



## **BUSINESS LEADER MINDSET TRAINING**



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

**Course Title:** Business Leader Mindset Training

**Course Validity:** 2 Days

**Validity:** Not Applicable

**HRD Corp Scheme:** Claimable

## **INTRODUCTION**

This training provides participants with a practical understanding of the mindset required to operate as a modern business leader. It focuses on strategic thinking, commercial awareness, decision making, resilience, leadership behaviour, and the ability to align business goals with people performance. Participants will learn how business leaders anticipate challenges, recognise opportunities, influence stakeholders, and drive organisational growth through clarity, agility and strong leadership principles.

## **OBJECTIVE(S):**

- Develop a growth-oriented business leadership mindset.
- Understand the fundamentals of commercial and strategic thinking.
- Strengthen decision-making and problem-solving capability.
- Learn how to align business goals with team performance.
- Build confidence in influencing, communicating, and leading with purpose.
- Understand risk awareness, adaptability, and resilience.
- Create a personal leadership development plan to enhance long-term effectiveness.

**TARGET GROUP(S):**

- Managers & Supervisors
- Team Leaders & Coordinators
- Entrepreneurs & Business Owners
- High-Potential Staff
- Anyone aspiring to develop business-oriented leadership capabilities

**ENTRY REQUIREMENT(S):**

- Able to read, write, and communicate in Malay/English

**TOPIC(S):**

1. Introduction to the Business Leader Mindset
2. Strategic Thinking & Business Awareness
3. Leadership Behaviours for Business Growth
4. Decision Making & Problem Solving
5. Communication & Influence for Leaders
6. Leading with Purpose: Vision, Direction & Alignment
7. Managing Risk, Change & Uncertainty
8. Motivating Teams to Achieve Business Goals
9. Building Agility, Adaptability & Resilience
10. Personal Business Leadership Growth Plan

**LIST OF REFERENCE BOOK(S):**

- The 7 Habits of Highly Effective People – Stephen Covey
- Good to Great – Jim Collins
- HBR Leadership Essentials
- The Advantage – Patrick Lencioni

**LIST OF TEACHING AID(S):**

- LCD projector
- Computer
- Whiteboard with accessories

**METHODOLOGY(S):**

- Lecture
- Group discussions
- Case studies
- Leadership exercises
- Hands-on business workshops

## TRAINING SCHEDULE

### Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration & Introduction
9:00 am – 9:45 am	Topic 1: Business Leader Mindset – What It Means
9:45 am – 10:30 am	Topic 2: Strategic Thinking & Business Insight
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 3: Leadership Behaviours for Business Success
11:30 am – 12:30 pm	Topic 4: Decision Making & Analytical Thinking
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Topic 5: Communication & Influence for Business Leaders
2:30 pm – 3:30 pm	Topic 6: Purpose-Driven Leadership & Alignment
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Workshop 1: Leader Decision-Making Simulation

## TRAINING SCHEDULE

### Day 2

Time	Activity / Topic
8:30 am – 9:00 am	Recap of Day 1
9:00 am – 9:45 am	Topic 7: Managing Risk, Change & Uncertainty
9:45 am – 10:30 am	Topic 8: Motivating Teams to Drive Business Results
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 9: Building Adaptability & Leadership Resilience
11:30 am – 12:30 pm	Topic 10: Aligning People, Processes & Business Goals
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Leadership Tools Session: Strategic Action Planning
2:30 pm – 3:30 pm	Business Leadership Exercise: Stakeholder Influence
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Final Workshop: Personal Business Leadership Growth Plan