

# KIOWA

## PROCLAMATION

WHEREAS, the Kiowa Tribe is a sovereign tribe of the free and independent people; and

WHEREAS, the Kiowa Tribe recognizes that no level of any abuse or violence is acceptable and the elimination of any such thing against the Tribal employees must be absolute priority; and

WHEREAS, the Kiowa Tribe stands in solidarity with its tribal employees and supports them from such abuse at their workplace; and

WHEREAS, the tribal leadership has a responsibility to demonstrate to employees that no tolerance of any abuse or violence of any kind will be accepted; and

WHEREAS, the Kiowa Tribe has taken every precaution to protect employees in these uncertain times and promises to continue to provide a safe workplace; and

THEREFORE, I, Matthew M. Komalty, Chairman of the Kiowa Tribe do proclaim a zero tolerance in effort to protect tribal employees from harms way and provide a safe environment.

### **“Kiowa Tribe Zero Tolerance”**

I commend the thoughtful observation to all tribal employees of the Kiowa Tribe.

Dated this 4th day of March 2021

  
Matthew M. Komalty, Chairman