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Vol. 45 No. 11 Serving Barefoot Bay, Micco and Southern-most Brevard County Monthly November 2023

Homeowners Unite A Tale of Micromanaging, Lies, Subterfuge and Collusion

By Rob Allan



The Board of Trustee (BOT) meetings and Trustees' actions at these meetings are recorded. I have reviewed the recordings and have had numerous discussions with several people with first hand knowledge of micromanaging, subterfuge and collusion between employees and Trustees of Barefoot Bay Recreation District (BBRD). This misconduct was punctuated by first hand accounts made by BBRD District Senior Managers Kathey Mendes and Charles Henley at the BOT meeting of October 12, 2023. Everyone named in these alleged accusations are considered innocent until proven guilty in a court of law. If a trial were ever to take place, a guilty verdict for Sunshine Law violations could come with jail time. Public opinion could still carry the day, and we have plenty of public opinions to share with you in this issue of The Tattler.

Micromanaging and Sunshine Law violations by Trustees have always been a problem for Barefoot Bay. We rarely see such a blatant display of micromanaging as we did at the September 26, 2023 BOT meeting. Three Trustees, Joe Klosky, Hurrol Brinker, and Ann Hansen, apparently made the collective decision that they were in charge of how much individual employees would receive for pay raises in the 2024 budget and subsequently held up the passing of a legally required resolution approved at the prior BOT meeting until their demands were met. As was explained multiple times by Chairman Bruce Amoss and Trustee Jeff Grunow, most employees were receiving the mandatory 9% minimum wage increase, and the 5% allotted in the 2024 budget allowed for additional merit pay increases, which have always been determined by senior management based on their knowledge of employee performance and reviews. During this meeting, Joe Klosky said he didn't care whether an employee had a poor review. He believed that even a lousy employee should receive an annual COLA increase of 3%, leaving 2% available to reward good employees for merit. Hurrol Brinker quickly stepped up and added, in essence, "What Joe said" and little else. Ann Hansen described in detail at this meeting how she had had multiple conversations with employees and managers regarding pay increases and apparently had been swayed by their complaints that the pay raises were unfair.

How did this happen? Joe's obstinance, Hurrol's acquiescence, and Ann's acknowledgment leave questions when this kind of disagreement comes up suddenly at a BOT meeting. They had all agreed to the resolutions wording at a previous BOT meeting and now these three Trustees appeared to have their minds made up, **before** the meeting. They had comments prepared (except for Hurrol) to challenge this agenda item. They would force BBRD to give every employee, regardless of performance, a pay raise above the 9% mandatory wage increase. These three Trustees worked on behalf of several disgruntled employees and managers to undermine the BBRD, Kent Cichon, and the Senior Managers who make those decisions. This is unacceptable behavior and is micromanaging of the worst kind. The Trustees are entrusted to protect BBRD and the Homeowners and here they readily admit they're working on behalf of certain unnamed employees at this BOT meeting, without regard to the effect on management and our previously approved budget.

Hurrol Brinker's "whatever Joe said" comment could be dismissed during regular business, but this wasn't "regular" business. This action came up before the BOT without adding an agenda item and the required seven-day notification provided to residents. This came out of nowhere. Why did Hurrol go along with Joe so casually? Could it be the two of them discussed this topic before the meeting? Was Ann also privy to their conversation? She admitted to having conversations she shouldn't have engaged in, so it's worth pondering who was telling her what. I have been told that Hurrol Brinker and Joe Klosky broke the Sunshine Law. Precisely what they discussed is not known at this time, but they discussed Board business,

and if convicted they would be subject to fines and possibly jail time.

What's going on? The type of action taken at the September 26 meeting is an example of what can happen when Trustees are prepared to force an action by the Board based on conversations and agreements between two or more Trustees outside of a BOT meeting. And any three Trustees can vote in favor of almost any action, even firing the Community

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Two Managers Terminated

By Rob Allan

Kent Cichon confirmed both Ernie Cruz, the golf pro, and Senior Manager Rich Armington were let go earlier this month. Both were longtime employees of Barefoot Bay. We will not speculate why Ernie Cruz was let go. He had his supporters and detractors throughout the years. We wish him the best. Rich Armington's firing? Apparently, Rich Armington and his wife were at the 19th Hole enjoying the entertainment a few weeks ago. Witnesses stated his wife, making her way to the parking lot, tripped over a curb and fell to the ground, knocking herself unconscious. Speculation can be made about why she fell, but she was unresponsive and could have been seriously hurt. The 19th Hole staff called 911, which is protocol and per Barefoot Bay policy. With his wife still unconscious on the ground, Rich Armington yelled at the staff while they were on the call to 911 and insisted they not be summoned. He did not want any emergency responders to show up, and the employees, intimidated, told 911 to forget it, so the EMT did not respond. Informed by the 19th Hole staff that it was policy to call 911 and write an incident report, Rich Armington, irate and belligerent, swore at the staff and promised if an incident report was written, they would be fired. Rich Armington then put his unconscious wife into their vehicle and left the 19th Hole. The incident was reported to BBRD the following Monday by staff members. Rich Armington was suspended and after an investigation into the incident, terminated.

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Manager, and that Board action would be binding.

Apparently, some employees and managers feel the Trustees are their last defense to get what they want by avoiding going to their superiors. It's been said that one manager was so bold as to state that he had three Trustees wrapped around his little finger. I wonder which three Trustees he was referring to? Kent Cichon has dealt with this situation since the first day he took over for John Coffey last year. Two managers, in particular, have been reported as working the past fourteen months to rid themselves of our new Manager. Why some employees of BBRD would stoop to such levels is unknown, but self-interest, power, and covering for themselves or others in their department, from responsive actions from their superior, seem reasonable to assume. Kent Cichon admits to having come in "soft" upon his hiring. It was a new job, and he was dealing with long-term employees who may have been less interested in changing how they did things. He wanted to get along and get the lay of the land, so to speak. After sixteen months, Kent Cichon had a much better idea of what needed to be changed, and he was reportedly annoyed that his requests were not being implemented or were willfully being ignored. There was a shake-up coming, and the efforts of these two managers over the past sixteen months would culminate with those three "little finger" Trustees pulling the trigger to fire Kent Cichon. It should be noted that an agenda item was added by Ann Hansen to the October 12 BOT meeting, requesting an employee review of the Community Manager.

You might think I'm jumping to conclusions, but there's more to share. Trustees are homeowners and often find themselves in situations where they interact with other homeowners around the Bay. A Trustee was reported to have recently had random conversations with several residents where he let them know he was going to fire Kent Cichon. Combine these comments with the Community Manager review added to the Oct 12 BOT meeting, and it seemed the fix was in. Those three "little finger" Trustees, persuaded by these two managers' lies and subterfuge, were now colluding to reward those subversives and get rid of their boss, Kent Cichon. They might have succeeded had word not spread rapidly throughout the community. Homeowners appeared in force at the October 12 BOT meeting, castigated the Trustees for their actions, and threw their full-hearted support behind Kent Cichon. Please read the comments from those who appeared on Kent's behalf (especially Kathy Mendes and Charles Henley's comments) in a rare return of our Sound Off comment section.

Micromanaging, undermining the Community Manager, and Sunshine Law violations are more than enough for homeowners to say, "Time to go." The Trustees in question should resign for their actions, but as of this date, they continue to act as if they've done nothing wrong. If you're a Trustee and think you "run" Barefoot Bay, can ignore policy against micro-managing and believe the Sunshine Laws don't apply to you, the homeowners will be more than happy to remind you who actually runs Barefoot Bay.

Homeowners Sound Off in Support of Kent Cichon

(Editor's note: These comments are from the regular Board of Trustees meeting held on October 12, 2023, The transcripts are as spoken/read accept addresses have been removed.)



LYNN T.

Here we go. My name is Lynn Tamalo. First of all, I'd like to thank you for listening to some of my concerns I have today. I have heard some awful rumors about trying to get rid of our community manager, Kent Cichon, and our food and beverage manager, Kathy Mendes, with promises of promoting other personnel to replace them. These rumors are causing major issues within this community. I, as a past Trustee of Barefoot Bay and a 40-year resident and homeowner here in Barefoot Bay, have seen a lot of things happen and many of them have been unfair. Gossip and untruths are vicious and hurtful and there's no place for it here in Barefoot Bay coming from Board members, department managers, supervisors, or employees. I thoroughly enjoyed my time on the Board and working with Mr. Cichon. I came to know him and respect him as a leader and a valuable asset to this community. As an employee of this district for many years, I have worked closely with Kathy Mendes, food and beverage manager, who spends countless hours planning and overseeing all of our special events along with the day to

day operations and activities.

Kathy is not only in her office daily, you will find her here on this property, late evenings and weekends. Both of these people are honest, dependable, and incredibly hardworking with extremely impressive results. I give you three examples: the swift and successful under-budget completion of the Cabana Bay project, the earlier than anticipated completion of pool one improvement project, FY '24 budget, which has been streamlined into a much easier to read document. Ladies and gentlemen, I would say this is not bad for Mr. Cichon's first year. I have witnessed our community manager at several community events and always with a smile on his face and always willing to stop and speak with any resident and answer any question, even though it's of his own personal time. The Bay has always been his first, and I will say the same for Kathy Mendes. Along with Mr. Cichon's knowledge, expert of special districts budgets, he's a team player and always a member to foster positive discussions and bring out the best in every situation. He is not a man of gossip. He is a truthful man. Kathy Mendes has proven herself over the past 15 years as a true and loyal leader to her staff and community.

Kathy's vision for food and beverage has brought it from cold sandwiches and hot dogs at the 19th to where it is a full kitchen at the 19th, a brand new commercial kitchen in A building, a food truck at pool one, and constant seasonal entertainment and even successful special events in the off-season. I have recently seen BOT members huddle into conversation with some management and staff, employees, and hush, hush when you know that you've been seen and you

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The Tattler is mailed monthly, free of charge, to all residents of Barefoot Bay, Micco and Southern-most Brevard County by Tattler Media LLC.

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know who you are. The job of the BOT is to manage our money, and the Board works directly with the community manager, not micromanaging the different departments of the Bay. Without a doubt, I know we have the best community manager in Ken Cichon and Kathy Mendes with Food and Beverage Leaders. They are both of truth, dedication to this community and all around great people. Thank you for your time.



RICH S.

Rich Schwatlow. We all heard the old saying. We have all heard the old saying, measure twice and cut once. What this means is to make sure you have all the information before making a decision. Bad decisions can be costly and a community is operating on a budget that cannot afford unnecessary expense. Let me share with you a few examples based on my research. Several years ago, the Board spent \$9,000 in architectural renderings on converting the 19th Hole into an entertainment facility. After many months passed, we were told that there was a right of way issue and they would not be allowed for the project to continue. Inadequate due diligence caused the waste of \$9,000. When meetings were used to discuss the rebuilding of the lounge, I suggested based on other problems with projects, there may be a concern, what needed parking and the water and sewer connections. I asked the Board to hold off and measure again. I was thanked and the Board voted to spend \$90,000 on the plans. The end result was finding out the project could not move forward because of parking lot and sewer issues, inadequate due diligence cost a waste of \$90,000.

At the meeting when the project or construction and bathroom at Bedford Bay was held, a resume, a detailed presentation of what would be needed to be done to get this project accomplished. The Board said thank you and then authorized the purchase of the bathroom. The bathroom building has sat at the manufacturer for multiple years because inadequate due diligence was performed by the Bay regarding permits. The results in the bathroom at this time are still going on. During discussions regarding the purchase of the full truck for pool one, it was noted that at the time the truck could be moved to different areas as needed for special events. This was one of the justifications for the purchase. Now the food truck is hard connected with water, gas and sewer and will never be moved or used elsewhere. My purpose in raising this issue today is to urge the Board to listen to resident's questions and ideas and deliberate their decisions, also to measure twice before cutting and performing and to perform adequate, to the job. We cannot afford for a budget that has no room for ad expense. Secondly, I want to acknowledge our manager and staff on how they take part in the Bay. Many are not, most of them are not just eight to four workers and then leave. Some are residents, some others and many others take part in Bay activities. The staff built the mini golf course and after work hours, our manager held a meeting and greet with the residents. He was at the candidate's forum and has gone to several Thursday night events on his own time. Our manager and staff are part of the Bay. Thank you.



ED H.

Ed Hasel. I've been having conversations with Kent over the last three weeks. He's being railroaded. I don't know if most people here realize it. I've been also talking to Randy Loveland. Kent came in and he noticed the unprofessionalism in the front office and is doing something about it. One such employee and.

Another has been running around behind the scenes, coming up with this bogus seven-page thing to try to hang Kent with. Who's running the Bay? The Trustees or the manager is running behind the scenes trying to set this up? The people run on integrity, let's see it here today. Support Kent. He's doing his job and he's doing it well.



DAVE W.

Hello. Dave Wheaton. Tough times, we need a tough leader. If we look at the golf course right now and how great it's coming along, decisions were made. My only thing is they were probably made five years too late. It's tough times and we need a tough leader. Broach no dissension amongst the staff. Barefoot Bay has to have a direction. And it has to have a tough leader. In this economy there has to be hard decisions to be made. I think Mr. Cichon is the one that can do it.



