



# **OCCUPATIONAL SAFETY AND HEALTH ACT 1994 (AMENDMENT 2022) TRAINING**



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

**Course Title:** Occupational Safety and Health Act 1994 (Amendment 2022) Training

**Course Validity:** 1 Day

**Validity:** Not Applicable

**HRD Corp Scheme:** Claimable

### **INTRODUCTION:**

This training provides participants with a comprehensive understanding of the Occupational Safety and Health Act 1994 and key changes introduced under the Occupational Safety and Health (Amendment) Act 2022. The programme explains expanded employer duties, increased penalties, mandatory OSH committees, requirement for OSH coordinators, enhanced employee responsibilities, and new legal enforcement provisions. Participants will gain clarity on compliance strategies, documentation expectations, and practical implementation steps to align with the amended legislation.

### **OBJECTIVE(S):**

- Understand the structure and intent of OSHA 1994.
- Identify major changes introduced under the OSHA (Amendment) Act 2022.
- Recognise legal responsibilities of employers, employees, designers, manufacturers and suppliers.
- Understand new requirements such as OSH Coordinator, OSH Committee and reporting obligations.
- Apply compliance strategies to meet amended regulatory requirements.
- Improve hazard reporting and safety communication practices.
- Support organisational readiness for DOSH enforcement and inspections.

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**TARGET GROUP(S):**

- Employers, Directors & Managers
- OSH Practitioners (SHO/SSS)
- Supervisors & Team Leaders
- Safety and Health Committee Members
- HR & Admin Personnel
- Employees requiring OSH legal awareness

**ENTRY REQUIREMENT(S):**

- Able to read and communicate in Malay/English
- No specific OSH background required

**TOPIC(S):**

1. Overview of OSHA 1994 – Scope, Application & Key Concepts
2. Major Amendments Under OSHA (Amendment) Act 2022
3. Duties of Employers, Self-Employed, Designers, Manufacturers & Suppliers
4. Duties of Employees & Expanded Responsibilities
5. General Duties – New Mandatory Requirements (OSH Coordinator, Committee & Reporting)
6. Enforcement Powers, Penalties & Prosecution Under the Amended Act
7. Practical Compliance Strategies & Implementation Roadmap
8. Case Studies & Real-World Scenarios

**LIST OF REFERENCE BOOK(S):**

- Occupational Safety and Health Act 1994
- Occupational Safety and Health (Amendment) Act 2022
- DOSH Guidelines & Explanatory Notes
- ISO 45001:2018 (Legal & Other Requirements Clause)

**LIST OF TEACHING AID(S):**

- LCD projector
- Legislative extracts & summary sheets
- Case study handouts
- Flip chart / whiteboard

**METHODOLOGY(S):**

- Interactive lecture
- Group discussion
- Case studies
- Short exercises
- Q&A session

## TRAINING SCHEDULE

### 1 Day

Time	Activity / Topic
8:30 am – 9:00 am	Registration & Introduction
9:00 am – 10:15 am	Topic 1: Overview of OSHA 1994
10:15 am – 10:30 am	<b>Morning Tea Break</b>
10:30 am – 12:30 pm	Topic 2–3: Key Amendments & Legal Duties
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 3:00 pm	Topic 4–6: Employee Duties, Enforcement & Penalties
3:00 pm – 3:15 pm	<b>Afternoon Tea Break</b>
3:15 pm – 5:00 pm	Topic 7–8: Compliance Strategies, Case Studies & Q&A