



## **TRANSFORMING YOUR ORGANISATION THROUGH PEOPLE LEADERSHIP TRAINING**



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

**Course Title:** Transforming Your Organisation Through People Leadership Training

**Course Validity:** 2 Days

**Validity:** Not Applicable

**HRD Corp Scheme:** Claimable

## **INTRODUCTION**

This training provides participants with the essential leadership competencies required to transform an organisation through effective people management. The session emphasises leadership mindset, communication excellence, emotional intelligence, team motivation, conflict resolution, performance coaching, and building a high-trust work culture. Participants will learn practical leadership tools that align organisational goals with people development, enabling managers and supervisors to drive sustainable growth through empowered and engaged teams.

## **OBJECTIVE(S):**

- Understand the fundamentals of people-centred leadership.
- Develop leadership mindset and emotional intelligence for workplace effectiveness.
- Strengthen communication, influence and collaboration skills.
- Learn techniques for motivating teams and enhancing engagement.
- Apply coaching, mentoring, and performance feedback strategies.
- Build a high-trust culture that supports organisational transformation.
- Enhance leadership capability to manage conflicts and drive positive change.

**TARGET GROUP(S):**

- Managers & Supervisors
- Team Leaders & Coordinators
- Human Resource Personnel
- Department Heads
- Anyone responsible for leading teams or organisational development

**ENTRY REQUIREMENT(S):**

- Able to read, write, and communicate in Malay/English

**TOPIC(S):**

1. Introduction to People Leadership
2. Leadership Mindset & Emotional Intelligence (EQ)
3. Building Trust & Influence in the Workplace
4. Effective Communication for Leaders
5. Team Motivation, Engagement & Empowerment
6. Managing Conflict & Difficult Behaviours
7. Coaching & Mentoring for Performance
8. Creating a High-Performance Culture
9. Leading Change & Organisational Transformation
10. Personal Leadership Action Plan

**LIST OF REFERENCE BOOK(S):**

- The Leadership Challenge – Kouzes & Posner
- Emotional Intelligence – Daniel Goleman
- HBR Leadership Essentials
- Situational Leadership Model (Blanchard)

**LIST OF TEACHING AID(S):**

- LCD projector
- Computer
- Whiteboard with accessories

**METHODOLOGY(S):**

- Lecture
- Group discussions
- Case studies
- Leadership exercises & role-play
- Practical workshops

## TRAINING SCHEDULE

### Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration & Introduction
9:00 am – 9:45 am	Topic 1: Understanding People Leadership
9:45 am – 10:30 am	Topic 2: Emotional Intelligence & Leadership Mindset
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 3: Building Trust & Positive Influence
11:30 am – 12:30 pm	Topic 4: Effective Communication for Leaders
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Topic 5: Team Motivation & Engagement Strategies
2:30 pm – 3:30 pm	Topic 6: Leading Teams Through Challenges
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Workshop 1: Leadership Behaviour Simulation

## TRAINING SCHEDULE

### Day 2

Time	Activity / Topic
8:30 am – 9:00 am	Recap of Day 1
9:00 am – 9:45 am	Topic 7: Conflict Management & Difficult Conversations
9:45 am – 10:30 am	Topic 8: Coaching & Mentoring Techniques
10:30 am – 10:45 am	<b>Morning Tea Break</b>
10:45 am – 11:30 am	Topic 9: Building a High-Performance Culture
11:30 am – 12:30 pm	Topic 10: Leading Change & Organisational Transformation
12:30 pm – 1:30 pm	<b>Lunch Break</b>
1:30 pm – 2:30 pm	Topic 11: Strategic People Leadership Tools
2:30 pm – 3:30 pm	Topic 12: Decision Making & Problem Solving for Leaders
3:30 pm – 3:45 pm	<b>Afternoon Tea Break</b>
3:45 pm – 5:00 pm	Final Workshop: Personal Leadership Action Plan