KEVIN H.

Hi, I'm Kevin Hunter. The agenda item that really concerns me seems to be one that concerns everybody is the new business item community Manager Evaluation, Direction to Staff. I've never seen something like this on the agendas here in the Bay. When the golf course was an issue, I never saw golf course superintendent evaluation direction to golf maintenance staff? Or do I suspect we'll ever see general Counsel evaluation direction to Legal support team? I hope I'm mistaken but at best this looks like an overreach by

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our Board of Trustees, and at worst it looks like a litigation nightmare. When there were maintenance issues at the golf course, our BOT followed appropriate procedures and secured another company to lead the way. And now conditions have improved. I salute you for that when we need a new general counsel. The Board of Trustees, after a couple of interviews, came to their senses and again utilized the services of Voss Law firm and through their firm secured the services of Garrett Olsen. Again, nice job. And when John Coffey moved on, the Board of Trustees counted on the services of SDS Management to provide us with another competent community manager. And they did. Kent Cichon. So again, well done, Board of Trustees. And I know Kent's doing a good job because I hear it from the homeowners, I hear it from club members, and I read it in the minutes of the meetings. He hasn't been here that long. And yet at three different meetings, the Board of Trustees, a particular member, a different member each time, has highlighted the excellence work that he has done. I encourage you to stick to the evaluation processes that are in place through the companies that you use to secure these leadership positions and not create a new animal that will only create a hardship on you as Trustees. Chairman Amoss said it best at the April 25, 2023 meeting. And I know some of you may not have gotten the memo from Mr. Amoss, but he advised at that meeting that the job of the Board of Trustees is to take care of the money and set rules and manuals and set fees for the facilities. He further advised that Trustees do not run BBRD. That job is left to the community manager and staff. And our community manager is doing a great job, and I'm anxious to find out why you have such an item on the agenda under new business. And I guess we'll find out soon.



CHARLES H. (SENIOR MANAGER, BBRD)

It's out of a sense of duty and honor that I come forward today based upon the rumors that we hear. So speaking as an employee, and I believe for the majority of BBRD employees, I would like to speak in support of Mr. Cichon. Kent has demonstrated that he is competent, fair, acts for the betterment of the community, and truly cares about all 10,000 plus owners and residents of the Bay. Kent has managed to bring in early and under budget projects such as the lounge, outside Bar, and the Pool One relocation and renovation project, as well as guide the day to day operations, for his first complete fiscal year, to significant savings under budget. Kent has never asked me to do anything illegal, immoral, unethical, or beyond my capabilities. Unfortunately, Kent has been under assault since before he started as BBRD community manager. A couple of my fellow managers have been conspiring to undermine him since the beginning. I know because they tried to recruit me. In fact, this whole madness is a result of a premeditated act by those conspirators to fill the ears of the BOT with misinformation, disinformation and outright lies. Only in hindsight is the extent of these actions becoming clear to me. I understand why now the HR manager refused to participate in the budgeting process involving employees' pay raises. He wanted the opportunity to mislead the BOT into believing that Kent didn't follow the plan BBRD paid for just last year. I witnessed many occasions when he did so to two different BOT members. He did this while also acknowledging to Kent and me that it would be unsustainable for BBRD to nearly double staff wages in a five year period. He redoubled his efforts recently, trying to convince the BOT that Kent was shortchanging staff, when all along he knew that we had budgeted about 8% for employee raises, about the same as the increase in the annual assessment. He also knew that this significantly exceeded the percentage Brevard County was setting aside for employee raises. Apparently, it is also the impression of at least one BOT member that Kent is soft on safety. There could be nothing further from the truth. No safety protocols have been loosened since the departure of John Coffey as Community Manager. In fact, safety was a major topic at every manager's meeting, and all concerns raised by any manager were addressed immediately.



KRIS K.

I am Kris Kline. We've had a problem with this Board well before Kent got here. I'm not afraid to call out names. HB, you're a problem. When you say that you're not going to fix ADA because it's too expensive. You're a problem. You're not in charge of the Bay, okay? So there's two other Board members that are a problem and two administration staff for sure, and it's time to revamp the Board and it's time to get rid of the problems in the administration. We've had these problems from long before Kent got here. Kent's time to push your hand to do the right thing and you don't like it. The two Board members that need to go need to go. Or three Board members and two administrations. And when we have Trustees that run around and say rhetoric about residents, it needs to stop, and I'm looking right at them.

Kent took an active role in reducing the risk of flying umbrellas at the pools, and he directed the roping off of pool one in the lounge deck during the relocation and rejuvenation projects. What has changed is the representation presented to the insurance company. Kent has done his best to protect staff while receiving nearly constant pressure from at least one BOT member, who has made it his mission to get rid of two specific managers. Kent has provided valuable guidance to me as a manager in a professional and respectful way, and I can only assume that he has done so with the rest of my managers. Unfortunately, at least one of our managers was not of a mindset that would allow him to receive such guidance, and we have lost a valuable member of our team.

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In summary, I would argue that any vote to terminate Kent Cichon as BBRD community manager is a vote to return to the days of a revolving door for community managers and the tyrannical rule of a power-crazed staff member. Thank you for your time.



KATHY M. (SENIOR MANAGER, BBRD)

Kathy Mendes, food and beverage manager. Thank you for allowing me to speak today. And I just want to mention that Charles Henley nor I would ever speak so boldly, or directly, if we didn't think it was necessary, and we hope to never have to do it again. My comments are regarding the rumors to terminate Kent Cichon as community manager. I believe all Board members, current and past, work in the best interest of this community. My experience working with Kent is that he is patient, smart, conscientious, detail oriented, fiscally responsible, and focused on completing projects on time and on budget while he maintains another residence. He moved into this community and has immersed himself in the culture and activities in Barefoot Bay. He engages with residents and welcomes their input. He started approximately one year and four months ago. The plan to remove him was hatched then. Two managers decided to implement a plan of deceit, lies, disrespect, disobedience and betrayal. They manipulated and brainwashed staff and the BOT. They have spent more time planning and scheming than working. But that was the idea, wasn't it? Don't do the required work and feign confusion about the work or make up a story that Kent was violating a procedure, yelling or denying he gave a direction. We were onto them from the beginning but had no idea what appeared to be big egos and bad attitudes would turn into such a sordid and disturbing escalation of dissension within administration, the Board of Trustees and the community. This has turned into a plan of negotiations with one Trustee and two managers to oust the community manager, the finance manager and me, the F&B manager. I have been the food and beverage manager here for 15 years because I love the work and I love this community. My father was a Marine, so maybe I was raised with a different code of conduct than my comanagers. But I believe in a good day's work, loyalty to the organization you work for, honesty, cooperation and teamwork. That is what makes us successful. And Kent Cichon demonstrates these attributes. As the District Clerk said to me the other day, "I know you are blindly following, but this isn't going away". Well, I think it should. Thank you.



FRANK C.

Can I have 23 minutes? I'm Frank, the baker. I live here in Barefoot Bay and I do love Barefoot Bay. I've served as a Trustee. I've worked here and obviously I live here. My son is a tenant here. So I'm very involved and well invested in Barefoot Bay. I have worked side by side with most of the managers in the Bay as a Trustee. As an employee I had to deal with some of the ridiculous decisions and direction that was given to us by the then BOT. When I got onto the Board, the first thing that I worked with with my fellow Trustees was to stop the micromanaging, to let the managers manage. Previous BOTs have hired a consultant to figure out all the problems that was facing the Bay back in 2004, which was only eight years after we went into existence as a district. That's how messed up we were. We had no money in the bank. We had no control over the money. And one of the first things they did was bring in SDS, which put together a deal with the county to collect our fee money as part of our taxes to put us on a solid financial footing. Now I've talked to most of you Trustees. There's only one here that I don't know personally because I try to stay out of the forefront and let you guys do your jobs. But, you're going back to the micromanaging days. We have laid out a plan for a reason. There's checks and balances. In that original assessment done by our consultant, the first thing he mentioned in there was, you need a strong community manager to lead this thing. The second thing mentioned in bold letters was, get the Trustees out of the daily management business. I obviously do not know Kent as well as I knew John, but in a few dealings I've had with him, he seems very professional, seems to know what he's doing. I haven't heard any of his managers badmouth him. Of course, I don't hang around the office like I used to, but you got to let the man do his job. He's been here for one year. You have to assemble his team. They've got to buy in that he's different than what John was. We've seen managers come, we've seen them go. If this continues on the way it is right now, and I only found out about it because my wife was reading Facebook, I don't follow it, but thank God she did read to me. This stuff, if this stuff hits the public, you will never, ever retain good managers again. Why would anybody want to come here as part of a management team to be micromanaged to death and told they're not doing a good job? In all the Trustees that I've known over the years, myself, including, none of us is experienced in community managing. None of us is experienced in running a property service department. Probably I have a little experience in food and beverage, but not as a management team in that big of an environment. There's been a headhunt for Kathy since the day I moved into Barefoot Bay in 2012, and it's always about the department loses money. Has a BOT ever thought to do two things? One, identify what an amenity is and if it's an income producing amenity, has any BOT implemented policies to dictate how she has to price product? When you put a budget together and you put a 2.5% increase in your selling prices, and we go through a year like we just went through, where you see food

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SAVE THE DATES

Tuesday, November 7, 2023
VOTE FOR Barefoot Bay Board of Trustee 7 a.m. – 7 p.m.
in Building A, 625 Barefoot Blvd.

Thursday, November 16, 2023 9:00 a.m.
“Caring for the Caretakers During the Holidays” – A much needed Health Forum for those that give so much.
Building D & E at 9:00 a.m. Light Refreshments, raffles and helpful information.
RSVP : 772-663-0633

Saturday, November 18, 2023 2 p.m.-4 p.m.
Speaker: Will Scheiner, 15 year Assistant State Attorney for 18th Judicial District, Chief Trial Attorney for Brevard, Candidate for State Attorney, 18th Judicial District
“Update on Holiday Scams and Crimes Aimed at Our Community”
- Learn how to protect yourself
Building D & E • Light Refreshments • 2 - 4 p.m.

Thursday, November 23, 2023
Thanksgiving Dinner – Building A – Hosted by CVO
Doors Open 12 noon Dinner at 1:00 p.m.
Traditional Thanksgiving Dinner with your family, and friends: Turkey, Dressing, Mashed Potatoes, Gravy, Sweet Potatoes, Cranberries, Vegetables, Rolls, Dessert & Coffee (Catered by **Holy Cannoli**). Cash Bar opens at noon.
Tickets are \$16 per person and are available **November 1, 2023** in the CVO Office, 935 Barefoot Boulevard, Suite 6. Tables of 8 but can accommodate up to 10 per table with reservation.

CVO: 772-663-0633

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Continued from Page 5

costs go up 30%, labor costs go up 30%, how the hell are you going to make money at 2.5% if you tied a manager's hands. How can she do her job?



ROB A.

My name is Rob Allan. For those of you that don't recognize me, I own The Tattler. I also was a Trustee on this Board. I don't want to be here. I don't want to be here at all. I want these meetings to run without me having to be here. I want them to run without you having to be here. But unfortunately, it seemed like a redux of 2008 where somebody wants to be the manager, maybe? Wants to get rid of the manager, and then we can put in an interim manager. Anybody remember how Grace worked out for everybody? Trust me, those of you that are brand new, it was a nightmare. I wonder why we still have Trustees violating the Sunshine Law. Do you not understand it's against the law? Do you not understand that it comes with a \$500 fine if you're found guilty? Do you not understand that if you're found guilty and it was a purposeful meeting, you can spend 60 days in jail? So let me point out that I own a newspaper, and I have nothing for the front page. So if anybody happens to know facts, who's not anonymous, that would like to talk to Rob Allan, feel free to step forward, because I have no problems printing the story. And for those of you that continue to ignore the fact that it is not your responsibility to make pay raises for employees. It is not your responsibility to demand that managers give everybody a certain percentage. It's not. You OK the budget. You leave it up to managers who know their employees. And if you have such a relationship with individual employees or individual managers, such that you know what they're getting paid, such that you know their complaints, my suggestion is you get your crap together. You do not have any right to discuss with individual managers their problems. That's not your problem. Those managers meet more than once a week, I'm sure, with the manager. They need to take those complaints direct to the manager. That's how complaints are handled. If a manager were to come to you and say, I've got a complaint, it's your job to say, take it to the manager. If they continue to come to you with complaints and you listen, or worse, you collude with other Trustees, then not only should that employee be fired, you should resign. And I mean it.

deep this problem was. Okay? I had heard about part of it yesterday, got some of them through Facebook, which to me is 99% crap, but I had no idea how bad it was. I came here just because I've worked with Kent, and as a realtor as well as a homeowner. He's always been pleasant. I've seen him in activities. He's always been very professional. And he's always answered my question, which sometimes John would not. Okay? So when I heard this morning there was a chance of discussing this, granted, everyone needs an evaluation, perhaps. But I thought last week's, the last meeting that you folks had was awful. I thought there was way too much micromanaging. And you know what the funny part about it is? I don't usually say a whole lot of this, but boy, you've heard the whole group here and everything they've said, I guess I believe, and I go along with, but that's all. I just think Kent is perfect for the office. He's only been here for about a year, and maybe the people who are in the background doing all this whispering that apparently is happening. Maybe we ought to stop listening to them.



