season.
3. Members of the Committee may resign at any stage during the period of office by expressing their wish in writing to the Club Secretary or, in the case of the Club Secretary, to the Chair.
4. A replacement may nominate themselves to serve for the remainder of the Season and may be accepted by the Committee without the need for such a nomination to be ratified by Full Members. In the case of more than one person wishing to stand as a replacement, the procedures outlined in Article F shall be followed.

F) ELECTION OF COMMITTEE

1. Any Full Member is entitled to stand for an elected position in the Committee.
2. The Club Secretary shall be responsible for advertising elections for Committee positions to Full Members not fewer than two weeks before the Annual General Meeting and shall hold in confidence all nominations. Nominations will close one week before the AGM and these shall be communicated to Members with the agenda for the AGM.
3. Nominations for elected positions on the Committee shall be proposed by one and seconded by another Full Member and sent in writing to the Club Secretary.
4. In the case of no or only one candidate being nominated for any post, the Club Secretary will communicate to all Full Members that nominations have been re-opened for that post. Additional nominations will be accepted in the manner laid out in Article F.3 up until 48 hours before the AGM. Additional nominations will be communicated to Full Members at least 24 hours before the AGM. If no more than one nomination is received the candidate will be deemed to have secured the position. If no nominations at all have been received, the procedure laid out in Article F.11 will be followed.
5. Voting in the case of two or more nominations for a position will be by secret ballot. This will be overseen by two Electoral Officers, both of whom shall be a Full Member not holding a position on the current Committee and not nominated for election at that AGM. Each Full Member will have one vote for each position.
6. Candidates for contested positions will be offered the opportunity to speak at the AGM prior to voting in order to outline to Members their experience and reasons for standing.
7. In the case of two or more candidates being nominated for a position, a simple majority of votes will be required for election. In the event that this does not occur, the two candidates with the highest number of votes will be entered into a second round of voting.
8. In the case of a tie in a vote, the current Chair shall have the casting vote where this is required to determine the successful candidate(s), except where the current Chair is one of the candidates in the tied vote. In this case, the Club Secretary shall have the casting vote. In the case that the Club Secretary is also one of the candidates in the tied vote, the Committee shall nominate a Member of the Committee who is not a candidate to hold the casting vote.
9. The results of voting will be announced immediately after the vote at the AGM.
10. In any case where a candidate feels there has been unfair practice during the election process, that candidate may appeal in writing to any Committee Member within 48 hours. The Members of the Committee excluding any Committee Member who is a subject of the appeal will investigate and where they feel the election has been prejudiced they can re-order an election for that position to be held.
11. In the event that no nominations are received for a position, the Committee shall allocate the responsibilities of that position to other Committee Members. In the event that a Full Member wishes to fill the vacant position during the course of the Season, they may nominate themselves in accordance with the procedure outlined in Article E.4.

G) REMOVAL OF COMMITTEE MEMBERS

1. In cases where it is considered that an officer of the Committee is not adequately performing their duties, or the conduct of an officer of the Committee is considered contrary to the aims and objectives of the Club, the following procedures shall be adopted:
2. A written motion of no confidence in the Committee Member concerned, signed by at least 10 Full Members, must be submitted to the Club Secretary. In the case of the Club Secretary being the subject of the Motion, the Motion may be submitted to the Chair. On receipt of a motion of no confidence, an Extraordinary General Meeting will be called.
3. The Committee Member concerned may attend the Meeting and give an account of their actions but shall be required to leave before a vote is taken. The vote shall be taken by a show of hands and shall require a two-thirds majority to be carried.
4. In the event of a no confidence motion being carried by the Extraordinary General Meeting, that officer shall be deemed to have resigned and a replacement shall be elected with the procedure appropriate to a resignation.

H) CLUB PRESIDENT

1. At its discretion, the Committee shall nominate a Club Member to fulfil the role of Club President. Such a nomination will be ratified by vote at a General Meeting, requiring majority support of those present.
2. In the event that the Committee deems there is no suitable person to act as Club President, or a nominee does not achieve majority support of Club Members at a General Meeting, then the position will remain vacant until such time as the Committee identifies a person suitable to nominate.
3. The term of a Club President shall be three years. There is no limit to the number of terms an individual may serve as Club President. Should the Committee wish a Club President to continue in the role for a successive term, they must follow the nomination process in Articles H.1 and H.2.
4. A Club President shall continue in the role until:
 - a. their three-year term ends and they are not nominated for a successive term, or;
 - b. their resignation from the role, submitted in writing to the Committee, or;
 - c. their removal from the position, requiring approval by a majority of those present at a General Meeting.
5. The Club President shall be an honorary and ambassadorial role. They would act as a representative of the Club, and may support the Committee at events and with specific projects. The Club President shall not be a member of the Committee.

D GENERAL MEETINGS

- 1.** All Members are entitled to attend General Meetings, though only Full Members will have voting rights, in accordance with Article A.3.
- 2.** An Annual General Meeting shall be held each year in June or July.
- 3.** At least three weeks' written notice of the time and venue of an Annual General Meeting shall be communicated by the Club Secretary to Members.
- 4.** Any Member may submit a motion for debate at the Annual General Meeting by informing the Club Secretary of the motion in writing at least one week in advance.
- 5.** Other General Meetings may be called by the Committee when necessary. The Club Secretary shall give at least 72 hours' written notice of such Meetings.
- 6.** Full Members may call Extraordinary General Meetings with a written request from at least 10 Full Members to be communicated to the Club Secretary by each of those Members individually.
- 7.** Extraordinary General Meetings will take place within a week of the Club Secretary receiving the tenth request. The Club Secretary shall give at least 72 hours' written notice of such Meetings to Members.
- 8.** A quorum of 33% of registered Full Members shall be required for the Meeting to take place.
- 9.** Full Members may communicate proxy votes in writing to the Club Secretary (who shall act as their proxy) up to four hours before the General Meeting. These votes will be held in confidence until the vote at the General Meeting when they will be available for inspection.
- 10.** Voting at General Meetings (save for matters referred to in Article J) will require a simple majority of votes cast to pass. Voting will be by a show of hands and will include proxy votes.

