



RSPO PRINCIPLES AND CRITERIA (P&C) REQUIREMENTS TRAINING



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

Course Title: RSPO Principles and Criteria (P&C) Requirements Training

Course Validity: 2 Days

Validity: Not Applicable

HRD Corp Scheme: Claimable

INTRODUCTION:

This training provides participants with practical knowledge of the RSPO Principles and Criteria (P&C) and how they apply across plantations, mills and supply chain operations. It focuses on legal compliance, social responsibility, environmental protection and best management practices required under RSPO. Through examples, case studies and implementation discussions, participants will learn how to interpret P&C requirements and support effective RSPO compliance.

OBJECTIVE(S):

- Understand the RSPO P&C framework and its purpose.
- Learn the requirements for growers, mills and estate operations.
- Strengthen knowledge of legal, social and environmental criteria.
- Identify key documentation and evidence required for compliance.
- Apply best practices for land management, conservation and labour rights.
- Understand the audit expectations for RSPO P&C.
- Support organisational readiness for RSPO certification.
- Promote sustainable and responsible palm oil production.

TARGET GROUP(S):

- Plantation and mill managers
- Sustainability and compliance teams
- RSPO implementation committees
- Environmental and social officers
- Supply chain and processing personnel
- Internal auditors and documentation owners

ENTRY REQUIREMENT(S):

- Able to read and communicate in Malay/English

TOPIC(S):

1. Overview of RSPO and Introduction to P&C
2. Legal Compliance and Land Use Requirements
3. Social Responsibility, Worker Welfare and Community Engagement
4. Environmental Management: Biodiversity, HCV and Conservation
5. Best Practices in Plantation and Mill Operations
6. Supply Chain Alignment to P&C Requirements
7. Documentation, Evidence and Audit Readiness
8. Implementation Challenges and Good Practices

LIST OF REFERENCE BOOK(S):

- RSPO Principles and Criteria Standard
- RSPO Audit and Compliance Guidelines
- Sustainability and environmental management references

LIST OF TEACHING AID(S):

- LCD projector
- Computer
- Flip chart with accessories
- Whiteboard with accessories
- RSPO templates and handouts

METHODOLOGY(S):

- Lecture
- Group discussions
- Case studies
- Practical examples

TRAINING SCHEDULE

Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration and Introduction
9:00 am – 10:15 am	Topic 1: Overview of RSPO and Introduction to P&C
10:15 am – 10:30 am	Morning Tea Break
10:30 am – 12:30 pm	Topic 2: Legal Compliance and Land Use Requirements
12:30 pm – 1:30 pm	Lunch Break
1:30 pm – 3:30 pm	Topic 3: Social Responsibility and Worker Welfare
3:30 pm – 3:45 pm	Afternoon Tea Break
3:45 pm – 5:00 pm	Topic 4: Community Engagement and Human Rights

TRAINING SCHEDULE

Day 2

Time	Activity / Topic
8:30 am – 9:00 am	Recap of Day 1
9:00 am – 10:15 am	Topic 5: Environmental Management, Biodiversity & HCV
10:15 am – 10:30 am	Morning Tea Break
10:30 am – 12:30 pm	Topic 6: Best Practices in Plantation and Mill Operations
12:30 pm – 1:30 pm	Lunch Break
1:30 pm – 3:30 pm	Topic 7: Documentation, Evidence and Audit Expectations
3:30 pm – 3:45 pm	Afternoon Tea Break
3:45 pm – 5:00 pm	Topic 8: Implementation Challenges and Good Practices