



## **MS 2530 MSPO UNDERSTANDING & IMPLEMENTING TRAINING**



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

**Course Title:** MS 2530 MSPO Understanding & Implementing Training

**Course Validity:** 2 Days

**Validity:** Not Applicable

**HRD Corp Scheme:** Claimable

## **INTRODUCTION**

This training provides participants with a comprehensive understanding of the Malaysian Sustainable Palm Oil (MSPO) Certification Scheme under the MS 2530 series. The course covers sustainability principles, legal and regulatory compliance, environmental and biodiversity protection, social responsibility, supply chain integrity, and operational controls needed to achieve MSPO certification. Participants will learn to interpret the MS 2530 standard requirements and implement MSPO-compliant procedures, documentation, and monitoring systems in estates, mills, smallholder groups, and supply chain operations.

## **OBJECTIVE(S):**

- Understand the purpose, structure, and scope of MS 2530 (MSPO) standards.
- Learn sustainability requirements covering governance, environment, and social responsibility.
- Understand MSPO certification requirements for estates, mills, smallholders, and supply chain entities.
- Learn to develop and implement MSPO documentation, SOPs, forms, and monitoring records.
- Strengthen capability to implement MSPO-based operational controls and continuous improvement.
- Prepare organizations for MSPO certification audits.

**TARGET GROUP(S):**

- Plantation & Estate Managers
- Mill Management Personnel
- Smallholder Groups & Cooperatives
- QA/QC & Sustainability Personnel
- Compliance, Safety & Administrative Staff
- Anyone involved in MSPO implementation and certification

**ENTRY REQUIREMENT(S):**

- Able to read, write, and communicate in Malay/English

**TOPIC(S):**

1. Introduction to MSPO & MS 2530 Standards
2. MSPO Principles, Criteria & Indicators
3. Legal Compliance & Good Governance
4. Environmental Management (Pollution, Biodiversity, HCV, Waste)
5. Social Responsibility, Labour Standards & Human Rights
6. Good Agricultural Practices (GAP) & Safe Operations
7. Supply Chain Requirements for Mills & Estates
8. Documentation, Records & Monitoring Requirements
9. Internal Controls, Corrective Actions & Continual Improvement
10. MSPO Certification Process & Audit Requirements
11. Gap Assessment & Implementation Planning
12. Case Studies & Practical Application

**LIST OF REFERENCE BOOK(S):**

- MS 2530 MSPO Standards (Latest Version)
- MPOB Guidelines & Circulars
- MSPO Certification Scheme Requirements

**LIST OF TEACHING AID(S):**

- LCD projector
- Computer
- Whiteboard with accessories

**METHODOLOGY(S):**

- Lecture
- Group discussions
- Case studies
- Practical implementation workshop

## TRAINING SCHEDULE

### Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration & Introduction
9:00 am – 9:45 am	Topic 1: Introduction to MSPO & MS 2530 Standards
9:45 am – 10:30 am	Topic 2: MSPO Principles, Criteria & Indicators
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 3: Legal Compliance & Good Governance
11:30 am – 12:30 pm	Topic 4: Environmental Management (Pollution, Biodiversity, HCV)
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Topic 5: Social Responsibility, Labour Standards & Human Rights
2:30 pm – 3:30 pm	Topic 6: Good Agricultural Practices (GAP)
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Workshop: Identifying Gaps Against MS 2530 Requirements

## TRAINING SCHEDULE

### Day 2

Time	Activity / Topic
8:30 am – 9:00 am	Recap of Day 1
9:00 am – 9:45 am	Topic 7: Supply Chain Requirements for Mills & Estates
9:45 am – 10:30 am	Topic 8: Documentation, SOPs & Record Requirements
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 9: Internal Controls, Corrective Actions & Monitoring
11:30 am – 12:30 pm	Topic 10: MSPO Audit Process & Certification Requirements
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Topic 11: Continual Improvement, KPIs & Sustainability Reporting
2:30 pm – 3:30 pm	Topic 12: Implementation Planning & Readiness Assessment
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Final Practical Workshop: Developing an MSPO Implementation Plan