DON O.

Don Alderkowski. I want to let you know I'm in full support of Kent Cichon. I believe he's doing a good job. And you should not be listening to a few disgruntled employees. You will find that those that make the most noise, usually the ones who are not doing their job. You've hired him to run the Bay, so please do not micromanage him. I think you've heard this over and over again today. He has rid us of two toxic employees. And he may or may not remove others to get our house in order. But I believe he is the right man for the job and we should keep him. And that's all I have to say today.



JOANNE P.

Hi. My name is Joanne Plasse. I've lived in the Bay for over 20 years. I come to a lot of these meetings. I was stunned last week when I heard that a manager in the District threatens employees by specifically saying that he has three Trustees wrapped around his finger to do his bidding, which includes getting rid of Kent. I think maybe what we should do right here is stop. And maybe we should recommend getting rid of the three Trustees. The three Trustees, who this man claims and threaten that he has you wrapped around his finger to do his bidding, I don't want you representing me.



DEBBIE O.

I had just come out. I have no idea how

Continued on Page 10

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A Word From Your Recreation District Chair

Bruce Amoss

Bot Happenings...

September 26th meeting...

The Golf Course Fees and Charges Resolution 2023-14 was passed and will take effect on 10/1/23.

Classification & Compensation Recommendation Resolution 2023-15 was passed.

October 12th meeting...

A very large turnout attended this meeting. Many people made use of the 3-minute audience participation. Here is what I love about this community. There was a rumor that made the rounds that three trustees were going to bring a motion to remove the community manager. I don't know for sure, but it is said that the rumor was started by a trustee. Many of our residents and some employees came to this meeting to defend our manager. They put it in no uncertain terms that the manager is doing his job and doing it very well. If anyone needs to go, it would be the three trustees. Their resignation was asked for multiple times.

I believe, as do many that those trustees were being manipulated by disgruntled employees, which bolstered their own self-interest. You must remain vigilant about this kind of thing when you take the trustee job. Some individuals are very good at manipulation and can creep up on you.

Certain trustees keep going outside of their lane, but this time, they end up on the wrong road. They really need to get their internal GPS fixed.

The board was told to stop managing staff and stick to the jobs that are defined for trustees. I read a statement to that effect in my "statement to the board." Unfortunately, I have made that statement to the board to stop interfering with staff many times before. It apparently didn't take. The residents at this meeting made it abundantly clear that the board needs to stop trying to manage the Bay. That is the community manager's responsibility. Mr. Cichon has an outstanding education and long-time work experience, making him very qualified for the community manager's position. I don't believe anyone on the board or staff can come close to those qualifications. It's time, no, it's past time for the board and the employees of BBRD to support and work with our community manager, not waste time and money trying to oust him. I do believe trustees learned a valuable lesson that afternoon: Do your own job and let staff do theirs because the residents who elected you are watching. When you only see a few attendees at the regular meetings, you are most likely doing your job, and the residents are happy. But when it's standing room only, look out! I hope the message given by the residents was received loud and clear.

I want to thank everyone who made the meeting and thank all those who spoke out in favor of Mr. Cichon.

Don't forget to vote. Go to the "meet and greets" to get to know the candidates and choose wisely.

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Sunday Morning Worship.....11:00 A.M.

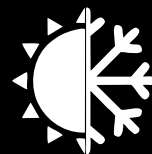
Wednesday Bible Study.....7:00 P.M.

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For more information call Lisa at 564-4387

Barefoot Bay Services (CVO)

Safe at Home:

The CVO is proud to provide the program as a quick check-in for friends, relatives, neighbors, or yourself. A simple phone call will be made each day to make sure all is well. The phone call will be made at the same time every day. If there is no answer, a follow-up call will be made to a second number that you have provided. Call the CVO office for complete information and to sign up. CVO at 772-663-0633.

Director Sue Reddy coordinates this program.

Helping Hands:

The goal of "Helping Hands" is to assist those whose homes are in violation of the Barefoot Bay Deed of Restrictions and, through no fault of their own, are unable to make the needed repairs. The focus of the assistance will be on those who are disadvantaged due to handicaps, health, age, or finances. The work performed will include such things as skirting repair, power washing, siding repair, and yard work.

Helping Hands is funded by CVO fundraising efforts and private donations, with most work being completed by community volunteers. Helping Hands also coordinates volunteers to provide handicap ramps where needed. Applications for assistance are available at the CVO office.

Director Janine Bryant coordinates this program.

Van Program:

The van is used Monday through Friday from 10:00 a.m. to 1:00 p.m. for the Supplemental Nutritional Assistance Program (SNAP) Lunch at the South Mainland Community Center for Seniors. This program is free to anyone 60 and older.

The van program also provides a Sebastian Shopping Trip every Thursday. We offer seniors a ride as far south as Walmart for 1 hour of shopping. There is a suggested fee of \$3.00 for those who can pay. The resident is picked up at their home at 1 p.m. and returned home when shopping is complete. Call the CVO office prior to Thursday to sign up.

Director Peter Carey coordinates this program.

Seniors at Lunch:

The Seniors at Lunch Program provides free lunch Monday through Friday at the South Mainland Community Center, 3700 Allen Avenue, Micco. There are hot and cold menu items to choose from. This program is available to anyone 60 years of age and older. Lunch is at 11:30 a.m., with time prior to lunch for games and socialization. This program is offered by lunch for games and socialization. This program is offered by Aging Matters of Brevard, with transportation provided by the Aging Matters of Brevard with transportation provided by the Van Program. You are also free to drive yourself to the center.

Call the Community Center at 321-410-9190 with questions or to sign up.

House Number Program:

The CVO sponsors a house numbering program FREE to Barefoot Bay residents. Call or email to get your free 3" reflective numbers. We have a team of volunteers who will affix the numbers to your home free of charge, or you may affix them yourself. The suggested spot for them is over your driveway or carport. This allows a consistent area and reflective display for Emergency Services, and Will assist in a quicker response when every second counts. Call the CVO office or email BFBHousenumbers@gmail.com.

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A Word From Your
CVO OFFICERS

Election Day Tuesday, November 7th:

Democracy is alive and well in Barefoot Bay! Although we are a representative form of democracy, Bay residents recently addressed the Board of Trustees (BOT) in strong support of our community manager, and their voices were heard. This was just one example of how important your voice is in our democracy. Three candidates are running for two of the five Board positions to be filled this year. They are Jeff Grunow, Luann Hendersen, and Elaine Van Berschot. The candidate with the most votes will fill a 3-year term as we transition to longer Board terms.

I hope that you have taken the opportunity to get to know these candidates and plan to exercise your right to vote. You may vote by mail or drop your mail ballot at the Palm Bay Elections Office at 450 Cogan Drive SE. If you prefer, you may vote on election day in Building A. Go to votebrevard.gov to check your registration status.

Cancer Fundraising Drive: Year after year, Bay residents' generosity in helping to fund the search for a cure has been amazing.

Instead of a single event, the CVO's efforts this year will be spread over several months. The first event was a butterfly release and walk under the oaks on October 21st. Although it occurred after the deadline for this article, I feel confident that the turnout in Barefoot Bay will not disappoint. We started a Celebration Posting Board at that event that will be on display at the CVO office to honor warriors and survivors and to remember those who have become angels. Please feel free to stop by the office to share your memories and post pictures of those you love on this board. And, of course, donations are always welcome.

A big thank you goes out to the clubs that have already made a pledge – Little Theater will donate the proceeds from the sharing raffle during one of their upcoming performances; the Open Mic Musicians will have a donation jar at their Tuesday concerts; and the American Legion Auxiliary has already added a check to the donation box. We encourage clubs, church groups, and other organizations to create fundraising opportunities during this time and to join in with the CVO. Any events can be promoted in The Tattler, the Peek, and on social media.

The final event of this drive will be held on Sunday, January 7th, with a moonlight golf cart parade and a walk Under the Oaks to celebrate all warriors and survivors and to remember those who will always be in our hearts.

Let's continue the fight. A collection box is in the CVO office for donations from clubs and individuals alike. Checks should be made payable to the American Cancer Society.

Bingo Wednesday, November 1st, and November 29th: Get your markers ready for TWO nights of BINGO this November in Building A. Doors open at 5 pm, and games start at 6 pm. A card for 14 games is \$20, and two bonus games are \$1 each. Food will be available for purchase, but in accordance with state law, no alcohol is allowed. Bring friends and neighbors for good times and cash prizes.

Caring for Caregivers Thursday, November 16th: Caring for the Caregiver is the third in a series of presentations on resources available to Bay residents. It will be held in Building D/E from 9 am – 12 noon. The focus will be on resources available to caregivers to provide support, sources of assistance, and strategies to help the caregivers allow themselves time to focus on their own well-being. Light refreshments will be available, as well as attendance prizes.

Defense Against Scams Saturday, November 18th:

Although we may make merry during the holiday season, scammers are busy dusting off old schemes and creating new ones. They are very good at making it look like a reliable or known source. Would you recognize one? Would you know what steps to take if you've fallen prey to one? Join us on November 18th in Building D/E from 2 pm – 4 pm for an informative session.

William Scheiner, who will lead the session, has spent his career as a prosecutor in various departments of the State Attorney General's Office. He has prosecuted all manner of crimes from petty theft to first-degree murder and has announced his candidacy for the Office of State Attorney, 18th Judicial Circuit Brevard and Seminole Counties. Hope you will join us and build up your defense against these scheming scammers.

Thanksgiving Dinner Thursday, November 23rd:

Celebrate the holiday without the work or mess by joining us for Thanksgiving dinner. Holy Cannoli will cater a traditional meal of turkey, dressing, mashed potatoes, gravy, vegetables, cranberry sauce, and desserts served buffet style in Building A. Doors will open at 12 noon, there will be a cash bar, and dinner will be served at 1 pm. Please make your reservations at the CVO by Friday, November 17th. Tickets are \$16 per person.

Deck the Halls: It will start to look a lot like Christmas in Barefoot Bay beginning in mid-November as CVO elves, with a big hand from Property Services, will start to decorate the Bay for the holidays. Look for decorations along the Boulevard, around the pools, and in all of the buildings. Decorations may be sponsored by individuals, groups, and businesses. For more information, call the CVO office.

Mark your calendars for December and January: More information will follow in future issues.

Sunday, December 3rd – Come out to the annual Holiday Bazaar, Christmas Parade, and food drive.

Sunday, December 31st – Frank Sinatra and Dean Martin Tribute dinner show in Building A. More information to follow. Tickets will go on sale December 1st.

Sunday, January 7th – Cancer Drive final event - Moonlight Golf Cart Parade and Walk Under the Oaks.

Sunday, January 21st – Barefoot by the Lake Car Show

The CVO is an all-volunteer organization. And, as you can see, we are very active in the community. Feel free to stop by the CVO office at 935 Barefoot Blvd Unit #6 or call 772-663-0633 if you have any questions about these or other CVO activities. Our office hours are 10 am to 2 pm, Monday through Friday.

Looking forward to seeing everyone out and about in the Bay!

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Continued from Page 6



NANCY E.

I'm Nancy Eisley. I want to tell you that I have been physically in Barefoot Bay for 50 years. I've lived here for 37 years. I came to visit my parents every year before that. And the fact is, I don't want to live anywhere else. I love Barefoot Bay. I appreciate, first of all, the time and effort that's been put in by so many different citizens who have served on the Board, who have been our managers, who have been our leadership. And I just think it's such a shame to have this meeting today with so many people here. It just shocked me when I walked in and saw so many people. I wish you all would come to all the meetings as I have. I attend as many meetings as I have from the very beginning. And I've watched Barefoot Bay grow and I've watched Barefoot Bay blossom. And, I just again, thank you all for all the work you do. I especially think that our managers are just hard workers. They really care. I watch people working around Barefoot Bay, and I'm so grateful and so thankful for all the things that are done here. I hope this can all be resolved and we can move on. I don't want to go back to things we had in the past and different things. And Ken, I would just say hang in there. You're not the first. Thank you all very much.

get this signed off? The HR guy went off on me like I was nobody's business. I said, wait a minute. I'm just saying you're saying it was illegal to start with, and what I want to do, I can't do. So I'm paying the price because the Board members decided, quote, unquote, their friend was okay to have theirs, which it's all in the past now. I don't even fight with it anymore. But my point is, how corrupt does the Board of Trustees have to be before we say, enough is enough? And then they have the integrity to stand up and say, hey, I don't want to be part of this. I'm not doing it any. So here's my resignation. I wish the three people that are on this Board, and I know your names, I wish you would stand up right now and say, I'm willing to resign.

