

# POST-ACCIDENT DRUG & ALCOHOL TESTING

## What Employers & Owner-Operators Need to Know



DOT DRUG & ALCOHOL TESTING IS REQUIRED IF THE ANSWER IS **YES** TO **ANY** OF THE FOLLOWING:

- There is fatality
- Citation issued to CMV Driver **AND** there was injury requiring immediate medical treatment away from the scene
- Citation issued to CMV Driver **AND** any motor vehicle required towing

If testing is not required under DOT, Employers may choose to perform Non-DOT Drug or Alcohol tests.

### IF TESTING IS REQUIRED:

**ALCOHOL TESTING** should be performed as soon as possible. If not done within 2 hours, document the reason and keep on file.

If after 8 hours after accident and alcohol test was not done, Employers shall not attempt alcohol testing anymore. Employers must document the reason why alcohol testing was not administered right away. This document must be kept by Employer.

**DRUG TESTING** should be done within 32 hours after accident. After 32 hours of the accident, Employers shall not test for drug anymore. Employers shall prepare and maintain a record on file explaining the reason why drug testing was not done right away.