



DEI Leadership Package for State Associations and Non-profits

Transformation and Transparency in Your Next Event

Diversity, Equity, and Inclusion (DEI). These days, everyone seems to know a little something about these, right? **Yet very few can teach, coach, and train on all these in a way that impacts and makes a lasting difference.** Why? Because it takes a very special, learned professional to breathe new life into DEI and change the narrative and perspective.

Mariama S. Boney is truly a breath of fresh air in the DEI space. As a speaker and trainer, she is committed to transformational change from the inside out, ensuring that non-profit organizations, associations, and higher learning institutions are standing on the right side of history.

Mariama takes complex foundational principles and breaks them down into bite sized nuggets for any organization to understand and implement.

Mariama S. Boney



LMSW, CAE, CPEC

As the President and CEO of Achieve More, LLC, Mariama's fresh, keen insights revitalize and amaze audiences and staff in such a way that it is never boring. She can do overviews as well as deep dives into different subject matters that people and organizations face daily.

As a Licensed Social Worker in two states, her work also specializes in leadership, team development, and organizational effectiveness. She is deeply committed to helping people and organizations find shared purpose during times of transition and creating frameworks for constructive dialogue and action planning. Finally, she is a master at helping prioritize what is of the greatest value while addressing the greatest needs.



DEI Leadership Package

Are you ready to advance diversity and engage in creating an equitable and inclusive environment? This package has everything you need to get started!

One 90-minute virtual or in-person workshop & Q+A specialized for Executive Directors, CEOs or Senior Leaders

Choose 1: Two to Three-hour deep-dive session or Keynote at an upcoming conference

Sixty to Ninety-minute webinar

Three one-hour individual or team coaching sessions

"Mariama is simply fabulous. She's a tremendous leader and knows how to keep a group engaged and productive. She is also a tireless contributor and just a pleasure to work with."

*Rob Lee,
Chief Marketing and Communications Officer, ASAE: The Center for Association Leadership*



"From Diversity and Inclusion to Education to Strategic Planning, Mariama has a level of expertise that cannot be matched by many. Mariama is the type of professional who gets the job done every time without fail."

*Stephanie Reeves, CAE,
Executive Director, Maryland Psychological Association*

Invite Mariama

Mariama's speaking and training style combines an engaging, interactive, inclusive, strengths-based, and solution-focused approach.

Mariama has partnered with and taught at the following organizations:

- The American Society of Association Executives (ASAE)
- Association for Women in Science (AWIS)
- The American Institute of Architects (AIA)
- NYSAE, TSAE, VSAE
- Entertainment Arts (EA)
- NASW- Pennsylvania Chapter
- And many more!

Rave reviews and testimonials demonstrate that her programs, workshops, and virtual training opportunities are a can't miss! In addition, she provides client surveys, assessments, and teases out different themes for maximum impact.

Here are some of the ways she can positively impact nonprofit organizations, associations and institutions of higher learning:



- Build a strong team that embraces diversity, equity, and inclusion
- Address personal, professional, and systemic racism, prejudice, discrimination, and inequity
- Assist people, teams, and organizations uncover, address, or get rid of the conflict or toxic behaviors
- Invest in people, teams, and organizations build trust, identify guilt, and become better leaders
- Increase personal, professional, and team accountability
- Grow commitment to the mission, vision, and reaching goals
- Focus people, organizations, and teams on meeting objectives, and maximizing performance
- Attract talent and prioritize what is best for the organization

Looking for a dynamic **keynote speaker**?
Invite Mariama speak to your organization members, staff, board, and/or volunteers if you want to grow, engage in meaningful discussion and become a stronger enterprise.

Visit: www.achievemorellc.com.

Achieve More LLC Overview and Philosophy

Our mission through [Achieve More LLC](http://www.achievemorellc.com) is to help organizations and professionals be better, achieve more, and maximize results. We are dedicated to building a creative relationship with our clients that includes a personal touch and meets the timeframe established. Our primary areas of expertise are organizational effectiveness, facilitation, training, membership development and coaching. Visit us at www.achievemorellc.com to learn more about our values and our impact.