CHUCK K. (EMAIL READ BY CHAIRMAN AMOSS)

Please distribute it to all Trustees and a community manager, the attorney and a few copies for anybody in the audience that may want to participate. The issue should be concentrating on the budget. We have three Trustees that ran a filibuster at the last meeting and tried to effectively shut down Barefoot Bay by opposing the resolution that was already drawn up. Redo the resolution? It never would have made the deadline. Those three Trustees better come up with a solution to pay for what they proposed without sticking it to our superior employees by capping them at 2%. They better do the painful thing of suggesting where they can cut monies or increase fees, not the annual, but across the Board user fees, to pay for their suggestions. Those three Trustees need to be held accountable. Hopefully I'll be able to attend.

RANDY L. - (EMAIL READ BY CHAIRMAN AMOSS)

I am beyond disappointed in a few of our Board members that seem to have lost sight of their responsibilities or how to carry out those responsibilities. If you are table hopping at one of our wonderful music events and all you are bringing to that table is your statement that you are going to fire the community manager, you may have lost sight of your responsibility as a BOT member. If you must go outside the scope of your fiduciary duties then please make it checking for ADA compliance opportunities, possible accident hazards, or opportunities to make suggestions for improving your current facilities. If you're going to speak out to the department heads behind closed doors in the dark (outside the Sunshine) and work to plan the exit of the community manager, please be transparent with your efforts. And by the way, speaking to only two of the six department heads is an agenda, not a quorum or a real assessment. For those BOT members that may be meeting to discuss actions that are surely going to go into the agenda at upcoming meetings, it would be wise not to invite a witness as that could be misunderstood as a violation of Sunshine Laws. For those members that were appointed to the BOT as opposed to being duly elected by the electors of Barefoot Bay, it would be a good idea to get out and meet the folks you are there to serve rather than fixing things that may not be broken. The people of Barefoot Bay are ones you all need to please. Not a department head's agenda, not a single group agenda and not a personal agenda. The majority's agenda is or should be the focus. Better yet, please do what a Trustee does, oversee the approval of the budget. Whole town hall to hear your electors and workshop problems. As an. Elected body. The most important word in Trustee is trust. Please gain and keep the communities. We need you, but we need you to be part of keeping the calm, overseeing our spend and doing it all transparently. And with full disclosure, we are not a place where secrets, cabals or plots are ever a healthy thing. And that behavior can do a ton of damage to all those involved and those of us looking to you for our com-



ROBERT B.

Hi. My name is Robert Blackburn. It seems to me, from everything that I'm hearing and finding out about what's going on with Kent, that if the Board of Trustees has any integrity at all, along with the two so-called people involved in it that are managers, they ought to have the decency to stand up and resign their position. Because you are not representing truthfully or faithfully to the people of Barefoot Bay. I've only been here two and a half years, and I know the stuff goes on. I can give you a perfect example. My house that I bought thinking I was living the Florida dream had a front porch put on it in 2015. I came to the meeting after I moved here to screen in the rest of my quote unquote carport, which technically isn't a carport. You can have 18 by 11. It doesn't stipulate which way the 18 or the 11 have to be. So if it's 11 deep, 18 wide, it's not a carport. Anyway it flips, it's not a carport. If it's 18 deep and 11 wide, it's a carport. But when I came to the meeting and wanted to get that done, the Board of Trustees told me then that my build was an illegal build and should have never been wrote off on. Now I said, well and this is exactly what I said. I said, well, who gave somebody a bottle of whiskey to

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Continued on Page 25



The Veterans Council

931 Barefoot Blvd. #1 Barefoot Bay, FL 32976

321-272-7148



The Veterans Council is proud to announce that on February 24, 2024, the Salute to Veterans will be held in Building A in Barefoot Bay. Tickets will be on sale starting in November for the event. Food, drink, awards, and much more will happen at the SALUTE TO VETERANS. So come out and enjoy the Salute to Veterans on February 24, 2024, and award yourself with a great time.

The Sandy Labello Golf Tournament will be held on February 3rd, 2024. More information to keep watch on this and the American Legion page for information; all will be in the Tattler. Can't wait to see you at both events.

Resort and Hotel Deals from Armed Forces Vacation: Find your next vacation destination from Armed Forces Vacation Club, a free membership one-stop shop for all your vacation needs with exclusive discounts on resorts, hotels, and more.

Community Care: Who is Eligible and How You Can Access It: As an eligible Veteran receiving VA health care, you can access private providers if your VA facility doesn't offer a specific service or if you can't get an appointment in a timely manner.

How Can We Reduce Veteran Suicide?: You can help VA save the lives of fellow Veterans by providing your input and letting us know your experiences. Visit the link below to share your experiences, concerns, and thoughts about Veteran mental health.

Disaster Assistance for Veterans and their families: Should be aware of assistance available to them because of a natural disaster. If you need help determining where to go for care or have questions about the VA resources available to you, please call us at 1-800-MyVA411 (1-800-698-2411). DHS and Federal Emergency Management Agency (FEMA) resources US Government resources contact our office.

Next PACT Act deadline October 30: Direct Health Care Enrollment Veterans who deployed to a combat zone, never enrolled in VA health care, and left the military between Sept. 11, 2001, and Oct. 1, 2013, are eligible to enroll directly in VA health care through the PACT Act. This special enrollment period ends at 11:59 p.m. local time on Sept. 30, 2023. Contact our office.

Volunteer to Serve in Under-Resourced Communities: The Mission Continues helps Veterans and other service members continue their service after serving in uniform. Using skills developed in the military, Veteran volunteers deploy to work alongside other non-profit groups to make improvements in under-resourced communities.

Movie Night is moving to Afternoons at the Veterans Service Office. We are having movies on Wednesday at 2 pm or 1400. We have many movies to show on the big screen! Look for what will be playing in the Peek of the Week at the Barefoot Bay Veterans Service Office. Movies, popcorn, and snacks at 2 pm at the Veterans Service Office; come on in!

Disability Benefits for Vietnam Veterans: Vietnam Veterans may be eligible for expanded VA disability compensation under the PACT Act, a Biden law passed in 2022 that increases access to VA benefits and health care for Veterans exposed to toxic substances during their military service. If you are a Vietnam Veteran, Barefoot Bay Service Office has forms and anything necessary to apply.

Disability Benefits for Eligible Dependents: If you have a 30% or higher disability rating from the VA, you can add dependents to increase your compensation benefits.

WARNING: Predatory Law Firms Scam your Benefits: Have you recently been aggressively contacted by a company or law firm regarding legal representation to file your PACT Act or Camp Lejeune presumptive VA claim or an e-mail? Dishonest attorneys are messaging Veterans with offers of assistance but charge inflated fees. VA will help gather the necessary evidence to support it. There are no costs or hidden fees to apply. Apply directly to VA securely online or in person at any regional office. Or at the Veterans Service Office in Barefoot Bay, Florida.

VA Has emergency buttons to call 911. You will have to see your doctor at the Palm Bay or Viera Clinic, or Orlando; it is free to any veteran who might need one. The button is good anyplace in the United States of America for 911 calls.

Hosts and Hostesses: Still looking for Hosts and Hostesses. For "The Veterans Meeting Center". You can also email us at veteranscouncil32976@gmail.com. Our area in the building is like a day room where all can gather, talk, play cards, play games, or read; we have a library for you to look at and people you can talk to.

Veterans Council Office is at 931 Barefoot Blvd #1 ph-772-663-0645. If you need a ride to Viera or Palm Bay VA Clinic, contact us on the transportation line at 772-663-0644! Open every Monday, Wednesday, and Friday from 9 am to 12 noon and from 1 pm to 4 pm; summer hours are Monday and Wednesday, 9 to 12 and Wednesday, 1300 to 1600 for fun and games and movies from 2 till the movie ends. Note the first Movie night was a big success! But we feel it would work better if we held it in the afternoon at 2 pm. You can request a copy of this in your inbox and send your email.

We Served Now We Serve! Hope we see you at "The Veterans Meeting Center."
Renee Chevalier



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November is Home Care & Hospice Month and the perfect time to celebrate all the wonderful, compassionate caregivers throughout the country who dedicate their lives to others. In many ways, these people are unsung heroes since much of what they do goes unrecognized or misunderstood. We'd like to shine a spotlight on what their jobs entail, which is why below, we answer some of your questions about home care and hospice.

Q: A friend told me that I should get home care for my father, who is 80 years old and slowing down. For example, he has Type 1 diabetes and is starting to forget to take his insulin; does this fall under home care? I'm embarrassed to say I'm not entirely sure what home care is. Could you please explain?

A: There is no need to be embarrassed! Many people don't learn about home care, sometimes referred to as home health care, until they need it. And it sounds like your father could be a perfect candidate for home care. Some patients receiving home health care require just a few days or weeks, while others need long-term care for chronic illnesses such as diabetes. Now, he just needs to talk to his physician and ask for a referral for home care. Generally speaking, whatever a patient's needs are, they will be met by compassionate, skilled clinicians in the comfort of the patient's home.

Q: My wife is having knee surgery and may need post-op surgical home care. We are too young for Medicare but do have health insurance. Do home health companies accept all health insurance? How does this all work?

A: Typically, a doctor referral is needed for home care. In the case of your wife, after her knee surgery, the doctor may refer her for post-op care or physical therapy at home initially, which would often be covered by insurance. If the home health company does not accept her insurance, then ask your doctor (or typically a social worker in the hospital) for help with finding a home health company that does accept your insurance.

Q: My grandfather has terminal cancer, and his doctor suggested he consider hospice, but he says he "doesn't want to give up." Does going to hospice mean that you're going to die?

A: Hospice is a special kind of care for people who no longer expect a cure for their illness; however, what's unique and indeed beautiful about hospice is that it focuses on living. It is a type of care that offers those affected by a life-limiting illness peace of mind that their quality of life is the focus of care. Hospice is traditionally thought to be for those who are in the last six months of life, but some individuals receive hospice services for years if their disease process is slow. In addition, if they suddenly start to improve significantly, then they will be taken off hospice care.

Q: Someone told me that it's important to get on hospice early, and I don't really understand why. Can you explain if that's true and if so, why?

A: Because hospice is focused on living, people who utilize hospice services earlier have more time to discuss goals and create an optimal plan of care designed around their wishes. What's more, hospice's focus on quality of life helps ensure that whatever remaining time a person has left on this earth will be peaceful with optimal symptom management and control of pain.

Q: I am 70, have a terminal illness, and would like to go on hospice, but I am concerned about the cost. How much does hospice cost?

A: Hospice care is a Medicare benefit. Most private insurers also cover hospice care as well. Some hospices have a charity program, which helps to care for all patients, regardless of an individual's ability to pay.

Q: My spouse wants to go on hospice, but I don't want him to spend his final days away from home. Are there any options?

A: Actually, hospice is not a place – a common myth. This confusion is understandable. But in reality, hospice care usually takes place in the comfort of your home but can be provided in any environment in which you live, including nursing homes, assisted living facilities, hospitals, and when care can no longer be managed at home and if you live in Indian River County, the VNA Hospice House is an option.

This information is for educational purposes. Please consult your physician for any medical issues. The Visiting Nurse Association (VNA) is committed to bringing trusted and quality home health and private care to Brevard County patients. For more information about VNA services, call 321-752-7550 or visit www.vnadc.com.

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Lagoon Artist's Featured Artist Elke Suderman-Fisher



LABB artist Elke Suderman Fisher displays some of her mixed media and 3-dimensional art--photos taken by Dan Martin.

LABB Featured Artist Elke Suderman-Fisher is a self-taught artist who gained her appreciation for art from her mother, who took her to the finest art museums and galleries in her native Germany. Her father was a pastel artist as well. As a child, she colored and painted with watercolors like most children. Her only formal training was in art classes in high school.

When she was old enough to travel on her own, she explored the museums of Europe, studying the form and style of the greats. At age 50, she met an artist in Reading, PA, who mentored her in the materials and techniques of art and canvas stretching. She never looked back.

She created 50 pastel paintings that year and hosted her first exhibit with a local poet "to make it more interesting," according to Elke. Since then, she has been on an exploration of art forms and mentored by many artists. She created works in oils and acrylics.

Her latest works employ stretched canvas and mixed media. A new direction for Elke is incorporating fiber art using cloth and yarn in her creations.

Elke defines her preferred technique as "acrylic mixed media." She expressed complex social and philosophical issues in her art. This approach informs her creations. A visit to Elke's studio includes intense discussion about her inspiration and meaning.

Elke Sudermann Fisher is a local fine arts artist specializing in acrylics and mixed media, as well as oils, photography, and sculpture. Her art is distinctive and thought-provoking. It captivates the viewer and exudes the story of life's profound journey through the past, present, and future.

Elke also displays and sells her art at Strawbridge Art Gallery in Melbourne, and LABB shows in Barefoot Bay. She maintains a studio in her home.

