



Data Protection Policy

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Regulations and Standards:

The Children's Homes (England) Regulations 2015:

- Regulation 21 – Privacy and Access.
- Regulation 39 - Complaints and representations
- Regulation 40 - Notification of a serious event

Data Protection Act 2018.

General Data Protection Regulation (GDPR) 2018.

Working Together to Safeguard Children 2023.

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1. Introduction:

This policy summarises the HND Children's Care Ltd commitment to keeping information safe. Please see HND Children's Care Ltd '[Confidentiality Policy](#)' for additional guidance.

HND Children's Care Ltd needs to collect and use certain types of information about people with whom it deals with in order to operate. These include current, past, and prospective partners, employees, suppliers, clients / customers, and others with whom it communicates. In addition, it may occasionally be required by law to collect and use certain kinds of information of this kind to comply with the requirements of Government departments /



agencies, for example, for business data.

This personal information must be dealt with properly, however it is collected, recorded, and used - whether on paper, on a computer, or recorded on other material - and there are safeguards to ensure this in the Data Protection Act 2018 and General Data Protection Regulation (GDPR) 2018.

HND Children's Care Ltd regards the lawful and correct treatment of personal information as very important to the success of our operations and to maintaining confidence between those with whom we deal and ourselves. We will ensure that our organisation treats personal information lawfully and correctly.

2. Principles of Data Protection:

To this end, HND Children's Care Ltd fully endorse and adhere to the Principles of Data Protection as laid down in the Data Protection Act 2018 and General Data Protection Regulation (GDPR) 2018.

Specifically, the Principles require that personal information:

- Shall be processed fairly and lawfully and shall not be processed unless specific conditions are met.
- Shall be adequate, relevant, and not excessive in relation to the purpose or purposes for which they are processed.
- Shall be accurate and, where necessary, kept up to date.
- Shall not be kept for longer than is necessary for that purpose or those purposes.
- Shall be processed in accordance with the rights of data subjects under the Act.
- Appropriate technical and organisational measures
- shall be taken against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data.
- Shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data.

3. Criteria and Controls:

Therefore, HND Children's Care Ltd will, through appropriate management, ensure strict application of criteria and controls:

- Observe fully conditions regarding the fair collection and use of information.
 - Meet our legal obligations to specify the purposes for which information is used.
 - Collect and process appropriate information, and only to the extent that it is needed to fulfil operational needs or to comply with any legal requirements.
 - Ensure the quality of information used.
 - Apply strict checks to determine the length of time information is held. - Ensure that the rights of people about whom information is held can be fully exercised under the Act.
- (These include: the right to be informed that processing is being undertaken, the right of access to one's personal information, the right to prevent processing in certain



circumstances and the right to correct, rectify, block or erase information which is regarded as wrong information.)

- Take appropriate technical and organisational security measures to safeguard personal information.

- Ensure that personal information is not transferred abroad without suitable safeguards. In addition, HND Children's Care Ltd will ensure that:

- There is someone with specific responsibility for data protection in the organisation (RI Director)

- Everyone managing and handling personal information understands that they are contractually responsible for following good data protection practice.

- Everyone managing and handling personal information is appropriately trained to do so.

- Everyone managing and handling personal information is appropriately supervised where necessary.

- Anybody wanting to make enquiries about handling personal information knows what to do.

- Queries about handling personal information are promptly and courteously dealt with.

- Methods of handling personal information is clearly described.

- Methods of handling personal information is regularly reviewed.

- Performance with handling personal information is regularly reviewed.

End