

**KIOWA TRIBE
KIOWA INDIAN COUNCIL MEETING
APRIL 7, 2018
RED BUFFALO HALL, CARNEGIE, OK
RESOLUTION NUMBER: _____**

DATE POSTED:

DATE APPROVED:

SUBJECT: AMENDING PERSONNEL POLICY TO ADD KIOWA PREFERENCE

WHEREAS: the Kiowa Tribe is a sovereign nation since time immemorial and is federally recognized as a Tribal Government by the United States; and,

WHEREAS: The Kiowa Tribe is organized under a Constitution approved by tribal membership on April 17, 2017, and approved by the Secretary of the Interior, U.S. Bureau of Indian Affairs on May 5, 2017; and,

WHEREAS: Article V, section 3(b) of the Constitution grants the Kiowa Indian Council the power to set policy for the Tribe, and shall have all other powers and duties specifically provided by the Constitution

WHEREAS: **The Kiowa Indian Council desires to employ qualified Kiowa Tribal members to fill vacancies as they occur; AND**

WHEREAS: **Kiowa Tribal member are more familiar with Kiowa culture, customs, and lifestyles for sensitivity in serving tribal members; AND**

WHEREAS: **The current policies do not give maximum consideration for qualified Kiowas to be hired.**

NOW THEREFORE BE IT RESOLVED; that the Kiowa Indian Council hereby; that the Personnel Policies and Procedures Affirmative Action section be amended to give Kiowa members preference in hiring; that is, if two candidates are both qualified, the Kiowa tribal member will have preference for hiring.

2018 KIOWA INDIAN COUNCIL OF THE KIOWA TRIBE

Chairperson

ATTEST:

Secretary, Kiowa Indian Council

KIOWA INDIAN COUNCIL, RESOLUTION NO. _____:

CERTIFICATION

The foregoing resolution was duly voted upon by the 2018 Annual Kiowa Indian Council of the Kiowa Tribe; was present at the duly called Annual Kiowa Indian Council Meeting held on the 7th day of April 2018, and that the foregoing resolution was adopted by the affirmative vote:

For: _____ Opposed: _____ Abstention: _____

Secretary, Kiowa Indian Council