J) THE CONSTITUTION

1. Changes to the Constitution may only be effected at General Meetings.
2. A two-thirds majority of votes cast will be needed to pass an amendment.
3. The Chair shall have the (non-legally binding) power to adjudicate in all matters regarding the interpretation of the Constitution.
4. The Constitution shall be made publicly available on the Club website.
5. The Club Secretary shall provide the Constitution to any Member upon receiving a request in writing.

K) COMMUNICATION

1. Any reference in this Constitution to notices or communication to Members or the Committee as a whole being "written" or "in writing" shall include email or a posting to the Club website but not SMS messages or online instant messenger communication.
2. Any reference in this Constitution to notices or communication from Members being "written" or "in writing" shall include email but not a posting to the Club website, Club Social Media, SMS messages or online instant messenger communication.
3. Notices for Members outside of those referred to in this Constitution will be communicated to Members in any or all of the following ways (save where specifically required otherwise):
 - a. Email
 - b. Telephone (including SMS messages or instant messenger communications)
 - c. In writing
 - d. In person
 - e. By posting onto the Club website

L) CLUB DISCIPLINARY POLICY AND CODE OF CONDUCT

- 1.** All Full Members, Atlas Members, Club officials, supporters and associates are bound by the Club Code of Conduct and shall conduct themselves accordingly, on and off the pitch.
- 2.** The Club Code of Conduct will be determined and reviewed from time to time by the Committee and will apply when persons become Members.
- 3.** Changes to the Code of Conduct are authorised by the Committee.
- 4.** The Club Committee is the authoritative body in respect of discipline within the Club and shall take whatever measures are required to maintain an acceptable standard of behaviour and inflict appropriate sanctions where necessary.
- 5.** In the first instance, any Club Member may lodge a complaint orally or in writing to the Club Secretary. The Club Secretary shall investigate and deal with any complaint or issue locally.
- 6.** If necessary, a Disciplinary Panel shall be appointed by the Club Committee and chaired by the Club Chair, when a Member (or Members) contravenes the Club Code of Conduct, or acts in a manner that is likely to bring the Club into disrepute, or prejudice its reputation or interests.
- 7.** Any Member found guilty of contravening the Club Code of Conduct, or acting in a manner prejudicial to the Club's reputation or interests may be disciplined as follows:
 - a.** verbal warning
 - b.** written warning
 - c.** suspension from Club activities
 - d.** cessation of membership
 - e.** any other disciplinary measure as the disciplinary panel deems appropriate
- 8.** Any judgement arising from a disciplinary hearing shall be communicated by the Club Secretary within 48 hours of the hearing.
- 9.** A Member may appeal the outcome of the disciplinary hearing within 48 hours of the decision being communicated by the Club Secretary. The appeal must be made in writing to the Club Secretary.

M) INSURANCE

1. The Club shall hold an appropriate insurance policy/policies to cover the playing of sport and activities. This shall include, but will not necessarily be limited to, cover for:
 - a. Personal liability
 - b. Professional indemnity
 - c. Personal accident
 - d. Sports equipment
2. All playing Members are encouraged to take out personal insurance to cover injuries sustained while participating in Club matches and training.
3. Members travelling outside of the United Kingdom to represent the Club in tournaments shall take out appropriate travel insurance that includes cover for competitive sports, and shall provide proof of such cover to the person coordinating the trip before travel.

N) DISSOLUTION

1. If the Members resolve to dissolve the Club, the Committee will remain in office as the Club Committee and be responsible for winding up the affairs of the Club in accordance with this clause. Any such resolution requires a two-thirds majority of votes cast at a General Meeting.
2. The Committee must collect in all the assets of the Club and must pay or make provision for all the liabilities of the Club.
3. The Committee must apply any remaining property or money after applying the provisions in Article N.5:
 - a. directly for the Objectives of the Club as set out in the Preamble;
 - b. by transfer to any Clubs or charities for purposes the same as or similar to the Club;
 - c. in such other manner as the GFSN Committee may approve in writing in advance.
4. The Members may pass a resolution before or at the same time as the resolution to dissolve the Club specifying the manner in which the Committee are to apply the remaining property or assets of the Club and the Committee must comply with the resolution if it is consistent with paragraphs (a)–(c) inclusive in Article N.3. above.
5. For the purposes of determining the liabilities and remaining property or money in Articles N.2 and N.3 the following provisions apply in recognition of the fact that a substantial portion of the Club's assets derive from the Membership Subscriptions and justly belong to the Members of the Club;
6. All portions of Membership Subscriptions for the current Membership year that have been pre-paid will be treated as liabilities to those Members who have paid them for the purpose of calculating the liabilities in Article N.2. The annual Membership Subscription shall be treated as being payable evenly across the Season.
7. A proportion of the Club's remaining property or money, as defined in Article N.3., equal to the weighted average (mean) proportion of the Club's total income that is made up of Membership Subscriptions in the last two full years' sets of audited Club accounts, shall be returned equally to all the Members at the date of dissolution subject to that Member having been a Member for at least the previous full Season.
8. The Committee are obliged to send the Club's accounts for the accounting period which ended before its dissolution and the final set of accounts which include the dissolution to be audited and to present them to the Members.

END OF CONSTITUTION