Our key offerings include Executive Coaching | Leadership Coaching | Strategic Planning | Team Building | Organizational Audits | Climate Surveys | Diversity, Equity, Inclusion, Access, and Accessibility Consulting | Organizational Development | Group Facilitation | Stress Management | Crisis Communications | Everything DiSC® and the Five Behaviors® of a Cohesive Team, as an authorized partner of Wiley | Guide for GiANT Leadership Transformation

We approach our work with the following principles in mind:

- **Be Better:** Organizational growth and professional success stems from a sense of care, willingness, and focus to be creative, innovative, and remarkable. We assist organizations to engage in consistent assessment and evaluation to build excitement around examining current trends and practices.
- **Achieve More:** Creating and making visible a sense of value through customer service, member engagement, and connection to the mission, vision, and core values is essential to success. Leading with a sense of hope and optimism through partnership and collaboration takes organizations to new heights. We support organizations in the exploration of new approaches to expand the business possibilities that exist.
- **Maximize Results:** Achieve More, LLC works to ensure that specific, measurable, and realistic goals are set in conjunction with the allocated resources to position the organization for increased productivity. Defining an action plan, assigning roles, and clarifying expectations will allow you to record what works to remain relevant and celebrate achievements.

As President and CEO, **Mariama S. Boney** has also served professionally in four associations, five colleges/universities, and three non-profits. Her impact demonstrates a distinguished record of directing operations, designing strategy, developing programs, and building partnerships. She is deeply committed to creating safe spaces for organizations and people to transform through change. A facilitator of organizational transitions, she empowers individuals to move through discomfort so they can find shared purpose and create frameworks for constructive dialogue and action planning. Mariama's textured career has shaped her ability to 'bridge head and heart,' fostering healthy human dynamics within organizational infrastructures. Today as President and CEO of Achieve More, LLC, a small women and minority owned consultancy, Mariama has harnessed her skills in facilitation, training and consulting on behalf of over 500 diverse groups of professionals, students, faculty, and volunteers and for stakeholders of up to 100,000.

Mariama's commitment to fostering initiatives with the DEIAA (**Diversity, Equity, Inclusion, Access and Accessibility**) sector stems from a personal passion for race equity, children and youth. She has facilitated comprehensive multicultural programs, leadership and diversity models, partnerships, and grants for faculty, staff, students, partners, campus departments, and local community.

DEI in TLH

Diversity, Equity and Inclusion Symposium

A vivid and candid conversation about racial injustice, discrimination and overall equality.
Monday, June 21
10 am - 12 Noon
Online Event



Keynote Speaker
Mariama Boney, President/CEO,
Achieve More and
Author of "Vent, I'm Worth It"



Invite Mariama

mboney@achievemorellc.com

703-987-0092



ayurvedanama.org

DIVERSITY AND INCLUSION TRAINING - MEMBERS ONLY

The Diversity and Inclusion Committee has hired diversity, antiracism, and inclusion trainer Mariama Boney of Achieve More, LLC, who will present a three-part member training starting in February and continuing through April of 2021. The training, titled *Reveal, Realign & Restore*, will offer four PACE credits and serve as a helpful resource for members.

FEATURED



REVEAL, REALIGN & RESTORE: EXPLORING DIVERSITY AND INCLUSION

Feb 17, 2021

REVEAL, REALIGN, AND RESTORE: CULTIVATING DIVERSITY AND INCLUSION

Mar 17, 2021



Mariama S. Boney, LMSW, CAE
President and CEO, Achieve More LLC

Celebrating 20+ years working within the higher education, association, and non-profit sectors as a consultancy with the mission of maximizing the talents of others and expanding organizational possibilities regarding leadership, diversity, equity inclusion, access, plus accessibility.

