



## **RESPONSIBLE BUSINESS CONDUCT POLICY**

Airport Zero Waste Consulting is committed to conducting business responsibly, transparently, and in compliance with applicable law. This commitment applies to all our work and any subcontractors we engage.

We support and uphold the following principles:

- Human Rights and Fair Labor — We oppose forced labor, child labor, and harassment or abuse of any kind.
- Environmental Protection — We comply with environmental laws and avoid practices that harm air, water, soil, or human health.
- Anti-Corruption — We have zero tolerance for bribery, fraud, or corruption in any form, and will disclose any potential conflicts of interest.
- Risk Management — We identify and take reasonable steps to prevent or mitigate negative impacts arising from our business activities.

Any subcontractor, client, or other stakeholder who has concerns about conduct inconsistent with this Policy is encouraged to report them to Morgan Turner at [morgan@airportzerowaste.com](mailto:morgan@airportzerowaste.com). Reports made in good faith will be handled with discretion, and retaliation is strictly prohibited.

A handwritten signature in dark blue ink that reads 'Morgan Turner'.

Morgan Turner, Owner and Principal  
**Airport Zero Waste Consulting**

Effective: March 1, 2026