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Disney in the Summertime

By Karen Allan

Despite living in Florida since 2004, we haven't been to the Disney parks for about 18 years between a busy family and multiple jobs. When Disney announced their Florida Resident 4-Day Summer Magic Pass running from May 16th to the end of September, we decided to revisit those anchor parks. The tickets were eligible for one theme park per day with a pass reservation. The 4-day tickets were \$229 plus applicable taxes with a few blackout dates. At an average of \$60 per park, the tickets were an incredible value over the regular \$169 adult daily ticket. If interested, a similar package for Florida residents runs from Oct 2 - Dec 22, at \$235, plus applicable taxes for four days, but weekends are blacked out.

Fulfilling a bucket list item for our 19 year old son, Ben, the first park on the list was Disney's Hollywood Studios for the Star Wars-themed area known as Star Wars: Galaxy's Edge. "Smuggler's Run" is an immersive adventure with a full-scale Millennium Falcon displayed near the entrance to the experience. Breaking into various roles (pilot, engineer, navigator, etc), we were ushered onto a transport carrier to leave the planet and fend off tie-fighters, only to be caught in a tractor beam and hauled aboard a First Order Star Destroyer. After a brief but exciting battle, the doors whoosh open to rows of glossy white Stormtroopers lined up in formation on shining black marble floors. The air was much chillier here. In front of us was a life-size Star Destroyer Hangar with ships and tie fighters roaming deep space. Humorless escorts moved teams to waiting ships to battle the resistance, and in a burst of starlight, we hyper-jumped into the fray!

The park is fully immersive with lots of nooks and crannies to explore – little creatures and animations tucked into little corners and Chewbacca, escorted by Ray, sharing the path. We enjoyed a brief moment with the Mandalorian (a personal favorite) and headed to Savi's workshop for Ben to build a custom lightsaber. I got roped into joining Ben (instead of his father) on the experience, and after being VIP'ed into the build area, the lights dimmed as Jedi candidates were presented at their stations. Thus began a 15-minute immersive experience rife with drama and swelling music as kyber crystals were selected and the building of the lightsabers commenced. As each candidate completed their light saber, the activation ceremony began as the lore of the Jedi was recounted in revered tones. Ben chose a red kyber crystal. When each candidate was asked to raise their lightsabers and... "Activate" – the music crescendoed, and I choked up for some unfathomable reason. Something about the innocence, the magic, the staging, and the effects created the atmosphere, but beyond that was the age-old tale of good versus evil. It was exciting and the lightsaber is a very nice souve-

nier, but at \$250, the experience (and expense) may only be enjoyed by true Jedis (like Ben).

With a new red lightsaber to carry (everywhere), we joined the "Rise of the Resistance" with its three-hour wait time and steaming summer hot queues. Despite the ride breaking down after 2.5 hours, a fast-pass to come back, and a belly-full of rather tasty alien fare from the commissary, we eventually found ourselves in a full-on battle with a wielder of a cross guard light saber - Kylo Ren! With blasters and lasers firing, we managed to escape with everyone intact! In the middle of June, July, and August – time at the parks is limited to how much you can stand the heat, and with our adventure concluded for the day we headed home for a swim, knowing we still had three more parks to go.

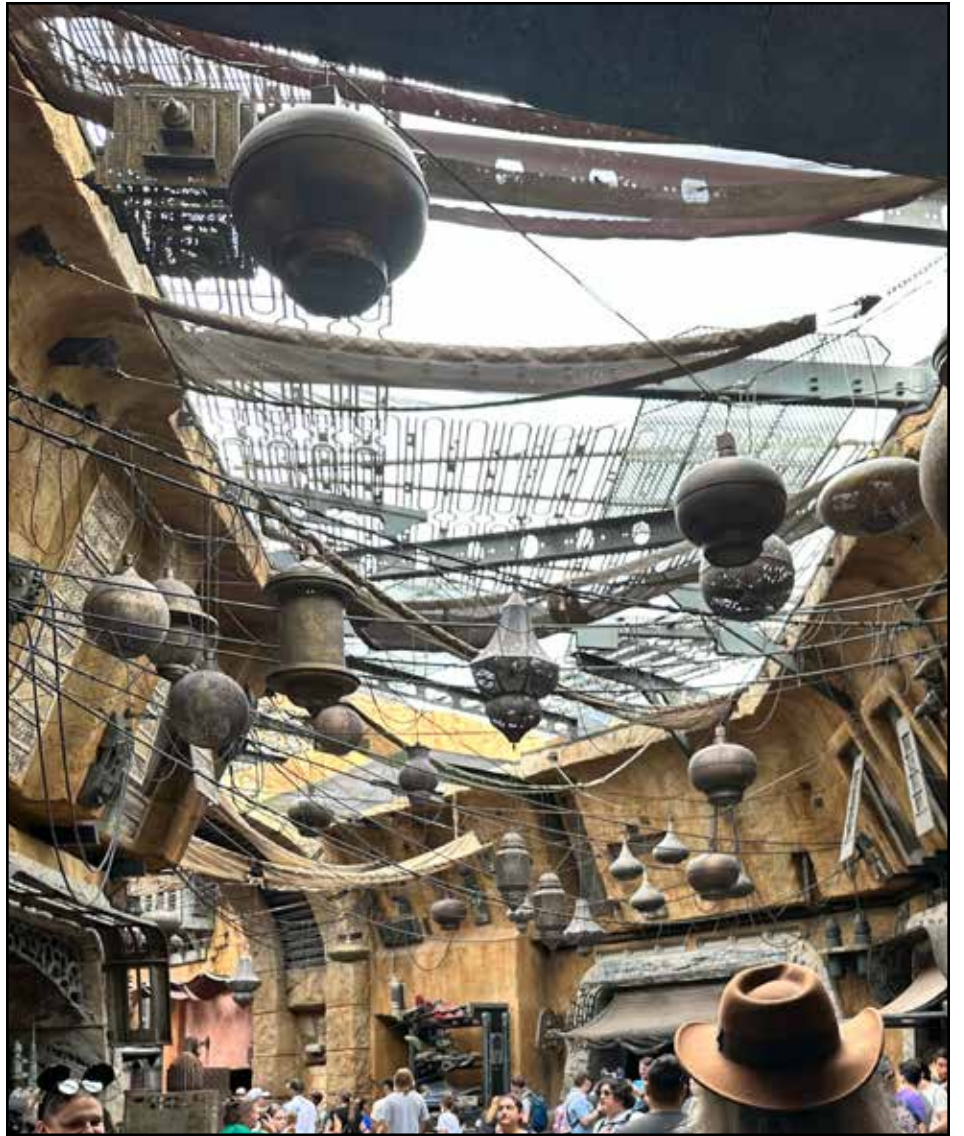
After recovering for a few weeks, our next adventure was into the beautiful world of Pandora, the World of Avatar, at Disney's Animal Kingdom. We waited patiently for our chance to board our mountain banshee, the dragons every Na'vi learns to fly, for the rite of passage. The ride was as stunning as the movie, epic in scope and sweep as we soared over the floating mountains and dodged the enemy.

The entire Pandora area of the park is incredibly landscaped, the towering floating mountains in the Valley of Mo'ara poised high above with perfect forced perspective and the sounds of various creatures chirping from alien flora and fauna. This part of the park was worth the admission alone! Unfortunately, Animal Kingdom closes at 6 pm every night, so we missed seeing the park after dark.

Our third trip took us to the classic Magic Kingdom, where we enjoyed the 'old-faithful' standbys such as "Pirates of the Caribbean" and "Big Thunder Mountain Railroad" and the new "Tron Lightcycle" attraction, which was well worth the minimal wait! We sat in the Hall of Presidents at Liberty Square and marveled at the rich history of the leaders of this great nation and enjoyed the air conditioned room and immersive experience. With the end of summer in sight, we were actually astonished by the small crowds. We wish every trip to a Disney park had similar crowds.

With only one day and one ticket left, our final destination at Epcot was timed perfectly for the Food and Wine Festival – which kicked us off into a 90-degree day with lots of lines, fantastic foods, and plenty of ice-cold beverages to keep the day moving! With plenty of time in various pavilions, we toured the park and sampled until we couldn't eat another bite or take another step! After all was said and done, we couldn't have asked for a better way to enjoy the magic...of being together.







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CLUB News

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December Issue Deadline - November 10, 2023
December Issue Publishes - November 24, 2023

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AMERICAN LEGION AUXILLARY #366

Welcome back, Snowbirds, including our faithful president, Rhoda Barnett. Florida's weather is again beautiful and most enjoyable. The first meeting of the Fall was October 17, 2023. Dues of \$30.00 can be paid to our membership chair at any time. We have an exciting season ahead and look forward to once again helping our veterans in any way we can and assisting Legion members in their endeavors. Please feel free to attend any of our meetings and become aware of the good work we do. Refreshments and good fellowship are always available.

For God and country,

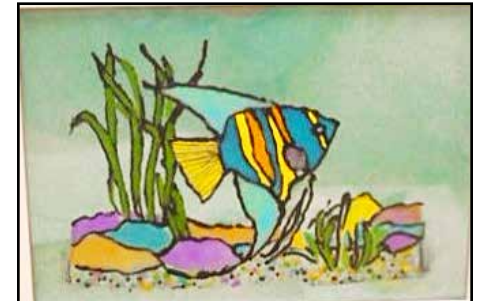
Sue Reddy,
 1st Vice President
 & membership chair

take place in Pool 3 on Tuesday, Wednesday, and Thursday from 2-3 pm. All are welcome to join the Aqua Zumba Club water party!

We hope to see you soon.
 Respectfully submitted,

Dawn Forsman
 President & Certified
 Aqua Zumba Instructor

ART GUILD



Marion Slaipoh's Creation with Faux Stained Glass. Photo taken by Dorothy Buchmann.

Hello from the Barefoot Bay Art Guild. Here, it is November, and most of the snowbirds have returned to our community. We welcome you all back.

We had a busy October. We had another workshop on making trading cards. Some had stamps to share with the group, and some crafted their own.

Our President, Dorothy Buchmann, presented a fun workshop with liquid acrylics for a gorgeous butterfly. Flow medium makes fluid acrylic extra absorbent — as the paint soaks into porous surfaces, it behaves even more like watercolor. So, with the exception of lifting-off techniques, fluid acrylic can basically be used the same way as watercolor. You can paint washes, paint wet-on-dry, wet-on-wet, or layer colors. It was a new technique that we enjoyed doing.

Sherrel Galleotti demonstrated how to create the look of marble. Marbling is the art of printing multi-colored swirled or stone-like patterns on paper or fabric. The patterns are formed by first floating the colors on the surface of a liquid and then laying the paper or fabric onto the colors to absorb them. All of us had the ability to try this wonderful technique.

Our group went to the Environmental Learning Center to view many talented Artists on display and completed our tour with a luncheon.

Marion Slaipoh created this gorgeous faux stained glass painting in one of our workshops.

We welcome anyone who would be interested in joining our fun Group of Artists. Dues for our group are only 15.00 per year, and we meet on the 3rd Friday of the month at 1

P.M. in Bldg. E. We have many workshops, outings, picnics, touring of other Artists, and places that display all types of Art. Please contact our President, Dorothy Buchmann, at barefootbluedot@gmail.com. If you would like to join our fun Group.

Bonnie J. Murphy

BIRDING CLUB

Billions of birds and some humans have begun to migrate to warmer climates. A new tool to monitor this movement has been created by Audubon. <https://explorer.audubon.org/home?layersPanel=expand&legend=collapse&zoom=4&x=562196.3568127519&y=545635.514244963>. Another App I've

See Club News Page 17

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AQUA ZUMBA CLUB

The Month of October was a mixture of Party in Pink and our Monster Music. Many of our club members are returning to the Bay, and we are eager to see our friends singing and exercising in Pool 3 to scary and fun songs. Although we have had a wonderful vacation, it is time to focus on our own healthy living.

If you have not attended this Free water class, you will fit in from the moment you enter the pool. A variety of music is included in the playlist, such as Rock n' Roll, Salsa, Country, Merange, Modern Rock, and Holiday music. This month included exercising to Monster Mash, Witch Doctor, Thriller, and I'm in Love With a Monster.

Along with the energy you feel from the music, the exercise movements will support and stretch the muscles, strengthen the connective tissue, and help with balance. Several members have received doctor's reports the Aqua classes have improved their cardiorespiratory fitness and added to bone density. Come by to stretch, sing, sway, and strengthen your body and friendships.

Another advantage to joining the club classes is the camaraderie and friendship members find in exercising together. Classes

Club News from Page 16

been using for a few years was created by the Cornell Lab of Ornithology. <https://birdcast.info/migration-tools/live-migration-maps/>. This app will show that over 1.188 billion birds were flying over the United States last night (10-7-2023). Birdwatching opportunities have been enhanced, but identification is difficult due to molting and fall plumage. These are exciting times.



The bird of the month: Eastern Meadowlark. They are a spectacular yellow when seen from the front and well camouflaged when hiding in the long grass fields where they live. A unique and beautiful song they usually perform perched on a fence or post. The Sebastian River Preserve and T.M. Goodwin Waterfowl Management Area are great places to view them.

Pat
cdollar1@nycap.rr.com

BLOCKS OF FUN SEWING AND QUILTING

Looking forward to our season friends' return! Sharpen your scissors,

Ladies, search your stash; we have some fun and exciting things planned!

