



## **OSH LEGAL AWARENESS: OCCUPATIONAL SAFETY & HEALTH (AMENDMENT) ACT 2022 TRAINING**



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

**Course Title:** OSH Legal Awareness: Occupational Safety & Health (Amendment) Act 2022

Training

**Course Validity:** 2 Days

**Validity:** Not Applicable

**HRD Corp Scheme:** Claimable

## **INTRODUCTION**

This training provides participants with essential legal knowledge on the Occupational Safety & Health (Amendment) Act 2022, including expanded employer duties, worker obligations, regulatory powers and compliance expectations. It explains how the amended Act strengthens preventive duties, increases accountability and broadens coverage across all industries. Participants will learn how to interpret the amendments, apply them in workplace OSH management and enhance compliance with updated legal requirements.

## **OBJECTIVE(S):**

- Learn new employer, worker and top management duties under the amended law
- Strengthen knowledge of regulatory powers, notices and enforcement actions
- Improve capability in implementing legal compliance in workplace operations
- Understand new obligations on risk management, training and OSH committees
- Support organisations in aligning OSH practices with amended requirements
- Strengthen awareness of penalties, offences and legal responsibilities
- Build readiness for DOSH compliance inspections and enforcement

**TARGET GROUP(S):**

- OSH Practitioners & Safety Officers
- Managers / Supervisors / HODs
- HR Personnel
- OSH Committee Members
- Business Owners / Directors
- Anyone responsible for workplace safety compliance

**ENTRY REQUIREMENT(S):**

- Able to read, write, and communicate in Malay/English

**TOPIC(S):**

1. Overview of OSH Act 1994 & Key Amendments in the OSH (Amendment) Act 2022
2. Expanded Duties of Employers, Self-employed & Top Management
3. Employee, Contractor & Supplier Responsibilities
4. New Sections: Risk Management, OSH Training, Competency & Reporting
5. Enforcement Powers: Notices, Directions & Prosecution
6. Penalties, Offences & Increased Liability Under the Amendment
7. OSH Committee Requirements & Worker Representation
8. Implementing Legal Compliance & Preparing for DOSH Inspections

**LIST OF REFERENCE BOOK(S):**

- Occupational Safety & Health Act 1994 (Amendment 2022)
- DOSH Guidelines & Enforcement References
- Industry OSH Legal & Compliance Manuals
- Workplace Safety & Health Best Practice Guides

**LIST OF TEACHING AID(S):**

- LCD projector
- Computer
- Whiteboard with accessories

**METHODOLOGY(S):**

- Lecture
- Case studies
- Group discussions
- Legal interpretation exercises
- Practical compliance workshops

## TRAINING SCHEDULE

### Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration and Introduction
9:00 am – 9:45 am	Topic 1: Overview of OSH Act 1994 & Amendments 2022
9:45 am – 10:30 am	Topic 2: Expanded Employer & Top Management Duties
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 3: Employee, Contractor & Supplier Responsibilities
11:30 am – 12:30 pm	Topic 4: New Requirements – Risk Management & Training
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Case Study: Legal Gaps Under OSH 2022 Amendments
2:30 pm – 3:30 pm	Workshop: Mapping Legal Responsibilities
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Practical Exercise: Reviewing OSH Compliance Evidence

## TRAINING SCHEDULE

### Day 2

Time	Activity / Topic
8:30 am – 9:00 am	Recap of Day 1 & Q&A
9:00 am – 9:45 am	Topic 5: Enforcement Powers, Notices & Directives
9:45 am – 10:30 am	Topic 6: Penalties, Offences & Increased Liability
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 7: OSH Committee Requirements & Worker Representation
11:30 am – 12:30 pm	Practical: Legal Risk Assessment & Compliance Mapping
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Topic 8: Implementing OSH Legal Compliance
2:30 pm – 3:30 pm	Group Exercise: Preparing for DOSH Inspection
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Final Review, Q&A & Closing