Dear (XXX)

I am writing to inform you that (XXX) is exempt from wearing a face covering of any kind, as per the government legislation exemptions.

There are many exemptions from wearing a face mask, which incorporate hidden disabilities, including - but not limited to;

(i)

because of any physical or mental illness or impairment, or disability (within the meaning of section 6 of the Equality Act 2010(**1**)), or

(ii)

**without severe distress**; <https://www.legislation.gov.uk/uksi/2020/791/regulation/4/made>

In accordance of Section 6 of the 2010 Equality act, it states - “Schools must not discriminate against a pupil because of their disability. This is unlawful under the Act.”

(XXX) is concerned about being singled out by teachers for not wearing a mask, but I have assured (him/her) that this will not happen. This also comes under the umbrella of Disability Discrimination:

* direct discrimination
* indirect discrimination
* discrimination because of something connected to your disability - this is called discrimination arising from disability
* harassment
* victimisation

(XXX) is legally under no obligation to provide proof in anyway of (his/her) exemption and is protected under the Data Protection Act 2018.

I have also sent a copy of this letter to our solicitors so it can be kept on record.

Kind regards

(XXX)