



ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) AWARENESS TRAINING



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

Course Title: Environmental, Social, and Governance (ESG) Awareness Training

Course Validity: 1 Day

Validity: Not Applicable

HRD Corp Scheme: Claimable

INTRODUCTION

This 1-day awareness training program introduces participants to the core principles of Environmental, Social, and Governance (ESG). The course aims to enhance understanding of ESG components, their relevance to business practices, and their impact on sustainability, compliance, and stakeholder value creation.

OBJECTIVE(S):

- Understand the fundamental concepts and importance of ESG.
- Recognize how ESG factors influence business sustainability and performance.
- Learn about key ESG reporting frameworks and compliance standards.
- Identify practical steps for integrating ESG principles into organizational practices.
- Foster awareness of the global and local significance of ESG in driving sustainable growth.

TARGET GROUP(S):

- Managers and supervisors across all industries.
- Sustainability officers and corporate strategists.
- HR, finance, and compliance personnel.
- Employees interested in ESG practices and sustainability.

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ENTRY REQUIREMENT(S):

- Able to read, write, and communicate verbally in Malay/English

TOPIC(S):

1. Introduction to Environmental, Social, and Governance (ESG).
2. ESG Components: Key Focus Areas and Implications.
3. ESG Reporting Frameworks and Compliance Standards.
4. Practical Steps for Integrating ESG into Business Practices.
5. Case Studies: Successful ESG Initiatives and Their Impacts.

LIST OF REFERENCE BOOK(S):

- Global Reporting Initiative (GRI) Standards.
- United Nations Sustainable Development Goals (UN SDGs).
- ISO 26000: Guidance on Social Responsibility.

LIST OF TEACHING AID(S):

- LCD projector and computer.
- ESG compliance templates and guidelines.
- Whiteboard with accessories.

METHODOLOGY(S):

- Lecture.
- Group discussions and brainstorming sessions.
- Case study analysis of ESG initiatives.
- Practical exercises on identifying ESG opportunities.

TRAINING SCHEDULE

Day 1

| Time | Activity/Topic |
|---------------------|--|
| 8:30 am - 9:00 am | Registration and Introduction |
| 9:00 am - 9:45 am | Topic 1: Introduction to Environmental, Social, and Governance (ESG) |
| 9:45 am - 10:30 am | Topic 2: ESG Components: Key Focus Areas and Implications |
| 10:30 am - 10:45 am | Morning Tea Break |
| 10:45 am - 11:30 pm | Topic 3: ESG Reporting Frameworks and Compliance Standards |
| 11;30 am - 12:30 pm | Topic 4: Practical Steps for Integrating ESG into Business Practices |
| 12:30 pm - 1:30 pm | Lunch Break |
| 1:30 pm - 2:30 pm | Topic 5: Case Studies: Successful ESG Initiatives and Their Impacts |
| 2:30 pm -4:30 pm | Group Exercise: Identifying ESG Opportunities in Your Organization |
| 4:30 pm - 4:45 pm | Afternoon Tea Break |
| 4:45 pm - 5:00 pm | Closing, Feedback, and Certificate Distribution |

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