Can't believe we're heading into the holidays already! Yes, we are already gearing towards Christmas projects! Please Call for class availability. Our main focus is sewing projects (not clothing) and quilting.

All Classes are Thursdays, 12:30-3:15, some supplies are provided for use.

We are in Bldg C by Bldg A and Pool 1 entrance. Look forward to seeing you!

We are learning, creating, and making friends along the way!

Be safe, Quilt on!

Your President, **Shawna Greene**
Vice President, **Karen Gallagher**
Teachers/Guides
772-233-7350

BOAT AND FISHING CLUB

Commodore Steve Johnson signaled the opening of the regular October meeting of the Barefoot Bay Boat and Fishing Club on Friday, October 13, in Building D&E by tapping the ship's bell and asking members to stand and recite the Pledge of Allegiance.

Yeoman Nan Griffin read the minutes of the previous meeting, and Purser Paul Levesque presented the Treasurer's report.

Members heard a brief outline of upcoming club events, including the October Fest, held October 18 at Micco Park, with bratwurst and knackwurst on the menu. No event is scheduled for November.

Pat Dylnicki reported on the Christmas Luncheon set for Saturday, December 9, from noon to 4 p.m. in Building D&E. Pat and Steve Dylnicki will host the buffet event, planning a full dinner menu with appetizers, several entrees, and assorted desserts. Tickets are available now (\$25 per person for members, \$30 for guests). Music will be provided by Joe Calautti.

Future events include the annual Fishing Tournament at Barefoot Bay Beach in January, Champagne Breakfast in February, and Cheeseburgers in Paradise in March.

Nomination Committee Chairman Jim Hale reported the club is making plans to elect two members of the Executive Board. Elections will take place next month, with new officers taking their seats in 2024. Commodore Steve Johnson and Purser Paul Levesque will continue to serve in the new year.

Members interested in being nominated for one of the vacant posts should contact Jim Hale at 618 314 3542.

Members discussed the possible purchase of folding tables to be used for future events,

with a discussion led by Mary McGrath. No decision was made regarding the purchase at this time. The club may continue to rely on members to donate use of tables.

Jim Rigg reported on the status of the beach restroom and ramp projects, noting that of the 12 permits required by the county, nine have been approved. Restroom construction is currently on hold.

Mary McGrath reported on efforts to amend the Florida Constitution to include language on the fundamental right to clean and healthy water. The Right to Clean Water activities are administered by FloridaRightToCleanWater.org, based in Fort Myers.

Petitions are being collected now. If you wish to sign a petition, contact Mary McGrath at 631 905 8806.

Following a 50/50 drawing, the meeting was adjourned.

The next regular meeting of the Barefoot Bay Boat and Fishing Club is scheduled for Friday, November 10, at 7:30 p.m. at Building D&E.

Contact Jim Hale, public relations, at 618 314 3542.

BOCCE LEAGUE

The Barefoot Bay Thursday Morning Bocce League will commence on November 2 at 8:45 a.m. New members are encouraged to join us! Teams will gather at the Bocce Courts located alongside Building A.

Bocce ball equipment is provided by the club. Join us for a new activity; our best players are Seniors.

BRITISH CLUB

Happy Autumn, welcome back to all our seasonal members!

October ended our Summer Fun Nights, and we will be starting our regular meetings on Tuesday, November 7th, in building D/E. (Date correction from last month's article)

All other meetings starting in December will be held on the first Tuesday of the month in building "A." This will allow us to expand our entertainment options and give us more space to include some interesting events on our theme nights.

Our menu will be Roast turkey, homemade stuffing, mashed potatoes and green bean casserole, cranberry sauce, rolls, and pumpkin pie for dessert. A good old-fashioned Thanksgiving meal!

Remember - We will be making some exciting changes to our table at the Ethnic Festival this season. Along with updating our "look," we will be adding more food choices to our table. So, we will be looking for bakers and also looking for people to help provide some hot items since our meat pies went over so well last year. We are going to include more theme nights for our monthly meetings and welcome suggestions. We will include the horse races again, as that was a big hit.

Looking forward to seeing everyone soon!
Cheers,

Cyndie Bourassa

CHESS CLUB

Chess Club meets in Building C from 8:30 -12:00 every Wednesday. All skill levels are welcome.

On the 1st Wednesday, we offer instruction if you would like to learn or improve.

Join us; you are welcome to come and watch.

CHRISTIAN WOMEN'S CLUB

Barefoot Bay Christian Women's Club held its monthly luncheon on October 5. It was a wonderful gathering, with good food, good music, and a good speaker. Gayle Guertin spoke about her Christian travels in many churches. Our goal was never to represent one church but to represent all churches, so her talk really gave her message, as well as ours. Thanks, Gayle!

We are still working hard to raise money to donate to Wings of Grace, a ministry that

See Club News Page 18

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does so much to help kids as they age out of the foster care program. When these kids turn 18, there is no more money available to help them; they are on their own. Wings of Grace helps them, starting when they are younger, to learn about Jesus and learn several trades, and is currently building apartment buildings that are available at a small rent, so they have a place to live.

Statistics show that many of the young men end up in prison, and many of the young women end up on the street or pregnant. If this touches your heart, please donate directly to them; they are in Melbourne or to us when you attend our luncheons. Every penny donated, and all the profits from the food, will go to them.

Our next luncheon is November 2, D & E building, starting at noon. Call Ruth at 772-202-4251 for reservations. The cost is \$10. Please keep in mind that if you cannot attend, it is important to call and let us know as the food crew prepares for the number making reservations.

Christmas tickets are \$15 and must be paid for by November 2, or the reservation will be canceled and the waiting list given the next chance. This is a catered event; we are preparing food for the number of women who actually attend. See you then, and God Bless you for your help!!

COMPUTER CLUB

The October meeting is on the 26th at 6:00 pm. at Building D&E. The program will cover different types of security in the home. We will also look at some recent email scams and how you can tell real offers from fake ones. Please take advantage of the time between 6:00 and 6:30 pm to ask questions and have some refreshments. This is a great time to ask about things you may want to do or to get your electronic devices to do but haven't found the secret. There is generally someone at the meeting who knows just what you need to do and will gladly show you how they resolved the issue. Neighbors Helping Neighbors is our goal.

The November meeting will be the day after Thanksgiving- November 24th. We will be looking at more information on credit card security when making purchases, at points of sale, and online. You may not want to be a professional at using electronic devices; you may just want to learn to do more and to learn more about making those devices work for you.

Join us and learn more.

DEMOCRATIC WOMEN'S CLUB

Welcome to our early arrivals from the North! Thank you to our volunteers and signees for signatures on the "Right to Clean and Healthy Waters" 2023 bipartisan petitions, which demand clean water in Indian River Lagoon and Florida. In November, we will be outside the South Mainland Public Library on Tuesday, 11/28, from 3-5 pm. Bring friends and family members who are registered Florida voters to get these issues on the November 2024 ballot. Information on How to Register to Vote and How to Vote by Mail for the 2024 elections will be available. Another 2023 petition initiative for the November 2024 ballot is to "Limit Government Interference with Abortion" so that all Florida voters can decide. To date, we have collected 170 clean water and 108 safe abortion petitions.

We vote for two Barefoot Bay Recreation District nonpartisan seats on November 7, 2023, 7 am - 7 pm. Three candidates are running. This District [Precinct 304] has almost 4,800 voters. Go online to <https://www.votebrevard.gov> or call 321-290-8683 for more information.

If you are a registered Democrat from any state, please join us. Both men and women are welcome! Democratic-leaning Independents are welcome to attend after contacting us. We meet monthly on the 3rd Thursday at 3:30 pm in Bldg D next to 19th Hole. If possible, bring a non-perishable donation for the local food pantry; we

are collecting donations for the American Cancer Society through the end of 2023.

Leave a message at 772-252-9679 or email to dwcbbay@gmail.com.

EUCHRE CLUB

It is such a fun group we have playing at Building D/E every Wednesday evening. Join in the fun! Play begins at 6:30 PM, but come a little earlier, please. Come by yourself or with others. If you have any questions, contact Ron at 772 202 4036.

GARDEN CLUB

The Barefoot Bay Garden Clubs' 2nd meeting of the 2023-2024 season will be held on Wednesday, November 15th, in building D&E (at the Golf Course). The business meeting at 9 a.m. will be followed by a Thanksgiving floral arrangement demonstration by our favorite florists from Sherri's Floral Shoppe in Sebastian.

Join us for instruction and a chance to win an arrangement for your Thanksgiving table. New members are always welcome.

GERMAN CLUB

Hello, German club members and guests. Our November meeting will be held on Nov. 28, 2023, in building "A" with Happy Hour at 5:00 p.m.

A meeting will start at 5:30, followed by a Turkey dinner with all the trimmings. Meals will be \$15.00 for members and \$17.00 for guests. Tickets can be reserved by contacting Debbie Zgoblis at 860/383-5089 or Kathy Ford at 309/635-0300.

"Quietly Making Music" by Pappa Pete will entertain us this evening. Remember there will be a designated area for our line dancers.

Please wear Red, White, and Blue to honor our veterans.

Dues for this year are \$10.00 per person; with your dues payment, you will receive five raffle tickets for the Ethnic festival held later in the year. Debbie Zgoblis will have a table set up at the meeting to collect dues.

At this time, we are still in the planning stages for our Bus trip to Sanford, FL, for a Meal at "Hollerbach's" a German restaurant. An email will be sent out as soon as all the details are finalized.

Wishing everyone a Happy Thanksgiving. DANKAR - German for Thankful

Kathy Ford

GRANT HISTORICAL HOUSE

Grant Historical House, Bensen House, will be open in November on the 3rd & 4th and November 10th & 11th from 10:00 AM - 4:00 PM for tours and shopping. It will be closed from November 12th - November 30th.

December 1st, 2nd, and 3rd, we will begin the greatest holiday of the year—CHRISTMAS!! Bring your family, friends, and neighbors and enjoy the festivities. There will be house tours, refreshments of cookies, hot chocolate, and hot cider. Baked goods, cookies, candy, and cakes made by our volunteers will be available for sale. The outdoor Christmas Tree will be decorated by you and lighted, along with a visit from Good Ole St Nick. We look forward to seeing you there. Hours for December 1st & 2nd will be 10:00 AM - 4:00 PM. December 3rd hours will be 10:00 AM - 6:00 PM. Santa will arrive at 4:00 PM. The Grant Historical House is located at 5795 So US Hwy 1, Grant, FL 32949. For information, call 321-723-8543.

GREAT LAKES STATES CLUB

Hi Club Members! Happy Fall Hope all is well.

Good News...Richard LaPage has asked the district to rephrase the wording in the waiver of bringing food into our club meetings.

On the June 27th BOT meeting, he and the attorney agreed that BBRD is solely responsible for any food consumption. Many Thanks to Richard for making the GLS Club not 'liable.' GREAT! Now we can enjoy the

See Club News Page 19

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many delicious side dishes and tasty desserts at every meeting! The seating may start at 5 pm, and the meal lineup will be at 5:30.

As planned for Tuesday, November 14, Richard and Rose will host the main meat table of Winn Dixie Chicken - baked/fried; the cost is \$5.00, and members' side dishes will be set up. The task committees will do 'Outstanding' work to make the room a 'fall festive event.' The entertainment will be Kenny Williams, Soloist/guitarist, who has performed at the 19th Hole.

At this meeting, Teri, our Treasurer, will be collecting the annual dues of \$5.00 to receive your dot sticker for 2024. Please have your badge on you for Teri to check off the members' list who has paid. A table at the front entrance will be set up as you check-in. Thank you for being patient as everyone checks in.

Look forward to Tuesday, December 12th, meeting with the IRHS Encore Choir with Mr Larry Stanley, conductor, to put us in the Christmas mood.

These young students do a 'fabulous' performance of singing! The main meal will be Spiral Ham from Publix. Hopefully, this can be planned for this date, depending on whether there is any other event interfering.

It will be a pleasure to see everyone back in fellowship on Tuesday, November 14th meeting. Until then, stay healthy and active!

GREEN THUMB GARDENING CLUB

We had a great turnout at our October meeting. The gardens are looking good. If you have a garden, please make sure you keep it weeded and pathways kept up.

Our next meeting will be on Saturday, November 4th, at 9:00 near the greenhouse off of Dotti Road. Coffee and dessert will be provided. Bring a chair and seeds or plants to share.

The club has three garden plots available. call Val if interested. You must be a resident or a renter with a badge.

At our April meeting, it was voted on by the club members that the club start charging a yearly club fee of \$10.00 to cover the cost of maintenance and supplies. Vice President Mary Smythe will collect this at our December meeting.

Facebook page: Barefoot Bay Green Thumb Gardening Club

Val Abbate President
631-495-4703

IRISH AMERICAN CLUB

Happy Fall Irish club members, and welcome back to sunny Florida.

As we get ready for a fun-filled year, we hope you're ready for our fun club parties. We'll have welcome-back appetizers followed by our Thanksgiving holiday Turkey and Ham dinner at 5 pm. Building A . November 15th.