- Holds from Syracuse, NY, and lives in Virginia
- B.S. and M.S. degree in Social Work from Syracuse University; specialized in Child Welfare
- Certified Association Executive (CAE)
- Licensed Social Worker in Maryland and Virginia and soon to be an Associate Certified Coach (ACC)
- CAPP Certified Personal/Executive Coach
- Author of several articles and resources at <https://www.achievemorellc.com/resources>
- Conference Presenter and Speaker
- Author of: *VENT, I'm worth it: A Journey to Reflection, Realize and Restore* and *VENT, I'm worth it: Leadership Edition*

Achieve More LLC

Mariama S. Boney

“Serving as interim executive director at ACY allows me to be a part of this transformational work while strengthening the organization's financial capacity and infrastructure as we forge ahead to the “next” normal.”

MARIAMA BONEY, LMSW, CAE
Executive Director (Interim)



ADVANCE TO THE C-SUITE

an executive education series

Master leadership challenges and develop the necessary skills to pave the way to the C-Suite!

FRIDAYS, OCTOBER 16-NOVEMBER 6
3PM-4:30PM ET VIA ZOOM



Listening, Learning, and Leading:
Diversity, Equity, and Inclusion in Botany July 29 at 7:00 p.m. ET



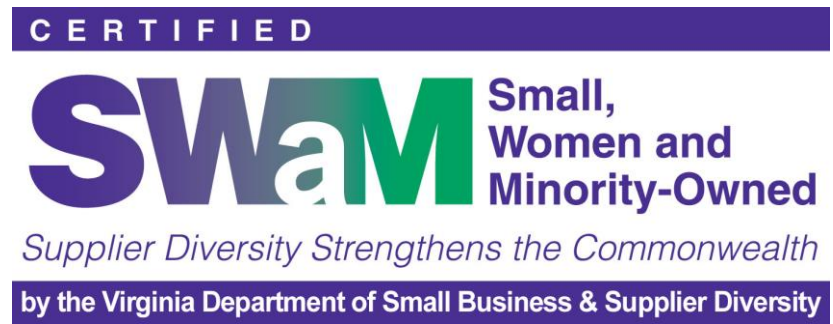
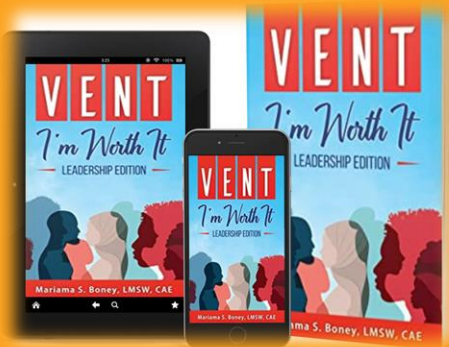
Our Impact

Mariama S. Boney



LMSW, CAE, CPEC

Achieve More LLC



Sample Package & Timeline



CEO or Senior Leaders



Reflections,
feedback, and
summary

Webinar



Keynote Speaker or
Deep Dive

Coaching Sessions

Kickoff Call or
Needs Assessment



We Are Dedicated

**We are
dedicated**

to building a creative
relationship that
includes a personalized
process to produce the
transformation desired.

We would love to
explore the
possibilities!

Mariam S. Benay
CONSULTANT



Scan

Assess the Need



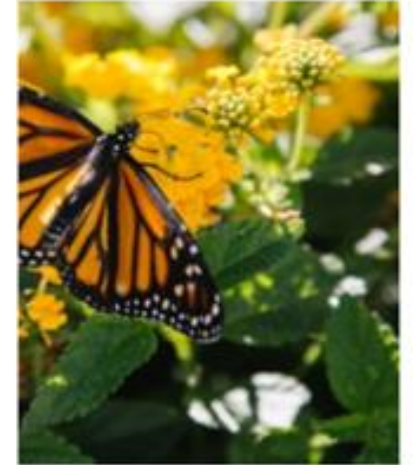
Align

Create the
Possibilities



Shift

Determine a
New Path



Transform

Execute for Success



DEI Leadership Package



“When we exercise care and compassion towards ourselves and others, we can openly believe, honor, appreciate, celebrate, support, and achieve the equity, access, and inclusion, plus justice that we need, deserve, and aspire to for our world.”

Mariama S. Boney
Educator, Executive,
Consultant, Trainer,
Coach

