

**KIOWA TRIBE
KIOWA INDIAN COUNCIL MEETING
APRIL 7, 2018
RED BUFFALO HALL, CARNEGIE, OK
RESOLUTION NUMBER: _____**

DATE POSTED:

DATE APPROVED:

SUBJECT: SET POLICY THE EXECUTIVE BRANCH TO DEVELOP A SALARY SCALE TO BE MADE INTO LAW BY THE LEGISLATURE, IF NECESSARY, FOR TRIBAL EMPLOYEES STATIONED AT CARNEGIE AND ANADARKO TRIBAL PROGRAM OFFICE NO LATER THAN 2018. FURTHER HUMAN RESOURCES SHALL IMPLEMENT POLICIES AND PROCEDURES WITH DOCUMENTATION TO SUPPORT SALARY CHANGES.

WHEREAS: the Kiowa Tribe is a sovereign nation since time immemorial and is federally recognized as a Tribal Government by the United States; and,

WHEREAS: The Kiowa Tribe is organized under a Constitution approved by tribal membership on April 17, 2017, and approved by the Secretary of the Interior, U.S. Bureau of Indian Affairs on May 5, 2017; and,

WHEREAS: Article V, section 3(b) of the Constitution grants the Kiowa Indian Council the power to set policy for the Tribe, and shall have all other powers and duties specifically provided by the Constitution

WHEREAS: **Set policy the Executive Branch to develop a salary scale to be made into law by the Legislature, if necessary, for tribal employees stationed at Carnegie and Anadarko tribal program offices no later than 2018. Further, Human Resources shall implement policies and procedures with documentation to support any salary changes.**

NOW THEREFORE BE IT RESOLVED; that the Kiowa Indian Council hereby; Set policy the Executive Branch to develop a salary scale to be made into law by the Legislature, if necessary, for tribal employees stationed at Carnegie and Anadarko tribal program offices no later than 2018. Further, Human Resources shall implement policies and procedures with documentation to support any salary changes.

2018 KIOWA INDIAN COUNCIL OF THE KIOWA TRIBE

Chairperson

ATTEST:

Secretary, Kiowa Indian Council

KIOWA INDIAN COUNCIL, RESOLUTION NO. _____:

CERTIFICATION

The foregoing resolution was duly voted upon by the 2018 Annual Kiowa Indian Council of the Kiowa Tribe; was present at the duly called Annual Kiowa Indian Council Meeting held on the 7th day of April 2018, and that the foregoing resolution was adopted by the affirmative vote:

For: _____ Opposed: _____ Abstention: _____

Secretary, Kiowa Indian Council