If you need tickets, contact Terri Murphy at 203 592 2939 or Michelle Donnelly at 508 269 3933. Travel safe, and see you all soon.

LAGOON ARTISANS

Lagoon Artisans of Barefoot Bay kicked off their new season on October 11 with a busy agenda and excitement for the new art year. Key activities included planning upcoming shows, discussing elections, and elevating Dan Martin from Assistant Secretary to Secretary. Illustrator Mike Gavigan showed his art and published covers while discussing techniques.

Artists interested in exploring the club and meeting the members are invited to attend monthly meetings. Dues are cheap at \$15 per year. Show fees are \$10 for members.

This year's shows in Building A will be on Saturday, November 25, and Sunday, January 21, with the Car Show on Saturday, March 16, and Saturday, April 20. The club meets on the second Wednesday in Building D/E at 10:00 a.m. from October to April to discuss business, which is followed by art demos and discussions.

The club also hosts four luncheons a year at Thanksgiving, Christmas, Valentine's Day, and End-of-the Year. These socials provide opportunities for members to get to know each other outside of the club meetings and to learn new things about art from their colleagues. The club welcomes new fine artists to join in the fun.

These activities fulfill our mission to support each other as fine artists while having fun and creating opportunities to show and sell our work. Many members belong to other art associations and galleries. Creating it is one aspect; selling it is another that takes much effort. At our meetings, we share techniques and skills involved in marketing and selling our products.

Text me an email address if you wish to join our contact list and keep up to date with club events. LABB also has volunteer opportunities at our shows for folks who would like to engage in the art community but are not necessarily artists wishing to display art.

Dan Martin, Secretary
609-432-1059

LINE DANCE CLUB

Learn to line dance to country classics while supporting our local veterans, their families, and the Barefoot Bay Community!

The Barefoot Bay Line Dance Club will meet on Thursday, November 9th, 16th, and 30th, 2023, in Building A at 9:30 a.m. The instructor will be Dona Gionet, assisted by Eileen Derrick.

The schedule will be:
9:30 a.m. to 9:55 a.m. - Absolute beginner step review

10 a.m. to 11 a.m. - Beginner class with instruction

11 a.m. to 11:30 a.m. - Improver level with open dance and requests.

The cost of each class will be \$5 for Barefoot Bay residents and \$8 for non-residents. Please remember to bring your badge each week. Season. A portion of all monies collected will go to our Veterans at the end of the season.

Hope to see you on the dance floor!

Joanne Blum President
Jill Anderson, Vice President
Lyn Simmons Secretary
Cathy Dugan Treasurer

NEW YORK CLUB

The New York Club welcomes back all our snowbirds. We will be holding our 2023-24 season-opening meeting on November 9th at building D&E, doors open at 5 PM. Please bring a dish or dessert to share. As always, anyone who has ever lived within the State of New York is welcome to join us. Membership dues are \$10.00 per person per year. We meet on the second Thursday of the month, from November to April.

If you plan on attending the "Sound of Music" show at the Henegar Theater on Jan. 21st, at the 2 PM show, we will need your money, \$30.00, by the November 9th meeting. Also, we will be going to the Sebastian River High School "Prism" concert on December 10th at the 2 PM show. Tickets for this show are \$35. We will be purchasing these tickets on Oct. 31st. So, if you would like to go, please contact Kathleen Murphy at (854) 774-6451. From what we have heard, this show is a wonderful display of the local talent we have in our area, and tickets sell out fast.

Thank you, and see you in November.

Bob Kahl

ORGAN, KEYBOARD, AND PIANO CLUB

We welcome back all our friends and family to Paradise and look forward to an exciting new year. We have great plans to improve our club programs, so stay tuned for future events.

Our club is sponsoring Easy Play Keyboard Classes that started on Tuesday, October 10th at 10:30 am in Bldg. C, six weeks of free lessons on Tuesdays and

See Club News Page 20

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Club News From Page 19

presented by American Music instruction. Call to reserve your seat at 561-504-8535 or email AmericanMusicInstruction@gmail.com. All materials are included, practice on their instruments, meet new people, and no musical knowledge is required.

There will be a Fall Concert Series Premier Event featuring world-renowned concert artists performing live on the latest home orchestras on Friday, November 3rd at 6:00 pm in Bldg. D & E. Admission is free! You will hear incredible arrangements of Big Bands, Pop, Country, Classics, Movie themes, and more. Call or email to reserve a seat at AmericanMusicInstruction@gmail.com or 561-504-8535.

Because of the Thanksgiving holiday, our next meeting will be on November 14th at 1:00 pm in Bldg A. Our normal meetings are held on the 4th Wednesday of the month.

Keep music in your heart!

Rollin Rice, President
802-299-9230

POLISH CLUB

Welcome, Greetings, and Good Health. Here we are starting a new year. Hope everyone has a safe, healthy, and great summer.

We will be having our 1st meeting at the Golden Corral on Palm Bay Road on November 2, 2023, from 1 pm to 3 pm. Please call 570-280-6371 if you plan on coming or just come.

Please save your ticket – receipt, and the club will reimburse \$3.00 to club members.

I will be collecting dues for 2024. The cost will be \$10.00 – which will include membership & Ethnic ticket.

Don't forget to vote on November 7, 2023 – Election Day. See you on November 2, 2023.

God bless our club.

Joseph Klosky
President

RETIRED NURSES - THE WHITE CAPS

November Luncheon

Our November and first luncheon for this season will take place on Wednesday, November 8, at 1 PM. We will meet at Sebastian Salt Water Marina Restaurant on 1732 Indian River Drive. Please call Margaret St. Coeur at 772- 202-4421 for reservations, information, or directions. Reservations must be in by Sunday, November 5, 2023. Any retired nurse residing in Barefoot Bay is welcome to join us.

Since this will be our first lunch of this season, we hope you will be able to join us. Should you need help with directions or a ride, we will try to assist you.

Margaret St Coeur

TENNIS CLUB

Hi, tennis lovers. We are returning to the Tattler and, while away, saw great matches in France, England, and, of course, the United States. You guessed it. I have a TV and the Tennis Channel.

We welcome our snowbirds. Everyone was missed. Play does drop off in their absence, so we're looking towards a banner year. If you want new friends, exercise, learn something new, or rekindle your post-active self, join us! Be on the list and have matches set up for you (doubles). Any age or level is welcome. The biggest gatherings are planned or in the works for the season: lessons, pizza parties, dinners, dances, tournaments, and more!

Tennis Facts - Tennis was created by Major Walter Clopton-Wingfield. He secured a patent for the game in 1874. Tennis is an Olympic sport. In 2022, the US Open Prize was \$2,600,000 to the winner.

So there you have it: call with questions or interest. 321-419-8593.

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BFB Young Christians

Lynne Fraser

I am pleased to announce the formation of Barefoot Bay Young Christians. We all know there are many challenges our youth face every day. We want to help! All youth are welcome to join us for a free pizza dinner, fun activities, and learn about Jesus Christ. This is a non-denominational program. November meetings are Tuesday the 7th and 21st from 5:30-7:00 pm in building C. Future meetings will be two Tuesdays a month. Call program leader Lynne Fraser at 239-404-4788 to attend or with questions. We need to know how many attendees so we can have enough food and protect supplies.

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South Mainland Public Library

November 2023 Adult Programs

Movies at the Library: Thursday, November 2nd at 1 PM. **Book Club: The Next Chapter.** A close-knit group of women in their golden years embark on a luxury excursion to Italy. Stars: Jane Fonda, Diane Keaton, Mary Steenburgen, Candice Bergen, and Don Johnson. PG-13. Time: 1 hr 47 min.

Adult Crafts: Thursday, November 9th at 3 PM. (No class on Thanksgiving.)
Join us to inspire your crafty side. A \$5.00 fee will be charged for supplies when you pre-register. Groups normally meet on the 2nd and 4th Thursday of each month at 3 pm.

November 9th: Turkey Wine Bottle Craft - the sign-up sheet is at the registration desk.
Adult Game Party: 3rd Thursday of each month, November 16th, at 3 PM, in the Reading Room. Bring your competitive spirit, and we will provide the board and card games. Also, feel free to bring your favorite games - and players - in case we don't have them.

Mystery Book Club: The Group meets on the 2nd Tuesday of each month on November 14th at 2 pm.
Discussion for the November meeting will be on *Sacred Clowns* by Tony Hillerman. Book club copies are available in the Reference area of the Library, in the back left corner.

Third Thursday @ Three Book Club: The Group meets on the third Thursday of each month on November 16th, at 3 pm. The book of the month is, *The Life She Was Given* by Mary Ellen Wiseman. Book club copies are available back in the Reference area of the Library.

Master Gardeners: 1st and 3rd Tuesdays at 2 pm.
Bring your gardening questions as well as your plant dilemmas and bug problems. These horticultural experts will be at the South Mainland Library on Nov 7th and November 21st at 2 pm.

Memoir Writers: 2nd and 4th Monday of Every Month at 9:30 a.m. Learn how to pen your own memoirs and share if so inclined. This group meets in November on the 13th and 27th.

Weekly:
Genealogy Research: Every Wednesday at 11:00 A.M., Elsie Dietzmann will help you with your family tree(s).

Quilters: Every Thursday at 6 PM. Join us for a casual quilting group that enjoys the Fiber Arts. This is not a "how-to" class.

November 2023 Youth Programs
Storytime: Tuesdays at 2 PM in the Children's Room

Get STEAMed: Science, Technology, Engineering, Art, and Math: Fridays at 3 PM. This program is intended for ages seven and up, and a supervising adult is required to be present in the room at all times. Experiment, Explore, and Engage with some fun projects!

Any person requiring special accommodations to participate in any class or event due to a disability may arrange for accommodations by contacting the location at which the event is held at least seven days prior to the event. This notice is intended to be ephemeral in nature. If you need exact Section 508 compliance information, please contact the Library desk, and it can be provided.

South Mainland Library Information
7921 Ron Beatty Blvd, Micco, FL 32976. Phone 772-664-4066.
Library Hours: Monday and Friday, 9 a.m. to 5 p.m.; Tuesday and Thursday, 12 p.m. to 8 p.m.; Wednesday and Saturday 10 a.m. to 2 p.m. Closed on Sunday.

Friends of the Library

Just a reminder: Early-Bird 2024 Membership Special: If you pay your 2024 membership now, it will cover your annual fees till the end of December 2024. All of us who live in South Brevard, even for only part of the year, can be "Friends" of this lifelong learning center. The Friends of the Brevard South Mainland Library (FOL) provides the organization and "person-power" to support services and building improvements that are planned and implemented by the Director and Staff of the Library and volunteers.

We have forms and a lock box in the entryway to the Library, or you can complete this application form and send fees and donations to:

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CHURCH NEWS

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The active-shooter program will be held at Christ the King Lutheran Church, 1301 Sebastian Blvd., on November 2, 2023, from 7:00 to 8:30 PM. The speaker will be Sergeant Cliff Labbe from the Indian River County Sheriff's Office. The church is handicap accessible. Everyone is welcome to attend.

Sex trafficking panel discussion will be held at Christ the King Lutheran Church, 1301 Sebastian Blvd, on November 4th at 10:00 AM. Panelists will be Sarah Marie Henry (Catch the Wave of Hope), Libby Snider (Center for Independent Living), and a representative from the Indian River County Sheriff's Office Sex Trafficking Unit. The church is handicap-accessible and is open to everyone. The primary contact is Shawn Nelson. Primary phone number: 704-806-7749.

Roberta Barker will speak on "Identity Scams and Theft" at Christ the King Lutheran Church, 1301 Sebastian Blvd, on December 12th from 6:00 to 8:00 PM. The church is handicap-accessible, and this program is open to everyone.

Emily Snow from the Senior Resource Center will present services that are available through the center at Christ the King Lutheran Church, 1301 Sebastian Blvd, on January 19, 2024, at 1:00 PM. This program is open to everyone, and the church is handicap accessible.

Christ Unlimited Gospel Concert will be held at Christ the King Lutheran Church, 1301 Sebastian Blvd., on January 27, 2024, from 4:30 to 5:30 PM. This is a free concert, and the church is handicap accessible.

VNA Services and Hospice will present "The Five Wishes" at the Indian River County Cancer Support Group meeting on March 15, 2024, at Christ the King Lutheran Church, 1301 Sebastian Blvd., beginning at 1:00 PM. Jacquelyn Ruiz and Jessica Nettles will be the presenters.

CONCORDIA LUTHERAN CHURCH

300 Barefoot Bay Boulevard
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www.barefootbaylutheran.com

We all, first and foremost, have to thank our beneficent God that He continues to keep us safe from the ravaging storms and unrest that have caused so much devastation in many other parts of the country and the world. We are all children of a heavenly Father. This gives us a kinship to Jesus, His only son, as well as to those who are suffering through these tragedies.

