



JOB DESCRIPTION – ASSISTANT COACH

Reports to: Head Cheerleading Coach

Position Overview

The Assistant Coach for HAJFL Cheer/Pom is a supportive and collaborative role, essential in providing the necessary guidance and instruction to young cheerleaders and pom members. This individual will work closely with the Head Coach to implement practice plans, teach routines, and ensure a positive and productive environment for all team members. The Assistant Coach will be instrumental in fostering team spirit and skill development, ensuring the athletes are prepared and confident for their performances.

Key Responsibilities

- 1. Practice and Game Attendance:** Attend all practices and games, demonstrating a reliable and consistent presence. Be actively involved in practices, assisting with the setup, execution, and breakdown.
- 2. Coaching and Instruction:** Learn all chants and routines thoroughly to effectively teach, correct, and refine performances. Provide hands-on guidance during practices, ensuring each team member receives individual attention and support.
- 3. Collaboration and Support:** Carry out tasks as delegated by the Head Coach, including but not limited to, drill assistance, routine adjustments, and administrative support. Work in harmony with other coaches to maintain a unified and constructive coaching approach.
- 4. Compliance and Training:** Familiarize yourself with MHSAA guidelines, HAJFL bylaws, and LCACC bylaws, ensuring all activities are compliant. Maintain CPR certification and pass a background check as required for the role.
- 5. Communication and Liaison:** Maintain open communication with Directors, parents, other coaches, and team mom, ensuring a collaborative and transparent environment. Act as a liaison between high school coaches and parents when necessary.
- 6. Community and Sportsmanship:** Advocate for HAJFL football, cheer, and pom within the community, promoting the organization's values and goals. Promote and embody sportsmanship, encouraging respect and positive behavior among all teams.



JOB DESCRIPTION – ASSISTANT COACH

- 7. Development and Participation:** Attend scheduled coaches' meetings, contributing to the strategy and planning of the team. Participate in fundraising initiatives and assist with league functions, such as uniform fitting and distribution. Attend summer camps and clinics to enhance coaching skills and team dynamics.

Qualifications

- Effective communication and instructional skills.
- Experience in cheerleading/pom coaching preferred but not required.
- Experience in cheerleading/pom or a strong understanding of the sport.
- Familiarity with MHSAA guidelines and cheer/pom competition rules.
- Ability to pass a background check and maintain CPR certification.
- Commitment to promoting sportsmanship, teamwork, and positive community relations.
- Ability to work collaboratively with coaches, team moms, parents, and young athletes.
- A positive attitude and a passion for supporting youth sports.

Time Commitment

This position requires significant commitment throughout the cheerleading season, including practices, games, meetings, and events.

Compensation

This is a volunteer position. The reward comes in the form of contributing to the growth and success of our young athletes and being a part of a vibrant community.

Application Process

Interested candidates should submit a letter of interest and any relevant experience to the HAJFL Cheer/Pom Directors. Selection will be based on suitability for the role, commitment to the team's values, and the ability to work well within the HAJFL Cheer/Pom community.

HAJFL Cheer/Pom is committed to creating a diverse environment and is proud to be an equal opportunity organization. All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.