Recently, four women, faithful in worship with Concordia for many years, were called home to their eternal resting place. They lived with their respective families for the past few years, and their faith and devotion of 90+ years were examples to many. We also lost a gentleman who taught us all patience, faithfulness, and hopes through his short time with our church family. Now, they rest with Jesus. On Wednesday, November 1st, at 7:00 pm, we will hold a community memorial service for all the families and friends of those who have gone before us. If you would like your special person to be remembered and acknowledged at this time, please call Concordia at 772-664-1104 or email clutheran@bellsouth.net. We will put their names on the roster for prayer. Following this service, we will have coffee, juice, and light snacks and spend time reminiscing about the ones we loved and lost.

WELCA, our busy and talented Women's groups, will be participating in the Trunk or Treat festivities with goodies and games. They will be organizing special Thanksgiving, Advent, and Christmas projects as well. Also, on Saturday, November 11th, they will sponsor our semi-annual Flea Market in our parking lot. Call 772-664-1104 to reserve your spot to show off your wares. It is always a great day to meet and greet old and new friends. The proceeds from the use of the spaces go to support local charities, so come to buy, sell, and enjoy a good time. These wonderful women show their devotion to God by being His Hands on Earth.

Pastor Jim is starting up a new Bible Study group called "The Wired Word," beginning on Tuesday, October 24th at 3:00 pm. The same class is held again on Sundays at 9:15 a.m. for those who cannot make the Tuesday class. Many of us question, "Why all the craziness in the world?" and look for answers in the Bible. Are the words still relevant? Come and join the discussion...it should be interesting for all.

Know that God is always in control, and He dearly loves all His children. Join us for services on Sundays at 10:30 a.m. to listen to His word and sing His praises.

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Discovering God's Will is a topic many people are interested in. They either want to make sure they avoid hardships, or they simply want to be pleasing to God. We tend to initially approach the topic along the lines of interpreting dreams or tea leaves. Think of Columbus setting out to get to the East Indies and finding the Americas as "in the way." We might find some big ideas from the Bible "in our way." There are three.

What is God's will for God? We want God's will for us, but what about for him? Which is more important? If we help him with what he's trying to do, we'll have answered 90% of our questions about what he wants us to do with our days and our lives.

God's will is less about what we do and more about how we are. What we do is significant,

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Obituary

Jeanette Reardon

Jeanette Reardon, 87, of New Boston, NH, and Barefoot Bay, Florida, passed away peacefully on August 14, surrounded by loving family members. She was born in Jamestown, Rhode Island, to Arthur and Deborah McCloud, the youngest of three daughters.

She was a nursing graduate from Rhode Island Hospital and earned a BS and MBA from Salve Regina in Newport, RI. She dedicated her career to helping children as a pediatric nursing manager at Children's Hospital of Rhode Island. She retired early to take care of her ailing husband, F. Robert Bartelson.

She moved to Barefoot Bay, Florida, where she was actively involved in the community, including the Dart League, the Irish Club, and playing cards with friends. It was there she met Edward Reardon, whom she married in 2013. They enjoyed traveling by ship or car to destinations near and far. She loved to entertain and was always a welcoming hostess. She was affectionally known as "JJ," a name given to her by her grandsons, Conor and Brennan.

Her family members include her husband, Edward Reardon; sons Michael and Susan Reardon of Clayton, NC; and David



Reardon of Gilford, NH; Kevin and Kathleen Reardon of New Boston, NH; Dan and Melissa Reardon of New Boston, NH; grandsons, Conor and Brennan; and many nieces and nephews. She was predeceased by her husband, F. Robert Bartelson, and her sisters, Natalie Brenne and Barbara Smith.

A funeral mass will be held on August 21 at 10:00 a.m. at St. Lawrence Church, 1 East Union Street, Goffstown, NH. In lieu of flowers, donations may be made to the National Aphasia Association.

Wilma Weglein

Wilma C. Weglein (nee Hennig), 85, of Barefoot Bay, passed away on Sept. 19, 2023. devoted wife of the late Arthur Weglein, beloved step-mother of Arthur Jr., Justin and Morgan Weglein and Mary Hogan. Sister-in-law of Edmund Leopold and Aunt of Melaine and Debra Leopold. Cherished daughter of the late Elenora and Charles Henning. Dear sister of the late Elenora Leopold.

Wilma was a graduate of Bergenfield High School and Berkley Secretarial School in New York. She worked for many years as the Executive Assistant for Jack Valanti of Motion Pictures of America. She moved to Florida in 1994 and was a member of the Concordia Lutheran Church in Barefoot Bay. From 2008 through 2017 Wilma was on the Barefoot Bay Homeowners Association, serving in several roles, including President, Vice-President, and Treasurer. She was also an Elected Barefoot Bay District Trustee for four years (2005-2008). In addition Wilma was a member of the Eastern Star Tilden



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A memorial service will be held at a future date. In lieu of flowers, the family asks that donations be made to H.A.L.O. Animal Rescue (<https://halorescuefl.org>).

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Church News from Page 22

but how we are is even more so. Today, if while you are focused on what God wants you to do, you are impatient and ugly to others, you've already missed a large chunk of God's will. Being shown God's will is directly related to our willingness to do his will. We say, "God, you show, and I'll commit, maybe." He says, "You commit, and I'll show surely." Why should he reveal his will to us if we are not going to do it? We have to say, "I will," to God's will. All services streamed. Wednesday Bible Study at 9 a.m.

Rev. Jeff Wood

RIVER OF LIFE CHURCH

Bldgs. D & E @ BB golf course
 (772) 913-0824
 River of Life Barefoot Bay Church - YouTube
 River of Life Fellowship Church - Facebook

We must all continue to pray for the state of Israel as they battle against an evil enemy. Excitement is building in the Bay... our friends from up north are returning, and calendars are filling up.

The Chosen TV series, Season 4, Episodes 1 & 2, will be arriving in theaters at the end of January 2024 and then will be available on TV. I can't binge them anymore... It is time for the new adventures of Jesus and His disciples.

Sound of Freedom... #1 box office hit... true story regarding human trafficking. Angel Studios is also releasing *The Shift* in December in movie theaters. About two universes... God's and Satan's and how they interact. It's a very dramatic thriller. Feel the excitement in the air... God is drawing us closer to Him.

Thanksgiving is here as you read this... a time of sharing and blessing one another. Here's an idea on how you can do that... why not "write" a letter to each of your family members or special friends and let them know how important they are to you and how they have blessed you? That personal touch means so much to people. After all... we don't know what tomorrow will bring! Look at our world.

Join us for a wonderful time with the Lord on Sundays @ Bldgs. D & E, (1225 Barefoot Blvd.) in Barefoot Bay @ 10:30 AM as Pastor Carole Coon brings vital and dynamic messages of how to live in our troubled world today. Messages have touched the hearts of many... giving encouragement and direction—prayer meetings on Thursdays, 6:30 PM, @ Pastor Carole's home. We also have dynamic Men and Women's Bible studies.

Come with an open heart and mind and receive the blessings of the Spirit... be filled with joy for your daily walk. For more information, call Pastor Carole Coon at 772-913-0824.

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Continued from Page 10

munity leadership. If you are a department head, it is your job to do your job. If you're going to be in a position to serve the residents, be here during admin office hours so the residents have access to you. I highly advise that you learn your lane, become very good at that lane, because when you venture outside of that lane and start to hinder other departments, the process or policy and procedure, a crash is going to be inevitable. The people of Barefoot Bay through District fees are your source of income and we are grateful to have you and happy to pay you for your time. We will not, however, accept poor service calamity caused by pockets of gossip, schemes or hidden agendas. All we ask is that you perform the duties we hired you to perform (Job descriptions are available). At the time we ask that you perform them, posted schedules and if that is not within your wheelhouse or part of what you're willing to do, let us know. We all realize that social time is important when you work and can forgive time and can forge timeless friendships. Just make it positive. It is healthy for you and does no harm to the community you agreed to serve.



AMY A.

My name is Amy Altadana. Just quickly wanted to say the only interactions I've had with Kent have been positive, respectful, he quickly responds to everything and anything I've asked. Even if it's not what I want to hear, he's still respectful and replies. He's the only one of the Board members I think I've ever seen at any of the activities in the evenings. I've met Ann one time at the pool. She was nice. I don't know any of the rest of you, hence I know I've met in person, he replies, and gets back with everything. So in the words of my dad, if it ain't broke, don't fix it.

We recommend you join us on Facebook for detailed, up-to-date information and analysis that we simply can not provide in a monthly newspaper. Our Facebook Group home page, The Tattler, tracks approaching storm systems, weather related events and other topics of interest to residents of Barefoot Bay and southern Brevard County. It's also a great place for reader's to comment on the latest issue and provide feedback on what's happening around our community. Join The Tattler on Facebook Groups or use the QR code provided here.



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Low Net – October 3, 2023

Flight 1

1st - Nadine Vair	+5
2nd - Carol Mecanko	+5
3rd - Brenda Maslanka	+8
4th - Cammi Provencher	+9

Flight 2

1st - Betty Healy	+5
2nd - Barbara Smith	+8
3rd - Debbie Oldakowski	+9
4th - Judy Gagnon	+10
CTP #15 Carol Mecanko	

Quota – October 10, 2023

Flight 1

1st - Brenda Maslanka	-1
2nd - Brenda Duke	-3
3rd - Doris McClintock	-4
4th - Carol Mecanko	-4

Flight 2

1st - Judy Gagnon	+6
2nd - Elaine Codd	+1
3rd - Cammi Provencher	+1
4th - Mary Landenberger	Even

Flight 3

1st - Joan Clement	+5
2nd - Dianne Kallop	+4
3rd - Barbara Smith	+3
4th - Tricia Farrell	+3
CTP # 11 Carol Mecanko	

Sept 5, 2023 - Tee to Green

Flight 1

1st - Penny Zeilman	27
2nd - Barbara Minklein	31

Flight 2

1st - Bonnie Lynds	34
2nd - Pat Pudimat	34
CTP Hole 2 35' 5" Bonnie Lynds	
CTG Hole 8 19' 1" Sharon Gerthoffer	

Sept 12, 2023 - 3 Clubs & Putter

Flight 1

1st - Lisa Drake	45
2nd - Penny Zeilman	46

Flight 2

1st - JoAnn Leary	49
2nd - Grace Peet	53
CTP Hole 7, 14'2" Judy O'Connell	

Sept 19, 2023 - Colored Ball

1st Team - Penny Zeilman	48
Judy O'Connell	
Sheila Johnson	
Grace Peet	
CTGreen 17' 8" Judy O'Connell	

Sept 26, 2023 - Total 12, 13 & 14

Flight 1

1st - Penny Zeilman	15
2nd - Judy O'Connell	15

Flight 2

1st - Betty Murray	17
2nd - JoAnn Leary	19
CTPin Hole 15, 8'6" Bonnie Lynds	

Congratulations to our very own Janet Raferty for a Hole in 1 on the 15th hole, Friday, Oct 6, 2023.

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
LITTLE	THEATER	WEEK!!	1 TRIVIA LOUNGE 6:30-8:30	2 STEVE COLE 19th 4:30-7:30 NO RUSTIC ROAST	3 WHISKEY JU JU LAKE STAGE 7-10:30	4 ALLEN WRONKO LAKE STAGE 6-10
5 ROB, TONI & BETH SHOWTIME ENT STREETDANCE 2-6 P FOOD TRUCK 11-7 P	6 MUSIC BINGO LAKESIDE ELECTION SET UP IN A BLDG A5:30-8:30 P Kitchen Open 4-7 pm	7 DOUGIES KARAOKE LAKE STAGE 5-10 P TACO TUESDAY 5-8 P	8 TRIVIA LOUNGE 6:30-8:30	9 PUSHIN' TIME 19th 4:30-7:30 RUSTIC ROAST BLDG A 4-8 pm	10 SWAAG LAKE STAGE 7-10:30	11 KORE LAKE STAGE 6-10
12	13 MUSIC BINGO BLDG A5:30-8:30 P Kitchen Open 4-7 pm	14 DOUGIES KARAOKE LAKE STAGE 5-10 P TACO TUESDAY 5-8 P	15 TRIVIA LOUNGE 6:30-8:30	16 SHELLEY SONGER 19th 4:30-7:30 RUSTIC ROAST BLDG A 4-8 pm	17 DAY TRIPPERS LAKE STAGE 7-10:30	18 MG KELLY BAND LAKE STAGE 6-10
19 PINK SPICE BAND STREETDANCE 2-6 P FOOD TRUCK 11-7 P	20 MUSIC BINGO BLDG A5:30-8:30 P Kitchen Open 4-7 pm	21 DOUGIES KARAOKE LAKE STAGE 5-10 P TACO TUESDAY 5-8 P	22 TRIVIA LOUNGE 6:30-8:30		24 BLUE MOON RISING LAKE STAGE 7-10:30	25 PRESSURE POINT LAKE STAGE 6-10
26	2 MUSIC BINGO BLDG A5:30-8:30 P Kitchen Open 4-7 pm	28 DOUGIES KARAOKE LAKE STAGE 5-10 P TACO TUESDAY 5-8 P	29 TRIVIA LOUNGE 6:30-8:30	30 KENNY WILLIAMS 19th 4:30-7:30 RUSTIC ROAST BLDG A		

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